WHO KNOWS?

Knowledge Holders in Disability and Employment

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Knowledge Holders in Disability and Employment

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I. OVERVIEW

Who Knows? Knowledge Holders in Disability and Employment maps a range of individuals and organizations who are knowledgeable about the employment of persons with physical, intellectual, sensory, psychiatric and other disabilities. The report is intended to serve as a resource that can be used by researchers, analysts and practitioners to access information, knowledge and personnel relevant to their work.

The background research for this report organized information about stakeholders in disability and employment according to the types of knowledge they hold. The research found that stakeholders could be organized according to five major types and several sub-types of knowledge:

1. ***Philosophical, ethical and values-related knowledge.*** This category includes thinkers/analysts who are dealing with such issues as the extent to which people with disabilities ought to be considered available for employment, why people with disabilities should have access to paid employment and so on. This category can also include principles to guide the provision of paid and unpaid employment, the function of the labour market and the role of the state in the labour market. Other questions could relate to the broader ethical and legal implications of excluding certain individuals, groups or social institutions from labour market participation.

2. ***Descriptive knowledge.*** This category includes:

    1. ***Statistical knowledge*** (e.g. How many workers are there? Who are they? Who employs? What is the SES, age, gender, disability status, visible minority/other marginalized group status of paid and unpaid employees and employers? What kinds of work are people doing? Is work full-time, part-time, contract, flexible hours, shift work, paid, unpaid, unionized…?)
    2. ***Methodologically rigorous qualitative knowledge*** (e.g. Using information from a wide variety of sources, what effects do the presence of social and family supports have on labour force participation of persons with disabilities in urban versus rural areas? How does labour force participation work to change the views that non-disabled employees have about persons with disabilities?)
    3. ***Common sense / experience-based knowledge*** (e.g. According to those who have experience working in a particular situation, why are persons with disabilities working? What have been their experiences? What things are working or not working for employees and their families, and for service providers? What are people *really* working at despite what the statistics and official reports might say?)

3. ***Technical, applied & practical knowledge.*** This category includes:

    0. ***Various***
    1. ***Effective access practices*** by families, employers, service providers and community elders
    2. ***Accessible resources*** useful in one context that might be useful in another
    3. ***How to organize*** paid and unpaid employment services and labour markets and infrastructures (e.g., effective training programs to facilitate natural supports in the workplace)
    4. ***Employment and service-provision implications*** of wide-scale inclusion
    5. ***Administrative/managerial implications*** of wide-scale inclusion
    6. ***Fiscal/economic/financial implications*** of wide-scale inclusion

4. ***Explanatory/evaluative knowledge***, which can include:

    0. ***Various***
    1. ***Effectiveness of accessible employment practice*** as measured against selected indicators
    2. ***Accounting for gaps*** between what we expect as outcomes and what is actually occurring (e.g., under-representation of persons with disabilities in a particular workforce even though relevant programming is in place)
    3. ***Effectiveness of stakeholders*** in employment working together to improve matters

5. ***Prescriptive knowledge*** builds on the above knowledge types to provide an understanding of the connections between individual, organizational and program needs, and the types of laws, policies, regulations, and activities that are necessary to reach stated goals. This category includes:

    0. ***Various***
    1. Measures to more effectively ***foster youth/parental access*** (e.g., What measures are known to more effectively foster youth access to on-the-job training and career exploration? What stakeholders are necessary to include in such a process?)
    2. Measures to ***improve multi-stakeholder collaboration and effectiveness*** (e.g., What measures have been shown to improve multi-stakeholder collaboration and effectiveness? Can the success or failure of a program or policy be predicted based on existing knowledge?)

The more than 500 stakeholders mapped during the project were separated and categorized according to the types of knowledge they hold, as well as the type of stakeholder they are (e.g., academics, employers, government officials). Stakeholders highly represented in the research include employers, therapists, occupational specialists and other support workers, district/regional and provincial/territorial level government officials, researchers and academics, and disability support/advocacy organizations.

Stakeholders can also be mapped according to country, province and city in addition to the categories listed above. Thus, depending on project or program needs, a researcher, administrator or other stakeholder could use the project database which was developed during the course of the research to find needed resources in relevant geographical areas.

Section II of this report serves as a general index to Section III. Section II is organized thematically, with record identifiers, personal names and organization names under each theme. As a given knowledge holder may be doing work in several areas, that person's or organization's name may appear more than once in the index. The index was developed to avoid replicating the full details about knowledge holders in Section III.

A person consulting the document for information about, say, "3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another" would turn to that theme in the index, scroll down the names, find the record number, then turn to that record number in Section III for details.

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Austria	234	Konrad	Mager	Institute for Professional Advancement Austria
Austria	257	Hilde	Rosenmayr	EAGLE - International Federation on Ageing (IFA)
Austria	274	Josef	Stockinger	Institute for Professional Advancement Upper Austria
Austria	275	Charlotte	Strumpel	European Centre for Social Welfare Policy and Research
Belgium	192	Bernard	Caudron	Wallon Agency for the Integration of Persons with Disability
Belgium	238	Frank	Marx	Commission of the European Communities General
Belgium	277	Stefan	Tromel	European Disability Forum
Alberta - Canada	9	Colin	Cantlie	Columbia Rehabilitation Centre, Access Disability Awareness
Alberta - Canada	24	Aldred	Neufeldt	University of Calgary
Alberta - Canada	34	Bruce	Uditsky	Alberta Association for Community Living
Alberta - Canada	54	Dick	Sobsey	University of Alberta
Alberta - Canada	78			University of Calgary, Community Rehabilitation and Disability Studies
Alberta - Canada	90	Vicky	Sannuto	University of Calgary
Alberta - Canada	114	Nilima	Sonpal- Valias	The Vocational and Rehabilitation Research Institute
Alberta - Canada	116	Sean	McEwen	Calgary Alternative Support Services
Alberta - Canada	117			Alberta Association for Supported Employment
Alberta - Canada	129	Anne	Hughson	University of Calgary
Alberta - Canada	169	Carolyn	Dieleman	Alberta Workplace Literacy Advisory Committee
Alberta - Canada	282	Sheila	Ken	Cope Rocky Mountain House Society for Persons with Disabilities
Alberta - Canada	285	Brenda	Hansen	Cosmos Rehabilitation Society
Alberta - Canada	293	Iris	Saunders	Employ Abilities
Alberta - Canada	302	Val	Lawton	GLADNET - Global Applied Disability Research and Information Network
Alberta - Canada	312			In-Definite Arts Society
Alberta - Canada	323	Peggy	Loescher	L'Arche Calgary

Alberta - Canada	326	Doug	Wiebe	L'Arche Chinook Society
Alberta - Canada	337	Debbie	Martin	Lacombe Action Group for the Handicapped
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British Columbia - Canada	133	J. Lynne	Mann	British Columbia Rehabilitation and Recovery Centre
British Columbia - Canada	292	Moira	Anderson	Delta Recycling Society (DRS) Vocational Services
British Columbia - Canada	295	Lorna	Dittmar	Employment Action
British Columbia - Canada	298	Katline	Mason	False Creek Residence Community Living Society
British Columbia - Canada	328			L'Arche Greater Vancouver
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British Columbia - Canada	348			National Secretariat on Aboriginal Disability Issues (NSADI)
British Columbia - Canada	371			Organization for Rehabilitation and Work (ORW)
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Manitoba - Canada	26	Don	Fuchs	University of Manitoba
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Manitoba - Canada	334	Dennis	Butcher	L'Arche Winnipeg, Inc.
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Manitoba - Canada	404			St. James-Assiniboia Industries Inc.
Manitoba - Canada	406	Pam	Schirle	Supported Employment Options
Manitoba - Canada	410	Terry	Cheater	Versatech Industries Inc.
Manitoba - Canada	416	Susan	Cooke	Work and Social Opportunities (WASO) Inc.
New Brunswick - Canada	139	Ken	Pike	New Brunswick Association for Community Living
New Brunswick - Canada	349			Neil Squire Foundation
New Brunswick - Canada	411	Robert	Duguay	Visible Abilities - Employment Programs for People with Disabilities
Newfoundland - Canada	141	Helen	O'Rourke	Newfoundland and Labrador Association for Community Living
Newfoundland - Canada	381			Public Service Commission of Canada-Newfoundland
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Nova Scotia - Canada	100	Ann	Stewart	Canadian Network of Entrepreneurs with Disabilities
Nova Scotia - Canada	105	Renee	Churchill	Valley Disability Partnership Society
Nova Scotia - Canada	108	Carol	Pendergast	Horizon Achievement Centre
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Nova Scotia - Canada	288	Frank	Gibson	Dartmouth Work Activity Society
Nova Scotia - Canada	307	Carol	Pendergast	Horizon Achievement Centre

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Nova Scotia - Canada	415	John	O'Donnell	L'Arche Atlantic Region
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Ontario - Canada	19	Bill	Wilkerson	Global Business and Economic Roundtable on Addiction and Mental Health
Ontario - Canada	25	Judith	Sandys	Ryerson University
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Ontario - Canada	53	Michael	Bach	Canadian Association for Community Living
Ontario - Canada	79	Marcia	Rioux	York University
Ontario - Canada	106	Gagandeep	Kaur Nagra	Goodwill Toronto
Ontario - Canada	127	Sandi	McDonald	Corbrook
Ontario - Canada	132	Sheryl	Johns	Ontario March of Dimes
Ontario - Canada	142	Joe	Dale	Community Living Ontario
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Ontario - Canada	177			Cambrian College
Ontario - Canada	283	Paul	Sayer	Corbrook
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Ontario - Canada	331			L'Arche Ottawa
Ontario - Canada	332			L'Arche Sudbury Inc.
Ontario - Canada	338			Leads Employment Services London Inc.
Ontario - Canada	339			Line 1000
Ontario - Canada	340	Bob	Santos	Link Up Employment Services for Persons with Disabilities

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Ontario - Canada	347			Muki Baum Association for Rehabilitation of Multi-Handicapped Inc.
Ontario - Canada	350			Neil Squire Foundation
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Ontario - Canada	476	Denis	Lemelin	Canadian Union of Postal Workers
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Ontario - Canada	493	Marc	Molgat	University of Ottawa
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Ontario - Canada	502	Rick	Csiernik	King's College, University of Western Ontario
Ontario - Canada	509	John	Greenwood	Social Research and Demonstration Corporation
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France	197	Serge	Ebersold	Centre d'Étude et de Recherche pour l'Intervention Sociale, Université des Sciences Humaines de Strasbourg
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2.1 Descriptive Knowledge: Statistical

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Alberta - Canada	88	Steven	Dennis	Ability Career and Employment Services
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Alberta - Canada	176	James	Kryschuk	Calgary Vocational Services (CVS)
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Ontario - Canada	508	Gretchen	Van Riesen	Canadian Imperial Bank of Commerce
Ontario - Canada	509	John	Greenwood	Social Research and Demonstration Corporation

Ontario – Canada	510	Cameron	Crawford	The Roeher Institute
Quebec - Canada	147	Teresa	Penafiel	Multi-ethnic Association for the Integration of Persons with Disabilities
Quebec - Canada	148			Comité d'adaptation de la main-d'oeuvre (CAMO) pour personnes handicapées
Quebec - Canada	149	Danielle	Chretien	Quebec Association for Community Living
Saskatchewan - Canada	60	Greg	Mason	Prairie Research Associates
Saskatchewan - Canada	322	Georgie Anne		Davis North Saskatchewan Independent Living Centre
Saskatchewan - Canada	496	Dave	Broad	University of Regina
Saskatchewan - Canada	498	Garson	Hunter	University of Regina
Saskatchewan - Canada	499	Angela	Leski	University of Regina
Denmark	165	Steen	Bengtsson	The Danish National Institute of Social Research
Finland	207	Raija	Gould	The Central Pension Security Institute
Finland	254	Anne-Mari	Raassina	Government of Finland
Finland	276	Vappu	Taipale	STAKES: National Research and Development Centre for Welfare and Health
France	151	Michel	Amar	Government of France
France	156	Philippe	Askenazy	Centre National de la Recherche Scientifique (CNRS)
France	196	Martine	Durand	Organization for Economic Co-operation and Development (OECD)
France	253	Monika	Queisser	Organization for Economic Co-operation and Development (OECD)
Germany	264	Christoph	Schmidt	Rhine-Westphalia Institute for Economic Research
Germany	279	Holger	Viebrok	University of Bremen
Hungary	226	Gabor	Kovacs	Government of Hungary
Hungary	258	Markus	Ruck	International Labour Organization for Central and Eastern Europe
Norway	195	Svenn-Age	Dahl	Institute for Research in Economics and Business Administration
Norway	271	Oystein	Spjelkavik	Work Research Institute
Poland	193	Agnieszka	Chlon-Dominczak	Government of Poland
Sweden	166	Anders	Bergeskog	Swedish Parliament
Sweden	266	Bengt	Sibbmark	Ministry of Health and Social Affairs
Switzerland	213	Ludwig	Gartner	Swiss Federal Office for Social Security Research and Development
United Kingdom	268	Dennis	Snower	University of London
United Kingdom	201	Andrew	Frank	British Society of Rehabilitation Medicine
Middlesex - United Kingdom	186	Helen	Bolderson	Brunel University

United States	270	Ed	Sontag	U.S. Department of Health and Human Services
Illinois - United States	424	Taffy	McCoy	The Thresholds Psychiatric Rehabilitation Centers
Iowa - United States	420	Peter	Blanck	University of Iowa College of Law
Massachusetts - United States	425	Zlatka	Russinova	Boston University
Massachusetts - United States	435	Teri	Kuo	University of Massachusetts/Boston
Massachusetts - United States	443	Susan	Foley	University of Massachusetts/Boston
Michigan - United States	445	Alan	Hunt	W.E. Upjohn Institute for Employment Research
Mississippi - United States	436	Elton	Moore	Mississippi State University
New York - United States	189	Richard	Burkhauser	Cornell University
New York - United States	437	Susanne	Bruyere	Cornell University
New York - United States	444	Andrew	Houtenville	Cornell University
North Carolina - United States	428	Kathryn	Moss	University of North Carolina
Virginia - United States	433	Michael	West	Virginia Commonwealth University
Virginia - United States	438	Paul	Wehman	Virginia Commonwealth University
Wisconsin - United States	439	Fredrick	Menz	University of Wisconsin College of Human Development

2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Austria	188	Warner	Bregar	European Centre for Social Welfare Policy and Research
Austria	202	Michael	Fuchs	European Centre for Social Welfare Policy and Research
Austria	205	Yvonne	Giedenbacher	European Centre for Social Welfare Policy and Research
Austria	206	Mercedes	Gonzalez -Quijano	European Centre for Social Welfare Policy and Research
Austria	211	Gred	Gruber	Federal Ministry for Social Security and Generation (BMSG)
Austria	219	Andrea	Hovenier	European Centre for Social Welfare Policy and Research
Austria	230	Kai	Leichsenring	European Centre for Social Welfare Policy and Research
Austria	232	Flip	Maas	European Centre for Social Welfare Policy and Research
Austria	236	Bernd	Marin	European Centre for Social Welfare Policy and Research
Austria	239	Peter	Melvyn	European Centre for Social Welfare Policy and Research
Austria	272	Michael	Stadler-Vida	European Centre for Social Welfare Policy and Research
Austria	275	Charlotte	Strumpel	European Centre for Social Welfare Policy and Research
Belgium	212	Andre	Gubbels	Wallon Agency for the Integration of Persons with Disability
Belgium	277	Stefan	Tromel	European Disability Forum

Alberta - Canada	24	Aldred	Neufeldt	University of Calgary
Alberta - Canada	34	Bruce	Uditsky	Alberta Association for Community Living
Alberta - Canada	54	Dick	Sobsey	University of Alberta
Alberta - Canada	63	Marianne	Baird	REHADAT Canada Databases
Alberta - Canada	78			University of Calgary
Alberta - Canada	90	Vicky	Sannuto	University of Calgary
Alberta - Canada	116	Sean	McEwen	Calgary Alternative Support Services
Alberta - Canada	117			Alberta Association for Supported Employment
Alberta - Canada	129	Anne	Hughson	University of Calgary
Alberta - Canada	176	James	Kryschuk	Calgary Vocational Services (CVS)
Alberta - Canada	302	Val	Lawton	GLADNET - Global Applied Disability Research and Information Network
Alberta - Canada	460	Anne	Ward Neville	Alberta Ministry of Human Resources and Employment
Alberta - Canada	469	Jeff	Taylor	Athabasca University
Alberta - Canada	488	Ted	Weiden	University of Calgary
British Columbia - Canada	2	Bob	Logelin	Douglas College
British Columbia - Canada	21	Henry	Harder	University of Northern British Columbia
British Columbia - Canada	30	Michael	Catchpole	North Island College; Simon Fraser University
British Columbia - Canada	31	Thomas	Getzie	Forest Industrial Relations Ltd. (FIR); University of British Columbia; British Columbia Institute of Technology
British Columbia - Canada	43	Wolfgang	Zimmerman	National Institute for Disability Management and Research
British Columbia - Canada	128	Laney	Bryenton	British Columbia Association for Community Living
British Columbia - Canada	472	Hans	Schuetze	University of British Columbia
British Columbia - Canada	485	Mark	Leier	Simon Fraser University
British Columbia - Canada	487	Graham	Riches	University of British Columbia
British Columbia - Canada	489	Marilyn	Callahan	University of Victoria
Manitoba - Canada	22	Deborah	Stienstra	University of Manitoba
Manitoba - Canada	26	Don	Fuchs	University of Manitoba
Manitoba - Canada	46	Laurie	Beachell	Council of Canadians with Disabilities
Manitoba - Canada	143	Michelle	Owen	Canadian Centre on Disability Studies
Manitoba - Canada	145	Zana	Lutfiyya	University of Manitoba
Manitoba - Canada	146	Nancy	Hansen	University of Manitoba
Manitoba - Canada	403			St. Amant Centre Inc.
Manitoba - Canada	486	Jesse	Vorst	University of Manitoba

New Brunswick - Canada	139	Ken	Pike	New Brunswick Association for Community Living
Newfoundland - Canada	490	Donna	Hardy Cox	Memorial University
Northwest Territories - Canada	136	Lani	Cooke	Yellowknife Association for Community Living
Nova Scotia - Canada	108	Carol	Pendergast	Horizon Achievement Centre
Nova Scotia - Canada	467	Larry	Haiven	Saint Mary's University
Ontario - Canada	1	Joyce	Gravelle	National Institute of Disability Management and Research
Ontario - Canada	8	Michelle	Campolieti	University of Toronto
Ontario - Canada	19	Bill	Wilkerson	Global Business and Economic Roundtable on Addiction and Mental Health
Ontario - Canada	20	Muriel	Westmorland	McMaster University
Ontario - Canada	23	Gail	Fawcett	Canadian Council on Social Development
Ontario - Canada	25	Judith	Sandys	Ryerson University
Ontario - Canada	29	Andrew	King	Occupational Health Clinic
Ontario - Canada	35	Douglas	Hyatt	University of Toronto at Scarborough
Ontario - Canada	36	Michele	Campolieti	University of Toronto at Scarborough
Ontario - Canada	37	Peter	Mercer	University of Western Ontario
Ontario - Canada	40	Renee-Louise	Franche	University of Toronto (affiliated with Institute for Work and Health)
Ontario - Canada	44	Carole	Barron	Canadian Council on Rehabilitation and Work (CCRW)
Ontario - Canada	53	Michael	Bach	Canadian Association for Community Living
Ontario - Canada	66	Tony	Pitts	Minerva Canada
Ontario - Canada	79	Marcia	Rioux	York University
Ontario - Canada	132	Sheryl	Johns	Ontario March of Dimes
Ontario - Canada	204	Adele	Furrie	Adele Furrie Consulting Inc.
Ontario - Canada	464	Carla	Lipsig-Mumme	York University Centre for Research on Work and Society
Ontario - Canada	468	Michael	Ornstein	York University Institute for Social Research
Ontario - Canada	470	Maureen	Hynes	George Brown College
Ontario - Canada	471	Robert	Sweet	Lakehead University
Ontario - Canada	473	Peter	Suschnigg	Laurentian University
Ontario - Canada	474	Nancy	Jackson	Ontario Institute for Studies in Education / University of Toronto
Ontario - Canada	475	Ernie	Lightman	University of Toronto
Ontario - Canada	481	Charlotte	Yates	McMaster University
Ontario - Canada	482	Alan	Sears	University of Windsor
Ontario - Canada	484	David	Siegal	Brock University

Ontario - Canada	491	Ken	Mott	University of Waterloo/Renison College
Ontario - Canada	492	Cecile	Coderre	University of Ottawa
Ontario - Canada	493	Marc	Molgat	University of Ottawa
Ontario - Canada	494	Hugh	Armstrong	Carleton University
Ontario - Canada	495	Allan	Moscovitch	Carleton University
Ontario - Canada	502	Rick	Csiernik	King's College, University of Western Ontario
Ontario - Canada	503	Barbara	Decker Pierce	King's College, University of Western Ontario
Ontario - Canada	509	John	Greenwood	Social Research and Demonstration Corporation
Ontario – Canada	510	Cameron	Crawford	The Roeher Institute
Quebec - Canada	147	Teresa	Penafiel	Multi-ethnic Association for the Integration of Persons with Disabilities
Quebec - Canada	149	Danielle	Chretien	Quebec Association for Community Living
Quebec - Canada	168	Edith	Vanneuville -Zerouki	ACIPH (Agence de Coopération Internationale pour L'intégration économique et sociale des Personnes Handicapées)
Saskatchewan - Canada	60	Greg	Mason	Prairie Research Associates
Saskatchewan - Canada	104	Bev	Duncan	Saskatchewan Voice of People with Disabilities
Saskatchewan - Canada	115	Tracy	Knutson	South Saskatchewan Independent Living Centre
Saskatchewan - Canada	322	Georgie Anne		Davis North Saskatchewan Independent Living Centre
Saskatchewan - Canada	461	Marilyn	Hedlund	Saskatchewan Community Resources and Employment
Saskatchewan - Canada	496	Dave	Broad	University of Regina
Saskatchewan - Canada	497	Jane	Cruikshank	University of Regina
Saskatchewan - Canada	499	Angela	Leski	University of Regina
Saskatchewan - Canada	500	Sharon	McKay	University of Regina
Yukon - Canada	130	Vicki	Wilson	Yukon Association for Community Living
Denmark	165	Steen	Bengtsson	The Danish National Institute of Social Research
Denmark	228	Karina	Langhoff	Ministry of Social Affairs
Finland	207	Raija	Gould	The Central Pension Security Institute
France	151	Michel	Amar	Government of France
France	156	Philippe	Askenazy	Centre National de la Recherche Scientifique (CNRS)
France	196	Martine	Durand	Organization for Economic Co-operation and Development (OECD)
France	197	Serge	Ebersold	Centre d'Étude et de Recherche pour l'Intervention Sociale, Université des Sciences Humaines de Strasbourg
France	250	Christopher	Prinz	Organization for Economic Co-operation and Development (OECD)
France	253	Monika	Queisser	Organization for Economic Co-operation and Development (OECD)

Germany	214	Hartmut	Haines	Federal Ministry for Health and Social Security
Germany	264	Christoph	Schmidt	Rhine-Westphalia Institute for Economic Research
Germany	279	Holger	Viebrok	University of Bremen
Hungary	226	Gabor	Kovacs	Government of Hungary
Hungary	258	Markus	Ruck	International Labour Organization for Central and Eastern Europe
Italy	249	Rick	Ploeg	European University Institute (EUI)
Mexico	237	Gabriel	Gonzalez	Mexican Institute of Social Security
Netherlands	215	Wim	Den Heuvel	Institute for Rehabilitation Research (IRV)
Netherlands	227	Rob	Kuipers	Ministry of Social Affairs and Employment
Norway	195	Svenn-Age	Dahl	Institute for Research in Economics and Business Administration
Norway	220	Bjorn	Hvinden	Norwegian University of Science and Technology
Norway	271	Oystein	Spjelkavik	Work Research Institute
Poland	193	Agnieszka	Chlon-Dominczak	Government of Poland
Switzerland	185	Thomas	Bickel	Swiss Federation for the Integration of the Handicapped
Switzerland	190	Theopiste	Butare	International Social Security Association (ISSA)
Switzerland	213	Ludwig	Gartner	Swiss Federal Office for Social Security Research and Development
United Kingdom	255	Cynthia	Robinson	Queen Elizabeth's Foundation for Disabled People
United Kingdom	268	Dennis	Snower	University of London
United Kingdom	159	Colin	Barnes	University of Leeds
United Kingdom	198	Rebecca	Endean	Government of the United Kingdom
United Kingdom	201	Andrew	Frank	British Society of Rehabilitation Medicine
United Kingdom	241	David	Morris	Greater London Authority - City Hall
United Kingdom	248	Doria	Pilling	City University
Middlesex - United Kingdom	186	Helen	Bolderson	Brunel University
Middlesex - United Kingdom	233	Deborah	Mabbett	Brunel University
United States	152	Emily	Andrews	The World Bank
Arkansas - United States	422	Douglas	Watson	University of Arkansas
Illinois - United States	423	Brigida	Hernandez	DePaul University
Illinois - United States	424	Taffy	McCoy	The Thresholds Psychiatric Rehabilitation Centers
Iowa - United States	420	Peter	Blanck	University of Iowa College of Law
Massachusetts - United States	425	Zlatka	Russinova	Boston University

Massachusetts - United States	426	Norman	Hursh	Boston University
Massachusetts - United States	435	Teri	Kuo	University of Massachusetts/Boston
Michigan - United States	445	Alan	Hunt	W.E. Upjohn Institute for Employment Research
Mississippi - United States	436	Elton	Moore	Mississippi State University
New York - United States	189	Richard	Burkhauser	Cornell University
New York - United States	427	Dennis	Gilbride	Syracuse University
New York - United States	437	Susanne	Bruyere	Cornell University
Oklahoma - United States	429	Martha	Buzzard	University of Oklahoma
Texas - United States	153	Kenneth	Apfel	University of Texas at Austin
Virginia - United States	433	Michael	West	Virginia Commonwealth University
Virginia - United States	438	Paul	Wehman	Virginia Commonwealth University
Wisconsin - United States	439	Fredrick	Menz	University of Wisconsin College of Human Development

2.3 Descriptive Knowledge: Common sense / experience-based

Australia	223	David	Kalisch	Commonwealth Department of Family and Community Services
Austria	202	Michael	Fuchs	European Centre for Social Welfare Policy and Research
Austria	206	Mercedes	Gonzalez -Quijano	European Centre for Social Welfare Policy and Research
Austria	209	Margrit	Grilz-Wolf	European Centre for Social Welfare and Research Ageing, Care Policies and Social Services
Austria	217	Hansjorg	Hofer	Federal Ministry for Social Security and Generations (BMSG)
Austria	230	Kai	Leichsenring	European Centre for Social Welfare and Research
Austria	234	Konrad	Mager	Institute for Professional Advancement Austria
Austria	239	Peter	Melvyn	European Centre for Social Welfare Policy and Research
Austria	247	Michaela	Pelzmann	Leonardo da Vinci-National Agency
Austria	251	Nina	Prinz	Leonardo da Vinci-National Agency
Austria	273	Willem	Stamatiou	European Centre for Social Welfare Policy and Research
Austria	274	Josef	Stockinger	Institute for Professional Advancement Upper Austria
Belgium	192	Bernard	Caudron	Wallon Agency for the Integration of Persons with Disability
Belgium	208	Stefanos	Grammenos	Centre for European Social & Economic Policy (CESEP)
Belgium	212	Andre	Gubbels	Wallon Agency for the Integration of Persons with Disability
Belgium	238	Frank	Marx	Commission of the European Communities General
Belgium	244	Goedele	Offenwert	Belgium Federal Public Service

Belgium	260	Erik	Samoy	Flemish Fund for People with Disabilities
Belgium	277	Stefan	Tromel	European Disability Forum
Alberta - Canada	9	Colin	Cantlie	Columbia Rehabilitation Centre, Access Disability Awareness
Alberta - Canada	24	Aldred	Neufeldt	University of Calgary
Alberta - Canada	34	Bruce	Uditsky	Alberta Association for Community Living
Alberta - Canada	50			Developmental Disabilities Resource Centre of Calgary
Alberta - Canada	51	Diane	d'Entremont	Progressive Alternatives Society of Calgary
Alberta - Canada	52	Cal	Shuler	SPECTRA Alternative Solutions
Alberta - Canada	54	Dick	Sobsey	University of Alberta
Alberta - Canada	61			Mount Royal College
Alberta - Canada	67	Mike	Harnett	Worksmart Injury Management Systems
Alberta - Canada	69			Networc Health Inc.
Alberta - Canada	88	Steven	Dennis	Ability Career and Employment Services
Alberta - Canada	99	Sean	McEwen	Calgary Alternative Support Services
Alberta - Canada	114	Nilima	Sonpal- Valias	The Vocational and Rehabilitation Research Institute
Alberta - Canada	116	Sean	McEwen	Calgary Alternative Support Services
Alberta - Canada	117			Alberta Association for Supported Employment
Alberta - Canada	129	Anne	Hughson	University of Calgary
Alberta - Canada	154			Access Disability Awareness Canada
Alberta - Canada	169	Carolyn	Dieleman	Alberta Workplace Literacy Advisory Committee
Alberta - Canada	171	Ken	Blyth	Arch Enterprises and Training Association of Edmonton
Alberta - Canada	172			Association of Adult Day Support Programs (Edmonton)
Alberta - Canada	173	Patty	Mohns	Association Supporting Choices of People
Alberta - Canada	174	Arno	Birkigt	Blue Heron Vocational Training Centre
Alberta - Canada	176	James	Kryschuk	Calgary Vocational Services (CVS)
Alberta - Canada	183	Stan	Fisher	Chrysalis
Alberta - Canada	282	Sheila	Ken	Cope Rocky Mountain House Society for Persons with Disabilities
Alberta - Canada	285	Brenda	Hansen	Cosmos Rehabilitation Society
Alberta - Canada	293	Iris	Saunders	Employ Abilities
Alberta - Canada	297	Floyd	Sweet	Falcon Enterprises Wainwright and District Association
Alberta - Canada	302	Val	Lawton	GLADNET - Global Applied Disability Research and Information Network
Alberta - Canada	312			In-Definite Arts Society
Alberta - Canada	321	Sharon	Szott	Centra Cam Vocational Training Association

Alberta - Canada	323	Peggy	Loescher	L'Arche Calgary
Alberta - Canada	326	Doug	Wiebe	L'Arche Chinook Society
Alberta - Canada	337	Debbie	Martin	Lacombe Action Group for the Handicapped
Alberta - Canada	342	Danika	Frazer	McMan Youth, Family and Community Services Association (CISP)
Alberta - Canada	343	Allan	O'Byrne	Medicine Hat Rehabilitation Society
Alberta - Canada	353			Newell Community Action Group
Alberta - Canada	378			Progressive Alternatives Society of Calgary (PASC)
Alberta - Canada	379			Protegra Inc.
Alberta - Canada	395			Rehabilitation Society of Calgary
Alberta - Canada	396	Wally	Mulder	Rehoboth Christian Association for the Mentally Handicapped of Alberta
Alberta - Canada	397	Ken	Kirby	Robin Hood Association
Alberta - Canada	398	Iris	Pasareno	Salvation Army START Program
British Columbia - Canada	2	Bob	Logelin	Douglas College
British Columbia - Canada	33	Blake	Williams	British Columbia Ministry of Labour
British Columbia - Canada	39	Gary	Birch	Neil Squire Foundation
British Columbia - Canada	42			Polaris Employment Services
British Columbia - Canada	55			THEO BC
British Columbia - Canada	56	Patricia	Johnston	Blooming Humans - Creative arts studio groups
British Columbia - Canada	57	Bruce	Miller	British Columbia Paraplegic Association
British Columbia - Canada	58	Cindy	Mohr	Fort St. John Association for Community Living
British Columbia - Canada	59			Coast Mental Health Foundation
British Columbia - Canada	68		Michaels	R.D. Michaels and Associates
British Columbia - Canada	72	Dean	Powers	D.C. Powers & Associates
British Columbia - Canada	74			British Columbia Rehabilitation and Recovery Centre (BCRRC)
British Columbia - Canada	75	Terry	Byrnes	Capilano College
British Columbia - Canada	76			Career Development Services (CDS)
British Columbia - Canada	77	Neila	Ollinger	Employment Action
British Columbia - Canada	95	Janet	Neil	AimHi Work Options
British Columbia - Canada	123	Beth	Comish	Career Development Services
British Columbia - Canada	125	Carol	Keane	West Coast Disability Management
British Columbia - Canada	126	Marie	Debow	Quensel Trillium Society
British Columbia - Canada	128	Laney	Bryenton	British Columbia Association for Community Living
British Columbia - Canada	131	Linda	Delparte	Polaris Employment Services

British Columbia - Canada	134			British Columbia Centre for Ability
British Columbia - Canada	292	Moira	Anderson	Delta Recycling Society (DRS) Vocational Services
British Columbia - Canada	295	Lorna	Dittmar	Employment Action
British Columbia - Canada	298	Katline	Mason	False Creek Residence Community Living Society
British Columbia - Canada	320	Larry	Koopman	Greater Vancouver Business Leadership Network
British Columbia - Canada	328			L'Arche Greater Vancouver
British Columbia - Canada	333			L'Arche Victoria
British Columbia - Canada	348			National Secretariat on Aboriginal Disability Issues (NSADI)
British Columbia - Canada	355			Northern Lights College-Support Serv. for Students with Disabilities
British Columbia - Canada	371			Organization for Rehabilitation and Work (ORW)
British Columbia - Canada	374			Pathways Clubhouse
British Columbia - Canada	376	Chris	Campbell	POLARIS Employment Services Society
British Columbia - Canada	390			Public Service Commission, Vancouver
British Columbia - Canada	391			Public Service Commission, Vancouver Island
British Columbia - Canada	407	Debra	Hauptman	Surrey Rehabilitation Society
Manitoba - Canada	5	Penny	Samec	Supported Employment Options
Manitoba - Canada	26	Don	Fuchs	University of Manitoba
Manitoba - Canada	41	Gary	Annable	Canadian Centre on Disability Studies
Manitoba - Canada	46	Laurie	Beachell	Council of Canadians with Disabilities
Manitoba - Canada	82	Bob	Burns	Skills Unlimited
Manitoba - Canada	84	Bryan	White	Society for Manitobans with Disabilities Inc.
Manitoba - Canada	85	Evon	Ferguson	Touchwood Park Association
Manitoba - Canada	119	Dayle	Hughson	Career Connections Inc.
Manitoba - Canada	178			Career Connections Inc.
Manitoba - Canada	300	Heida	Zastre	Focus on Employment
Manitoba - Canada	313			Interlakers with Disabilities Entrepreneur Association (IDEA)
Manitoba - Canada	334	Dennis	Butcher	L'Arche Winnipeg, Inc.
Manitoba - Canada	384			Public Service Commission, Manitoba
Manitoba - Canada	400			SCE LifeWorks
Manitoba - Canada	403			St. Amant Centre Inc.
Manitoba - Canada	404			St. James-Assiniboia Industries Inc.
Manitoba - Canada	406	Pam	Schirle	Supported Employment Options
Manitoba - Canada	410	Terry	Cheater	Versatech Industries Inc.

Manitoba - Canada	416	Susan	Cooke	Work and Social Opportunities (WASO) Inc.
Manitoba - Canada	462	John	Peterson	Manitoba Department of Family Services and Housing
Manitoba - Canada	505	Joel	Gervais	Addictions Foundation of Manitoba
New Brunswick - Canada	139	Ken	Pike	New Brunswick Association for Community Living
New Brunswick - Canada	349			Neil Squire Foundation
New Brunswick - Canada	380			Provincial Artistans
New Brunswick - Canada	385			Public Service Commission, New Brunswick
New Brunswick - Canada	411	Robert	Duguay	Visible Abilities - Employment Programs for People with Disabilities
New Brunswick - Canada	463	Greg	Foster	New Brunswick Department of Training and Employment Development
Newfoundland - Canada	17	Marg	Costard	Bay St. George Community Employment Corporation
Newfoundland - Canada	141	Helen	O'Rourke	Newfoundland and Labrador Association for Community Living
Newfoundland - Canada	417	Stan	Godwin	Calypso Foundation
Northwest Territories - Canada	136	Lani	Cooke	Yellowknife Association for Community Living
Northwest Territories - Canada	291	Rae	Celotti	Disabled Persons Work Strategy
Northwest Territories - Canada	386			Public Service Commission, Northwest Territories
Nova Scotia - Canada	3	Rob	Nelson	Career Connections
Nova Scotia - Canada	18	Judy	Smiley	Gerald Hardy Memorial Society
Nova Scotia - Canada	80	Judy	Pingerton	Learning Disabilities Association of Nova Scotia
Nova Scotia - Canada	93	Paul	Young	Paul Young and Associates
Nova Scotia - Canada	105	Renee	Churchill	Valley Disability Partnership Society
Nova Scotia - Canada	108	Carol	Pendergast	Horizon Achievement Centre
Nova Scotia - Canada	113	Frank	Gisbon	Dartmouth Work Activity Society
Nova Scotia - Canada	140	Mary	Rothman	Nova Scotia Association for Community Living
Nova Scotia - Canada	175			Bonny Lea Farm
Nova Scotia - Canada	184			Colchester Action Association of Persons with Disabilities (CAAD)
Nova Scotia - Canada	286	Cairaemarie	Haley	Cumberland Abilities Partnership Association and Transition to Work
Nova Scotia - Canada	287	Kathy	Gamner	Dartmouth Adult Service Centre
Nova Scotia - Canada	316	Gas	Leuschner	L'Arche Antigonish
Nova Scotia - Canada	325			L'Arche Cape Breton
Nova Scotia - Canada	344			Mental Health Self-Employment Opportunities

Nova Scotia - Canada	352			Network for Entrepreneurs with Disabilities
Nova Scotia - Canada	383			Public Service Commission, Atlantic
Nova Scotia - Canada	415	John	O'Donnell	L'Arche Atlantic Region
Nova Scotia - Canada	418	Joan	Paquette	Yarmouth Association for Community Residential Options (YACRO)
Nova Scotia - Canada	504	Paul	MacKenzie	K. Paul MacKenzie Consulting & Associates Inc.
Nunavut - Canada	137	Lesia	Lucan	Nunavut Association for Community Living
Ontario - Canada	1	Joyce	Gravelle	National Institute of Disability Management and Research
Ontario - Canada	4	Mike	Murphy	Independent Living Centre Kingston
Ontario - Canada	7			Canadian Council on Rehabilitation and Work
Ontario - Canada	12	Maryon	Urquhart	Career Edge
Ontario - Canada	14	Star	Ristow Bell	Employment Access
Ontario - Canada	19	Bill	Wilkerson	Global Business and Economic Roundtable on Addiction and Mental Health
Ontario - Canada	20	Muriel	Westmorland	McMaster University
Ontario - Canada	47	Raymond	Cohen	Canadian Abilities Foundation
Ontario - Canada	53	Michael	Bach	Canadian Association for Community Living
Ontario - Canada	64	Sherrey	Larmour-Trode	Limestone Health Consultants Inc.
Ontario - Canada	65	Tracy	Harper	Optimal Performance Consultants Inc.
Ontario - Canada	70	Joan	Ross	Nancy Haston & Associates Inc.
Ontario - Canada	97	Vicki	Meyer	ATN -- Accommoation, Training & Networking for Persons with Disabilities
Ontario - Canada	102	Frane	Tolhurst	Coalition for Persons with Disabilities - Peel Halton Dufferin
Ontario - Canada	106	Gagandeep	Kaur Nagra	Goodwill Toronto
Ontario - Canada	107	Chetan	Bahri	Al Green Centre
Ontario - Canada	122	Joe	Macintyre	Project Work
Ontario - Canada	124	Joseph	Stalteri	Career Solutions
Ontario - Canada	127	Sandi	McDonald	Corbrook
Ontario - Canada	132	Sheryl	Johns	Ontario March of Dimes
Ontario - Canada	142	Joe	Dale	Community Living Ontario
Ontario - Canada	144	Terry	Cloutier	Community Living Windsor
Ontario - Canada	170	Sherri	Cohen	ALDER (Adult Learning dis-Abilities Employment Resources) Centre
Ontario - Canada	177			Cambrian College
Ontario - Canada	180	Bonnie	Morrell	Centennial College

Ontario - Canada	181			Centre for Advancement in Work and Living
Ontario - Canada	204	Adele	Furrie	Adele Furrie Consulting Inc.
Ontario - Canada	283	Paul	Sayer	Corbrook
Ontario - Canada	284	Paul	Sayer	Corbrook East
Ontario - Canada	289	Ron	Ross	Disabled Farmers Association
Ontario - Canada	294	Star	Ristwbelo	Employment Access
Ontario - Canada	301	Sandra	Bullock	Future Abilities and Creative Employment (FACE)
Ontario - Canada	303	Ken	Connelly	Goodwill Toronto
Ontario - Canada	308	Catelina	Mogk	Work Place County Outreach - Special Needs Employment Service
Ontario - Canada	317	Tammy	Bartel	L'Arche Arnprior
Ontario - Canada	319	Sandra	Bullock	Future Abilities and Creative Employment (FACE)
Ontario - Canada	327			L'Arche Daybreak Toronto
Ontario - Canada	329	Gail	Erehl	L'Arche Hamilton
Ontario - Canada	331			L'Arche Ottawa
Ontario - Canada	332			L'Arche Sudbury Inc.
Ontario - Canada	338			Leads Employment Services London Inc.
Ontario - Canada	339			Line 1000
Ontario - Canada	340	Bob	Santos	Link Up Employment Services for Persons with Disabilities
Ontario - Canada	341	Peter	Giokas	Marty Karl Centre
Ontario - Canada	347			Muki Baum Association for Rehabilitation of Multi-Handicapped Inc.
Ontario - Canada	350			Neil Squire Foundation
Ontario - Canada	354			Niagara Support Services
Ontario - Canada	356			Northern Lights Vocational Services
Ontario - Canada	357			Ontario Council of Alternative Businesses
Ontario - Canada	358	Dan	Lafranier	Government of Ontario
Ontario - Canada	359	Susan	Bihun	Government of Ontario
Ontario - Canada	360	Terry	McCarthy	Government of Ontario
Ontario - Canada	361	Peter	Steckenreiter	Government of Ontario
Ontario - Canada	362	Vince	Tedesco	Government of Ontario
Ontario - Canada	363	Germain	Lacoursiere	Government of Ontario
Ontario - Canada	364	E.L.	Nelson	Government of Ontario
Ontario - Canada	365	Marilyn	Renwick	Government of Ontario
Ontario - Canada	366			Ontario March of Dimes, North West Region

Ontario - Canada	367			Ontario March of Dimes
Ontario - Canada	368			Ontario March of Dimes, South Region
Ontario - Canada	369			Ontario March of Dimes, West Central Region
Ontario - Canada	370			Ontario Network of Employment Skills Training Projects (ONESTeP)
Ontario - Canada	372	Elisa	Wyatt	Ottawa Foyers Partage
Ontario - Canada	373	Marilynn	Cooper	Path Employment Services
Ontario - Canada	394	Sandy	Keshen	Reena Foundation
Ontario - Canada	405	Anita	Lloyd	STRIDE - Supported Training and Rehabilitation in Diverse Environments
Ontario - Canada	408			Toronto Centre for Career Action
Ontario - Canada	412	Lina	Baccarella	Vita Community Living Services of Toronto
Ontario - Canada	413	Roger	Adams	WindReach Farm
Ontario - Canada	414			Windsor Outreach Employment Services
Ontario - Canada	465	Jen	Liptrot	Advocates for Community-Based Training and Education for Women (ACTEW)
Ontario - Canada	466	Bob	Baldwin	Canadian Labour Congress
Ontario - Canada	476	Denis	Lemelin	Canadian Union of Postal Workers
Ontario - Canada	477	Sandra	Howell-Solc	Canadian Union of Public Employees
Ontario - Canada	478	Roger	Falconer	United Steelworkers' Association of Canada
Ontario - Canada	479			United Steelworkers' Association of Canada
Ontario - Canada	480	Derek	Fudge	National Union of Public and General Employees; Canadian Labour Congress
Ontario - Canada	483	Anne	Eyerman	York University
Ontario - Canada	501	Svend	Robinson	New Democratic Party of Canada
Prince Edward Island - Canada	309	Derek	Gee	Human Resources Development Canada - PEI Region
Prince Edward Island - Canada	387			Public Service Commission, PEI
Prince Edward Island - Canada	393			Queen's County Residential Services, Inc.
Quebec - Canada	71	Glenn	Carmen	Medisys
Quebec - Canada	94	Saraj	Duford	Access-Cible-Quebec
Quebec - Canada	148			Comité d'adaptation de la main-d'oeuvre (CAMO) pour personnes handicapées
Quebec - Canada	150	Marie-Claude	Ouellet	Association québécoise pour le loisir des personnes handicapées
Quebec - Canada	168	Edith	Vanneuville -Zerouki	ACIPH (Agence de Coopération Internationale pour L'intégration économique et sociale des Personnes Handicapées)

Quebec - Canada	315	Eric	Bellefeuille	L'Arche Agapé
Quebec - Canada	318	Zoel	Breau	L'Arche Assiciation of Quebec
Quebec - Canada	324			L'Arche Montréal
Quebec - Canada	330	Robert	Morison	L'Arche l'Étoile
Quebec - Canada	335	Lauis	Leeuc	l'Arrimage inc.
Quebec - Canada	336			L'Association des Arches du Québec
Quebec - Canada	388			Public Service Commission, Quebec
Quebec - Canada	389			Public Service Commission, Quebec
Quebec - Canada	401			SEMO la rescousse du KRTB
Saskatchewan - Canada	87	Dale	Rampel	Learning Disabilities Association of Saskatchewan
Saskatchewan - Canada	104	Bev	Duncan	Saskatchewan Voice of People with Disabilities
Saskatchewan - Canada	115	Tracy	Knutson	South Saskatchewan Independent Living Centre
Saskatchewan - Canada	138	Faith	Bodnar	Saskatchewan Association for Community Living
Saskatchewan - Canada	179			Career Headways
Saskatchewan - Canada	322	Georgie Anne		Davis North Saskatchewan Independent Living Centre
Saskatchewan - Canada	346	Gerald	Hicks	Moose Jaw Diversified Services for the Handicapped, Inc.
Saskatchewan - Canada	351			Neil Squire Foundation
Saskatchewan - Canada	377			Prince Albert Community Workshop Society Inc.
Saskatchewan - Canada	399			Saskatchewan Public Service Commission
Yukon - Canada	101	Judy	Basaraba	CHALLENGE Community Vocational Alternatives
Yukon - Canada	130	Vicki	Wilson	Yukon Association for Community Living
Yukon - Canada	135			Yukon Council on Disability
Yukon - Canada	392			Public Service Commission, Yukon
Yukon - Canada	457	Judy	Moore	Yukon Department of Education
Czech Republic	235	Stanislava	Makovcova	Federal Ministry of Labour and Social Affairs
Denmark	228	Karina	Langhoff	Ministry of Social Affairs
Finland	254	Anne-Mari	Raassina	Government of Finland
Finland	276	Vappu	Taipale	STAKES: National Research and Development Centre for Welfare and Health
France	155	Berglind	Asgeirsdottir	Organization for Economic Co-operation and Development (OECD)
France	156	Philippe	Askenazy	Centre National de la Recherche Scientifique (CNRS)
France	194	Sylvie	Cohu	Government of France
France	216	Jean-Yves	Hocquet	French Ministry for Social Affairs, Work and Solidarity

France	246	Mark	Pearson	Organization for Economic Co-operation and Development (OECD)
France	250	Christopher	Prinz	Organization for Economic Co-operation and Development (OECD)
France	253	Monika	Queisser	Organization for Economic Co-operation and Development (OECD)
France	256	Agnes	Roche	ADECCO
France	263	Peter	Scherer	Organization for Economic Co-operation and Development (OECD)
Germany	199	Werner	Feldes	IG Metall Union Germany
Germany	214	Hartmut	Haines	Federal Ministry for Health and Social Security
Hungary	222	Gerd	Jung	International Labour Organization for Central and Eastern Europe
Italy	229	Delia	Pzzi	Ministry of Labour and Social Policy
Italy	261	Chiara	Saraceno	University of Turin
Malta	191	Anne-Marie	Callus	Government of Malta
Netherlands	215	Wim	Den Heuvel	Institute for Rehabilitation Research (IRV)
Norway	220	Bjorn	Hvinden	Norwegian University of Science and Technology
Slovakia	164	Rastislav	Bednarik	Research Institute of Labour, Social Affairs and Family
Slovenia	278	Stanka	Tutta	Ministry of Labour, Family and Social Affairs
South Korea	269	Nam	Song	Korea Employment Promotion Agency for the Disabled
Spain	252	Luis	Bueno	Spanish National Council of Disabled Representatives
Sweden	166	Anders	Bergeskog	Swedish Parliament
Sweden	221	Christina	Janzon	National Social Insurance Board
Sweden	225	Mikael	Klein	The Swedish Disability Federation
Sweden	266	Bengt	Sibbmark	Ministry of Health and Social Affairs
Switzerland	185	Thomas	Bickel	Swiss Federation for the Integration of the Handicapped
Switzerland	213	Ludwig	Gartner	Swiss Federal Office for Social Security Research and Development
Switzerland	218	Irene	Hoskins	World Health Organization (WHO)
Switzerland	243	Burno	Nydegger Lory	Swiss Federal Office for Social Security
United Kingdom	255	Cynthia	Robinson	Queen Elizabeth's Foundation for Disabled People
United Kingdom	201	Andrew	Frank	British Society of Rehabilitation Medicine
United Kingdom	203	John	Fuller	Government of the United Kingdom
United Kingdom	241	David	Morris	Greater London Authority - City Hall
United Kingdom	248	Doria	Pilling	City University
United States	259	Corbett	Ryan	U.S. Department of Health and Human Services
United States	270	Ed	Sontag	U.S. Department of Health and Human Services

Arkansas - United States	422	Douglas	Watson	University of Arkansas
DC - United States	210	Roy	Grizzard	United States Department of Labor
DC - United States	240	Daniel	Mont	The World Bank
Hawaii - United States	434	Robert	Stodden	University of Hawaii at Manoa
Iowa - United States	419	Curtis	Chong	Iowa Department for the Blind
Missouri - United States	421	Greg	Holliday	University of Missouri-Columbia
Montana - United States	431	Tom	Seekins	University of Montana
New York - United States	437	Susanne	Bruyere	Cornell University
Oklahoma - United States	429	Martha	Buzzard	University of Oklahoma
Texas - United States	153	Kenneth	Apfel	University of Texas at Austin
Virginia - United States	430	Geoffrey	Lauer	Brain Injury Association of America Inc.
Virginia - United States	432	Jane	Rath	Cherry Engineering Support Services, Inc. (CESSI)
Wisconsin - United States	439	Fredrick	Menz	University of Wisconsin College of Human Development

3.0 Technical, Applied, Practical Knowledge - Various

Austria	206	Mercedes	Gonzalez -Quijano	European Centre for Social Welfare Policy and Research
Austria	230	Kai	Leichsenring	European Centre for Social Welfare Policy and Research
Austria	234	Konrad	Mager	Institute for Professional Advancement Austria
Austria	273	Willem	Stamatiou	European Centre for Social Welfare Policy and Research
Austria	275	Charlotte	Strumpel	European Centre for Social Welfare Policy and Research
Belgium	192	Bernard	Caudron	Wallon Agency for the Integration of Persons with Disability
Belgium	208	Stefanos	Grammenos	Centre for European Social & Economic Policy (CESEP)
Belgium	244	Goedele	Offenwert	Belgium Federal Public Service
Belgium	260	Erik	Samoy	Flemish Fund for People with Disabilities
Belgium	277	Stefan	Tromel	European Disability Forum
Alberta - Canada	9	Colin	Cantlie	Columbia Rehabilitation Centre, Access Disability Awareness
Alberta - Canada	34	Bruce	Uditsky	Alberta Association for Community Living
Alberta - Canada	50			Developmental Disabilities Resource Centre of Calgary
Alberta - Canada	51	Diane	d'Entremont	Progressive Alternatives Society of Calgary
Alberta - Canada	54	Dick	Sobsey	University of Alberta
Alberta - Canada	63	Marianne	Baird	REHADAT Canada Databases
Alberta - Canada	67	Mike	Harnett	Worksmart Injury Management Systems
Alberta - Canada	69			Networc Health Inc.
Alberta - Canada	73	Joan	Kosak	Matrix Consulting Group Inc.
Alberta - Canada	78			University of Calgary
Alberta - Canada	88	Steven	Dennis	Ability Career and Employment Services
Alberta - Canada	90	Vicky	Sannuto	University of Calgary
Alberta - Canada	114	Nilima	Sonpal- Valias	The Vocational and Rehabilitation Research Institute
Alberta - Canada	116	Sean	McEwen	Calgary Alternative Support Services
Alberta - Canada	117			Alberta Association for Supported Employment
Alberta - Canada	129	Anne	Hughson	University of Calgary
Alberta - Canada	154			Access Disability Awareness Canada
Alberta - Canada	169	Carolyn	Dieleman	Alberta Workplace Literacy Advisory Committee
Alberta - Canada	171	Ken	Blyth	Arch Enterprises and Training Association of Edmonton
Alberta - Canada	172			Association of Adult Day Support Programs (Edmonton)
Alberta - Canada	174	Arno	Birkigt	Blue Heron Vocational Training Centre

Alberta - Canada	176	James	Kryschuk	Calgary Vocational Services (CVS)
Alberta - Canada	183	Stan	Fisher	Chrysalis
Alberta - Canada	321	Sharon	Szott	Centra Cam Vocational Training Association
Alberta - Canada	337	Debbie	Martin	Lacombe Action Group for the Handicapped
Alberta - Canada	342	Danika	Frazer	McMan Youth, Family and Community Services Association (CISP)
Alberta - Canada	382	Ann	Leal	Public Service Commission, Alberta
Alberta - Canada	395			Rehabilitation Society of Calgary
Alberta - Canada	396	Wally	Mulder	Rehoboth Christian Association for the Mentally Handicapped of Alberta
Alberta - Canada	397	Ken	Kirby	Robin Hood Association
Alberta - Canada	460	Anne	Ward Neville	Alberta Ministry of Human Resources and Employment
Alberta - Canada	488	Ted	Weiden	University of Calgary
British Columbia - Canada	2	Bob	Logelin	Douglas College
British Columbia - Canada	30	Michael	Catchpole	North Island College; Simon Fraser University
British Columbia - Canada	31	Thomas	Getzie	Forest Industrial Relations Ltd. (FIR); University of British Columbia; British Columbia Institute of Technology
British Columbia - Canada	32	Leslie	Rogers-Warnock	Neil Squire Foundation
British Columbia - Canada	33	Blake	Williams	British Columbia Ministry of Labour
British Columbia - Canada	39	Gary	Birch	Neil Squire Foundation
British Columbia - Canada	42			Polaris Employment Services
British Columbia - Canada	43	Wolfgang	Zimmerman	National Institute for Disability Management and Research
British Columbia - Canada	56	Patricia	Johnston	Blooming Humans - Creative arts studio groups
British Columbia - Canada	58	Cindy	Mohr	Fort St. John Association for Community Living
British Columbia - Canada	59			Coast Mental Health Foundation
British Columbia - Canada	72	Dean	Powers	D.C. Powers & Associates
British Columbia - Canada	74			British Columbia Rehabilitation and Recovery Centre (BCRRC)
British Columbia - Canada	75	Terry	Byrnes	Capilano College
British Columbia - Canada	76			Career Development Services (CDS)
British Columbia - Canada	77	Neila	Ollinger	Employment Action
British Columbia - Canada	95	Janet	Neil	AimHi Work Options
British Columbia - Canada	123	Beth	Comish	Career Development Services
British Columbia - Canada	125	Carol	Keane	West Coast Disability Management
British Columbia - Canada	126	Marie	Debow	Quensel Trillium Society
British Columbia - Canada	128	Laney	Bryenton	British Columbia Association for Community Living

British Columbia - Canada	131	Linda	Delparte	Polaris Employment Services
British Columbia - Canada	133	J. Lynne	Mann	British Columbia Rehabilitation and Recovery Centre
British Columbia - Canada	134			British Columbia Centre for Ability
British Columbia - Canada	320	Larry	Koopman	Greater Vancouver Business Leadership Network
British Columbia - Canada	348			National Secretariat on Aboriginal Disability Issues (NSADI)
British Columbia - Canada	371			Organization for Rehabilitation and Work (ORW)
British Columbia - Canada	407	Debra	Hauptman	Surrey Rehabilitation Society
British Columbia - Canada	472	Hans	Schuetze	University of British Columbia
British Columbia - Canada	489	Marilyn	Callahan	University of Victoria
Manitoba - Canada	5	Penny	Samec	Supported Employment Options
Manitoba - Canada	16	Heidi	Hellsten	Independent Living Resource Centre
Manitoba - Canada	46	Laurie	Beachell	Council of Canadians with Disabilities
Manitoba - Canada	82	Bob	Burns	Skills Unlimited
Manitoba - Canada	84	Bryan	White	Society for Manitobans with Disabilities Inc.
Manitoba - Canada	85	Evon	Ferguson	Touchwood Park Association
Manitoba - Canada	86	Murray	Hutton	Versatech Industries Inc.
Manitoba - Canada	119	Dayle	Hughson	Career Connections Inc.
Manitoba - Canada	121	George	Dyck	Canadian Centre on Disability Studies
Manitoba - Canada	143	Michelle	Owen	Canadian Centre on Disability Studies
Manitoba - Canada	145	Zana	Lutfiyya	University of Manitoba
Manitoba - Canada	178			Career Connections Inc.
Manitoba - Canada	313			Interlakers with Disabilities Entrepreneur Association (IDEA)
Manitoba - Canada	403			St. Amant Centre Inc.
Manitoba - Canada	416	Susan	Cooke	Work and Social Opportunities (WASO) Inc.
Manitoba - Canada	462	John	Peterson	Manitoba Department of Family Services and Housing
Manitoba - Canada	505	Joel	Gervais	Addictions Foundation of Manitoba
New Brunswick - Canada	139	Ken	Pike	New Brunswick Association for Community Living
New Brunswick - Canada	349			Neil Squire Foundation
New Brunswick - Canada	411	Robert	Duguay	Visible Abilities - Employment Programs for People with Disabilities
New Brunswick - Canada	463	Greg	Foster	New Brunswick Department of Training and Employment Development
Newfoundland - Canada	17	Marg	Costard	Bay St. George Community Employment Corporation
Newfoundland - Canada	141	Helen	O'Rourke	Newfoundland and Labrador Association for Community Living
Newfoundland - Canada	417	Stan	Godwin	Calypso Foundation

Newfoundland - Canada	490	Donna	Hardy Cox	Memorial University
Northwest Territories - Canada	136	Lani	Cooke	Yellowknife Association for Community Living
Nova Scotia - Canada	3	Rob	Nelson	Career Connections
Nova Scotia - Canada	18	Judy	Smiley	Gerald Hardy Memorial Society
Nova Scotia - Canada	80	Judy	Pingerton	Learning Disabilities Association of Nova Scotia
Nova Scotia - Canada	81	Stephen	Ayer	Mental Health Self-Employment Opportunities Project
Nova Scotia - Canada	108	Carol	Pendergast	Horizon Achievement Centre
Nova Scotia - Canada	110	Debbi	Tobin	Inverness and Richmond Society for Persons with Disabilities
Nova Scotia - Canada	113	Frank	Gisbon	Dartmouth Work Activity Society
Nova Scotia - Canada	140	Mary	Rothman	Nova Scotia Association for Community Living
Nova Scotia - Canada	175			Bonny Lea Farm
Nova Scotia - Canada	184			Colchester Action Association of Persons with Disabilities (CAAD)
Nova Scotia - Canada	287	Kathy	Gamner	Dartmouth Adult Service Centre
Nova Scotia - Canada	288	Frank	Gibson	Dartmouth Work Activity Society
Nova Scotia - Canada	344			Mental Health Self-Employment Opportunities Project
Nova Scotia - Canada	383			Public Service Commission, Atlantic
Nova Scotia - Canada	504	Paul	MacKenzie	K. Paul MacKenzie Consulting & Associates Inc.
Nunavut - Canada	137	Lesia	Lucan	Nunavut Association for Community Living
Ontario - Canada	1	Joyce	Gravelle	National Institute of Disability Management and Research
Ontario - Canada	4	Mike	Murphy	Independent Living Centre Kingston
Ontario - Canada	6	Terry	Lamont	Mindworks
Ontario - Canada	7			Canadian Council on Rehabilitation and Work
Ontario - Canada	10	Linda	Simpson	Performance Plus Rehabilitative Care Inc.
Ontario - Canada	11	Kathy	Knowles Chapeskie	Institute for Work and Health
Ontario - Canada	12	Maryon	Urquhart	Career Edge
Ontario - Canada	13	Brad	Spencer	Path Employment Services
Ontario - Canada	14	Star	Ristow Bell	Employment Access
Ontario - Canada	15	Bruce	Belcher	Mohawk College
Ontario - Canada	27	Morley	Gunderson	University of Toronto
Ontario - Canada	28	Alina	Gildiner	University of Toronto; Institute for Work and Health; McMaster University Rehabilitation
Ontario - Canada	29	Andrew	King	Occupational Health Clinic

Ontario - Canada	36	Michele	Campolieti	University of Toronto at Scarborough
Ontario - Canada	37	Peter	Mercer	University of Western Ontario
Ontario - Canada	38	Mary	Tremblay	McMaster University
Ontario - Canada	44	Carole	Barron	Canadian Council on Rehabilitation and Work (CCRW)
Ontario - Canada	45			IQNetCom Corp
Ontario - Canada	48			Canadian Association of Rehabilitation Professionals (CARP)
Ontario - Canada	53	Michael	Bach	Canadian Association for Community Living
Ontario - Canada	62	Amanda	Leeming	Cascade Disability Management
Ontario - Canada	64	Sherrey	Larmour-Trode	Limestone Health Consultants Inc.
Ontario - Canada	65	Tracy	Harper	Optimal Performance Consultants Inc.
Ontario - Canada	79	Marcia	Rioux	York University
Ontario - Canada	89	Helena	Collins	McMaster University
Ontario - Canada	91	Andrew	Parr	Association of Canadian Ergonomists
Ontario - Canada	92	Jutta	Treviranus	University of Toronto
Ontario - Canada	97	Vicki	Meyer	ATN -- Accommodation, Training & Networking for Persons with Disabilities
Ontario - Canada	98	Barbara	Martin	Canadian Hearing Society, Waterloo Region
Ontario - Canada	102	Frane	Tolhurst	Coalition for Persons with Disabilities - Peel Halton Dufferin
Ontario - Canada	106	Gagandeep	Kaur Nagra	Goodwill Toronto
Ontario - Canada	107	Chetan	Bahri	Al Green Centre
Ontario - Canada	109	Jane	Brenneman Gibson	Institute for Work and Health
Ontario - Canada	111	Tracy	Walters	Canadian Association of Independent Living Centres
Ontario - Canada	120	Lisa	Pegg	Fanshawe College
Ontario - Canada	122	Joe	Macintyre	Project Work
Ontario - Canada	124	Joseph	Stalteri	Career Solutions
Ontario - Canada	127	Sandi	McDonald	Corbrook
Ontario - Canada	132	Sheryl	Johns	Ontario March of Dimes
Ontario - Canada	142	Joe	Dale	Community Living Ontario
Ontario - Canada	144	Terry	Cloutier	Community Living Windsor
Ontario - Canada	170	Sherri	Cohen	ALDER (Adult Learning dis-Abilities Employment Resources) Centre
Ontario - Canada	177			Cambrian College
Ontario - Canada	180	Bonnie	Morrell	Centennial College
Ontario - Canada	181			Centre for Advancement in Work and Living

Ontario - Canada	182	Wendy	Green	Marty Karl Centre
Ontario - Canada	289	Ron	Ross	Disabled Farmers Association
Ontario - Canada	303	Ken	Connelly	Goodwill Toronto
Ontario - Canada	305			Handidactis
Ontario - Canada	314			Jewish Vocational Services of Greater Toronto
Ontario - Canada	319	Sandra	Bullock	Future Abilities and Creative Employment (FACE)
Ontario - Canada	338			Leads Employment Services London Inc.
Ontario - Canada	339			Line 1000
Ontario - Canada	340	Bob	Santos	Link Up Employment Services for Persons with Disabilities
Ontario - Canada	341	Peter	Giokas	Marty Karl Centre
Ontario - Canada	347			Muki Baum Association for Rehabilitation of Multi-Handicapped Inc.
Ontario - Canada	350			Neil Squire Foundation
Ontario - Canada	358	Dan	Lafranier	Government of Ontario
Ontario - Canada	359	Susan	Bihun	Government of Ontario
Ontario - Canada	360	Terry	McCarthy	Government of Ontario
Ontario - Canada	361	Peter	Steckenreiter	Government of Ontario
Ontario - Canada	362	Vince	Tedesco	Government of Ontario
Ontario - Canada	363	Germain	Lacoursiere	Government of Ontario
Ontario - Canada	364	E.L.	Nelson	Government of Ontario
Ontario - Canada	365	Marilyn	Renwick	Government of Ontario
Ontario - Canada	366			Ontario March of Dimes, North West Region
Ontario - Canada	367			Ontario March of Dimes
Ontario - Canada	368			Ontario March of Dimes, South Region
Ontario - Canada	369			Ontario March of Dimes, West Central Region
Ontario - Canada	405	Anita	Lloyd	STRIDE - Supported Training and Rehabilitation in Diverse Environments
Ontario - Canada	408			Toronto Centre for Career Action
Ontario - Canada	412	Lina	Baccarella	Vita Community Living Services of Toronto
Ontario - Canada	413	Roger	Adams	WindReach Farm
Ontario - Canada	414			Windsor Outreach Employment Services
Ontario - Canada	465	Jen	Liptrot	Advocates for Community-Based Training and Education for Women (ACTEW)
Ontario - Canada	477	Sandra	Howell-Solc	Canadian Union of Public Employees
Ontario - Canada	483	Anne	Eyerman	York University

Ontario - Canada	492	Cecile	Coderre	University of Ottawa
Ontario - Canada	493	Marc	Molgat	University of Ottawa
Ontario - Canada	494	Hugh	Armstrong	Carleton University
Ontario - Canada	495	Allan	Moscovitch	Carleton University
Ontario - Canada	501	Svend	Robinson	New Democratic Party of Canada
Ontario - Canada	508	Gretchen	Van Riesen	Canadian Imperial Bank of Commerce
Prince Edward Island - Canada	393			Queen's County Residential Services, Inc.
Quebec - Canada	71	Glenn	Carmen	Medisys
Quebec - Canada	94	Saraj	Duford	Access-Cible-Quebec
Quebec - Canada	96	Monique	Lefebvre	Altergo: People with Disabilities in Action
Quebec - Canada	147	Teresa	Penafiel	Multi-ethnic Association for the Integration of Persons with Disabilities
Quebec - Canada	148			Comité d'adaptation de la main-d'oeuvre (CAMO) pour personnes handicapées
Quebec - Canada	149	Danielle	Chretien	Quebec Association for Community Living
Quebec - Canada	168	Edith	Vanneuville -Zerouki	ACIPH (Agence de Coopération Internationale pour L'intégration économique et sociale des Personnes Handicapées)
Quebec - Canada	315	Eric	Bellefeuille	L'Arche Agapé
Quebec - Canada	335	Lauis	Leeuc	l'Arrimage inc.
Quebec - Canada	401			SEMO la rescousse du KRTB
Saskatchewan - Canada	115	Tracy	Knutson	South Saskatchewan Independent Living Centre
Saskatchewan - Canada	138	Faith	Bodnar	Saskatchewan Association for Community Living
Saskatchewan - Canada	306	Rebecca	Milo	HELP Homes of Regina
Saskatchewan - Canada	351			Neil Squire Foundation
Saskatchewan - Canada	377			Prince Albert Community Workshop Society Inc.
Saskatchewan - Canada	498	Garson	Hunter	University of Regina
Saskatchewan - Canada	499	Angela	Leski	University of Regina
Saskatchewan - Canada	500	Sharon	McKay	University of Regina
Yukon - Canada	101	Judy	Basaraba	CHALLENGE Community Vocational Alternatives
Yukon - Canada	130	Vicki	Wilson	Yukon Association for Community Living
Yukon - Canada	135			Yukon Council on Disability
Yukon - Canada	457	Judy	Moore	Yukon Department of Education
Finland	276	Vappu	Taipale	STAKES: National Research and Development Centre for Welfare and Health
France	151	Michel	Amar	Government of France

France	155	Berglind	Asgeirsdottir	Organization for Economic Co-operation and Development (OECD)
France	197	Serge	Ebersold	Centre d'Étude et de Recherche pour l'Intervention Sociale, Université des Sciences Humaines de Strasbourg
France	216	Jean-Yves	Hocquet	French Ministry for Social Affairs, Work and Solidarity
France	231	Diane	Lequet-Slama	French Ministry for Social Affairs, Work and Solidarity
Germany	199	Werner	Feldes	IG Metall Union Germany
Hungary	226	Gabor	Kovacs	Government of Hungary
Malta	191	Anne-Marie	Callus	Government of Malta
Norway	271	Oystein	Spjelkavik	Work Research Institute
Sweden	166	Anders	Bergeskog	Swedish Parliament
Sweden	221	Christina	Janzon	National Social Insurance Board
Sweden	225	Mikael	Klein	The Swedish Disability Federation
Sweden	245	Joakim	Palme	Institute for Futures Studies
Switzerland	190	Theopiste	Butare	International Social Security Association (ISSA)
Switzerland	218	Irene	Hoskins	World Health Organization (WHO)
United Kingdom	159	Colin	Barnes	University of Leeds
United Kingdom	201	Andrew	Frank	British Society of Rehabilitation Medicine
United Kingdom	203	John	Fuller	Government of the United Kingdom
United States	152	Emily	Andrews	The World Bank
United States	259	Corbett	Ryan	U.S. Department of Health and Human Services
Arkansas - United States	422	Douglas	Watson	University of Arkansas
California - United States	280	Harold	Wilensky	University of California, Berkeley
Florida - United States	442	Daniel	Roush	Vcom3D, Inc.
Hawaii - United States	434	Robert	Stodden	University of Hawaii at Manoa
Illinois - United States	423	Brigida	Hernandez	DePaul University
Illinois - United States	440	Dave	Carpenter	Veritune, Inc.
Iowa - United States	419	Curtis	Chong	Iowa Department for the Blind
Iowa - United States	420	Peter	Blanck	University of Iowa College of Law
Massachusetts - United States	425	Zlatka	Russinova	Boston University
Massachusetts - United States	426	Norman	Hursh	Boston University
Massachusetts - United States	435	Teri	Kuo	University of Massachusetts/Boston
Minnesota - United States	441	Mary Ann	Hanson	Center for Career and Community Research

Missouri - United States	421	Greg	Holliday	University of Missouri-Columbia
Montana - United States	431	Tom	Seekins	University of Montana
New York - United States	427	Dennis	Gilbride	Syracuse University
New York - United States	437	Susanne	Bruyere	Cornell University
North Carolina - United States	428	Kathryn	Moss	University of North Carolina
Oklahoma - United States	429	Martha	Buzzard	University of Oklahoma
Texas - United States	153	Kenneth	Apfel	University of Texas at Austin
Virginia - United States	430	Geoffrey	Lauer	Brain Injury Association of America Inc.
Virginia - United States	432	Jane	Rath	Cherry Engineering Support Services, Inc. (CESSI)
Virginia - United States	433	Michael	West	Virginia Commonwealth University
Virginia - United States	438	Paul	Wehman	Virginia Commonwealth University
Wisconsin - United States	439	Fredrick	Menz	University of Wisconsin College of Human Development

3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

Austria	202	Michael	Fuchs	European Centre for Social Welfare Policy and Research
Austria	275	Charlotte	Strumpel	European Centre for Social Welfare Policy and Research
Alberta - Canada	9	Colin	Cantlie	Columbia Rehabilitation Centre, Access Disability Awareness
Alberta - Canada	24	Aldred	Neufeldt	University of Calgary
Alberta - Canada	49			Alberta Centre on Entrepreneurship and Disabilities
Alberta - Canada	50			Developmental Disabilities Resource Centre of Calgary
Alberta - Canada	51	Diane	d'Entremont	Progressive Alternatives Society of Calgary
Alberta - Canada	52	Cal	Shuler	SPECTRA Alternative Solutions
Alberta - Canada	61			Mount Royal College
Alberta - Canada	69			Networc Health Inc.
Alberta - Canada	73	Joan	Kosak	Matrix Consulting Group Inc.
Alberta - Canada	114	Nilima	Sonpal-Valias	The Vocational and Rehabilitation Research Institute
Alberta - Canada	117			Alberta Association for Supported Employment
Alberta - Canada	154			Access Disability Awareness Canada
Alberta - Canada	169	Carolyn	Dieleman	Alberta Workplace Literacy Advisory Committee
Alberta - Canada	171	Ken	Blyth	Arch Enterprises and Training Association of Edmonton
Alberta - Canada	174	Arno	Birkigt	Blue Heron Vocational Training Centre

British Columbia - Canada	2	Bob	Logelin	Douglas College
British Columbia - Canada	21	Henry	Harder	University of Northern British Columbia
British Columbia - Canada	32	Leslie	Rogers -Warnock	Neil Squire Foundation
British Columbia - Canada	33	Blake	Williams	British Columbia Ministry of Labour
British Columbia - Canada	39	Gary	Birch	Neil Squire Foundation
British Columbia - Canada	42			Polaris Employment Services
British Columbia - Canada	55			THEO BC
British Columbia - Canada	56	Patricia	Johnston	Blooming Humans - Creative arts studio groups
British Columbia - Canada	57	Bruce	Miller	British Columbia Paraplegic Association
British Columbia - Canada	59			Coast Mental Health Foundation
British Columbia - Canada	72	Dean	Powers	D.C. Powers & Associates
British Columbia - Canada	76			Career Development Services (CDS)
British Columbia - Canada	123	Beth	Comish	Career Development Services
British Columbia - Canada	125	Carol	Keane	West Coast Disability Management
British Columbia - Canada	133	J. Lynne	Mann	British Columbia Rehabilitation and Recovery Centre
British Columbia - Canada	134			British Columbia Centre for Ability
Manitoba - Canada	5	Penny	Samec	Supported Employment Options
Manitoba - Canada	22	Deborah	Stienstra	University of Manitoba
Manitoba - Canada	41	Gary	Annable	Canadian Centre on Disability Studies
Manitoba - Canada	82	Bob	Burns	Skills Unlimited
Manitoba - Canada	84	Bryan	White	Society for Manitobans with Disabilities Inc.
Manitoba - Canada	86	Murray	Hutton	Versatech Industries Inc.
Manitoba - Canada	118	Dale	Kendel	Manitoba Association for Community Living
Manitoba - Canada	119	Dayle	Hughson	Career Connections Inc.
New Brunswick - Canada	139	Ken	Pike	New Brunswick Association for Community Living
New Brunswick - Canada	349			Neil Squire Foundation
Newfoundland - Canada	17	Marg	Costard	Bay St. George Community Employment Corporation
Nova Scotia - Canada	18	Judy	Smiley	Gerald Hardy Memorial Society
Nova Scotia - Canada	81	Stephen	Ayer	Mental Health Self-Employment Opportunities Project
Nova Scotia - Canada	100	Ann	Stewart	Canadian Network of Entrepreneurs with Disabilities
Nova Scotia - Canada	113	Frank	Gisbon	Dartmouth Work Activity Society
Nova Scotia - Canada	344			Mental Health Self-Employment Opportunities Project
Nova Scotia - Canada	383			Public Service Commission, Atlantic

Ontario - Canada	4	Mike	Murphy	Independent Living Centre Kingston
Ontario - Canada	7			Canadian Council on Rehabilitation and Work
Ontario - Canada	12	Maryon	Urquhart	Career Edge
Ontario - Canada	13	Brad	Spencer	Path Employment Services
Ontario - Canada	14	Star	Ristow Bell	Employment Access
Ontario - Canada	28	Alina	Gildiner	University of Toronto; Institute for Work and Health; McMaster University Rehabilitation
Ontario - Canada	29	Andrew	King	Occupational Health Clinic
Ontario - Canada	38	Mary	Tremblay	McMaster University
Ontario - Canada	45			IQNetCom Corp.
Ontario - Canada	48			Canadian Association of Rehabilitation Professionals (CARP)
Ontario - Canada	62	Amanda	Leeming	Cascade Disability Management
Ontario - Canada	64	Sherrey	Larmour-Trode	Limestone Health Consultants Inc.
Ontario - Canada	65	Tracy	Harper	Optimal Performance Consultants Inc.
Ontario - Canada	92	Jutta	Treviranus	University of Toronto
Ontario - Canada	98	Barbara	Martin	Canadian Hearing Society, Waterloo Region
Ontario - Canada	102	Frane	Tolhurst	Coalition for Persons with Disabilities - Peel Halton Dufferin
Ontario - Canada	111	Tracy	Walters	Canadian Association of Independent Living Centres
Ontario - Canada	120	Lisa	Pegg	Fanshawe College
Ontario - Canada	124	Joseph	Stalteri	Career Solutions
Ontario - Canada	132	Sheryl	Johns	Ontario March of Dimes
Ontario - Canada	144	Terry	Cloutier	Community Living Windsor
Ontario - Canada	319	Sandra	Bullock	Future Abilities and Creative Employment (FACE)
Ontario - Canada	339			Line 1000
Ontario - Canada	341	Peter	Giokas	Marty Karl Centre
Ontario - Canada	347			Muki Baum Association for Rehabilitation of Multi-Handicapped Inc.
Ontario - Canada	368			Ontario March of Dimes, South Region
Ontario - Canada	369			Ontario March of Dimes, West Central Region
Ontario - Canada	408			Toronto Centre for Career Action
Ontario - Canada	412	Lina	Baccarella	Vita Community Living Services of Toronto
Ontario - Canada	483	Anne	Eyerman	York University
Quebec - Canada	71	Glenn	Carmen	Medisys
Quebec - Canada	96	Monique	Lefebvre	Altergo: People with Disabilities in Action

Quebec - Canada	147	Teresa	Penafiel	Multi-ethnic Association for the Integration of Persons with Disabilities
Quebec - Canada	168	Edith	Vanneuville -Zerouki	ACIPH (Agence de Coopération Internationale pour L'intégration économique et sociale des Personnes Handicapées)
Quebec - Canada	401			SEMO la rescousse du KRTB
Saskatchewan - Canada	104	Bev	Duncan	Saskatchewan Voice of People with Disabilities
Saskatchewan - Canada	322	Georgie Anne		Davis North Saskatchewan Independent Living Centre
Germany	199	Werner	Feldes	IG Metall Union Germany
Sweden	225	Mikael	Klein	The Swedish Disability Federation
Florida - United States	442	Daniel	Roush	Vcom3D, Inc.
Illinois - United States	424	Taffy	McCoy	The Thresholds Psychiatric Rehabilitation Centers
Massachusetts - United States	425	Zlatka	Russinova	Boston University
Massachusetts - United States	426	Norman	Hursh	Boston University
Missouri - United States	421	Greg	Holliday	University of Missouri-Columbia
Montana - United States	431	Tom	Seekins	University of Montana
Wisconsin - United States	439	Fredrick	Menz	University of Wisconsin College of Human Development

3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another

Austria	275	Charlotte	Strumpel	European Centre for Social Welfare Policy and Research
Alberta - Canada	9	Colin	Cantlie	Columbia Rehabilitation Centre, Access Disability Awareness
Alberta - Canada	49			Alberta Centre on Entrepreneurship and Disabilities
Alberta - Canada	51	Diane	d'Entremont	Progressive Alternatives Society of Calgary
Alberta - Canada	52	Cal	Shuler	SPECTRA Alternative Solutions
Alberta - Canada	54	Dick	Sobsey	University of Alberta
Alberta - Canada	61			Mount Royal College
Alberta - Canada	69			Networc Health Inc.
Alberta - Canada	114	Nilima	Sonpal- Valias	The Vocational and Rehabilitation Research Institute
Alberta - Canada	117			Alberta Association for Supported Employment
Alberta - Canada	169	Carolyn	Dieleman	Alberta Workplace Literacy Advisory Committee
Alberta - Canada	171	Ken	Blyth	Arch Enterprises and Training Association of Edmonton
Alberta - Canada	174	Arno	Birkigt	Blue Heron Vocational Training Centre
Alberta - Canada	183	Stan	Fisher	Chrysalis

British Columbia - Canada	31	Thomas	Getzie	Forest Industrial Relations Ltd. (FIR); University of British Columbia; British Columbia Institute of Technology
British Columbia - Canada	32	Leslie	Rogers -Warnock	Neil Squire Foundation
British Columbia - Canada	42			Polaris Employment Services
British Columbia - Canada	55			THEO BC
British Columbia - Canada	59			Coast Mental Health Foundation
British Columbia - Canada	75	Terry	Byrnes	Capilano College
British Columbia - Canada	76			Career Development Services (CDS)
British Columbia - Canada	123	Beth	Comish	Career Development Services
British Columbia - Canada	125	Carol	Keane	West Coast Disability Management
British Columbia - Canada	134			British Columbia Centre for Ability
British Columbia - Canada	320	Larry	Koopman	Greater Vancouver Business Leadership Network
Manitoba - Canada	5	Penny	Samec	Supported Employment Options
Manitoba - Canada	82	Bob	Burns	Skills Unlimited
Manitoba - Canada	84	Bryan	White	Society for Manitobans with Disabilities Inc.
Manitoba - Canada	86	Murray	Hutton	Versatech Industries Inc.
Manitoba - Canada	119	Dayle	Hughson	Career Connections Inc.
Nova Scotia - Canada	18	Judy	Smiley	Gerald Hardy Memorial Society
Nova Scotia - Canada	81	Stephen	Ayer	Mental Health Self-Employment Opportunities Project
Nova Scotia - Canada	113	Frank	Gisbon	Dartmouth Work Activity Society
Nova Scotia - Canada	184			Colchester Action Association of Persons with Disabilities (CAAD)
Ontario - Canada	4	Mike	Murphy	Independent Living Centre Kingston
Ontario - Canada	7			Canadian Council on Rehabilitation and Work
Ontario - Canada	12	Maryon	Urquhart	Career Edge
Ontario - Canada	13	Brad	Spencer	Path Employment Services
Ontario - Canada	14	Star	Ristow Bell	Employment Access
Ontario - Canada	27	Morley	Gunderson	University of Toronto
Ontario - Canada	62	Amanda	Leeming	Cascade Disability Management
Ontario - Canada	64	Sherrey	Larmour-Trode	Limestone Health Consultants Inc.
Ontario - Canada	65	Tracy	Harper	Optimal Performance Consultants Inc.
Ontario - Canada	91	Andrew	Parr	Association of Canadian Ergonomists
Ontario - Canada	92	Jutta	Treviranus	University of Toronto
Ontario - Canada	98	Barbara	Martin	Canadian Hearing Society, Waterloo Region

Ontario - Canada	102	Frane	Tolhurst	Coalition for Persons with Disabilities - Peel Halton Dufferin
Ontario - Canada	107	Chetan	Bahri	Al Green Centre
Ontario - Canada	111	Tracy	Walters	Canadian Association of Independent Living Centres
Ontario - Canada	120	Lisa	Pegg	Fanshawe College
Ontario - Canada	124	Joseph	Stalteri	Career Solutions
Ontario - Canada	132	Sheryl	Johns	Ontario March of Dimes
Ontario - Canada	144	Terry	Cloutier	Community Living Windsor
Ontario - Canada	319	Sandra	Bullock	Future Abilities and Creative Employment (FACE)
Quebec - Canada	96	Monique	Lefebvre	Altergo: People with Disabilities in Action
Quebec - Canada	150	Marie-Claude	Ouellet	Association québécoise pour le loisir des personnes handicapées
Quebec - Canada	168	Edith	Vanneuville-Zerouki	ACIPH (Agence de Coopération Internationale pour L'intégration économique et sociale des Personnes Handicapées)
France	156	Philippe	Askenazy	Centre National de la Recherche Scientifique (CNRS)
Arkansas - United States	422	Douglas	Watson	University of Arkansas
Illinois - United States	424	Taffy	McCoy	The Thresholds Psychiatric Rehabilitation Centers
Iowa - United States	419	Curtis	Chong	Iowa Department for the Blind
Massachusetts - United States	425	Zlatka	Russinova	Boston University
Missouri - United States	421	Greg	Holliday	University of Missouri-Columbia

3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures

Austria	202	Michael	Fuchs	European Centre for Social Welfare Policy and Research
Austria	206	Mercedes	Gonzalez-Quijano	European Centre for Social Welfare Policy and Research
Austria	209	Margrit	Grilz-Wolf	European Centre for Social Welfare and Research Ageing, Care Policies and Social Services
Belgium	260	Erik	Samoy	Flemish Fund for People with Disabilities
Alberta - Canada	9	Colin	Cantlie	Columbia Rehabilitation Centre, Access Disability Awareness
Alberta - Canada	49			Alberta Centre on Entrepreneurship and Disabilities
Alberta - Canada	50			Developmental Disabilities Resource Centre of Calgary
Alberta - Canada	51	Diane	d'Entremont	Progressive Alternatives Society of Calgary
Alberta - Canada	52	Cal	Shuler	SPECTRA Alternative Solutions
Alberta - Canada	54	Dick	Sobsey	University of Alberta
Alberta - Canada	61			Mount Royal College

Alberta - Canada	99	Sean	McEwen	Calgary Alternative Support Services
Alberta - Canada	116	Sean	McEwen	Calgary Alternative Support Services
Alberta - Canada	117			Alberta Association for Supported Employment
Alberta - Canada	169	Carolyn	Dieleman	Alberta Workplace Literacy Advisory Committee
Alberta - Canada	171	Ken	Blyth	Arch Enterprises and Training Association of Edmonton
Alberta - Canada	174	Arno	Birkigt	Blue Heron Vocational Training Centre
Alberta - Canada	183	Stan	Fisher	Chrysalis
British Columbia - Canada	42			Polaris Employment Services
British Columbia - Canada	55			THEO BC
British Columbia - Canada	56	Patricia	Johnston	Blooming Humans - Creative arts studio groups
British Columbia - Canada	59			Coast Mental Health Foundation
British Columbia - Canada	74			British Columbia Rehabilitation and Recovery Centre (BCRRC)
British Columbia - Canada	76			Career Development Services (CDS)
British Columbia - Canada	123	Beth	Comish	Career Development Services
British Columbia - Canada	134			British Columbia Centre for Ability
British Columbia - Canada	320	Larry	Koopman	Greater Vancouver Business Leadership Network
Manitoba - Canada	5	Penny	Samec	Supported Employment Options
Manitoba - Canada	82	Bob	Burns	Skills Unlimited
Manitoba - Canada	83	Domn	Engbrecht	Boissevain Association for the Handicapped
Manitoba - Canada	84	Bryan	White	Society for Manitobans with Disabilities Inc.
Manitoba - Canada	86	Murray	Hutton	Versatech Industries Inc.
Manitoba - Canada	119	Dayle	Hughson	Career Connections Inc.
New Brunswick - Canada	139	Ken	Pike	New Brunswick Association for Community Living
Newfoundland - Canada	17	Marg	Costard	Bay St. George Community Employment Corporation
Nova Scotia - Canada	18	Judy	Smiley	Gerald Hardy Memorial Society
Nova Scotia - Canada	81	Stephen	Ayer	Mental Health Self-Employment Opportunities Project
Nova Scotia - Canada	100	Ann	Stewart	Canadian Network of Entrepreneurs with Disabilities
Nova Scotia - Canada	108	Carol	Pendergast	Horizon Achievement Centre
Nova Scotia - Canada	113	Frank	Gisbon	Dartmouth Work Activity Society
Nova Scotia - Canada	184			Colchester Action Association of Persons with Disabilities (CAAD)
Ontario - Canada	4	Mike	Murphy	Independent Living Centre Kingston
Ontario - Canada	7			Canadian Council on Rehabilitation and Work
Ontario - Canada	12	Maryon	Urquhart	Career Edge

Ontario - Canada	13	Brad	Spencer	Path Employment Services
Ontario - Canada	14	Star	Ristow Bell	Employment Access
Ontario - Canada	62	Amanda	Leeming	Cascade Disability Management
Ontario - Canada	102	Frane	Tolhurst	Coalition for Persons with Disabilities - Peel Halton Dufferin
Ontario - Canada	107	Chetan	Bahri	Al Green Centre
Ontario - Canada	111	Tracy	Walters	Canadian Association of Independent Living Centres
Ontario - Canada	124	Joseph	Stalteri	Career Solutions
Ontario - Canada	144	Terry	Cloutier	Community Living Windsor
Ontario - Canada	182	Wendy	Green	Marty Karl Centre
Ontario - Canada	305			Handidactis
Ontario - Canada	319	Sandra	Bullock	Future Abilities and Creative Employment (FACE)
Quebec - Canada	96	Monique	Lefebvre	Altergo: People with Disabilities in Action
Quebec - Canada	147	Teresa	Penafiel	Multi-ethnic Association for the Integration of Persons with Disabilities
Quebec - Canada	168	Edith	Vanneuville -Zerouki	ACIPH (Agence de Coopération Internationale pour L'intégration économique et sociale des Personnes Handicapées)
Saskatchewan - Canada	322	Georgie Anne		Davis North Saskatchewan Independent Living Centre
Germany	199	Werner	Feldes	IG Metall Union Germany
Mexico	237	Gabriel	Gonzalez	Mexican Institute of Social Security
Sweden	166	Anders	Bergeskog	Swedish Parliament
DC - United States	210	Roy	Grizzard	United States Department of Labor
Virginia - United States	430	Geoffrey	Lauer	Brain Injury Association of America Inc.

3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion

Austria	206	Mercedes	Gonzalez-Quijano	European Centre for Social Welfare Policy and Research
Austria	247	Michaela	Pelzmann	Leonardo da Vinci-National Agency
Austria	251	Nina	Prinz	Leonardo da Vinci-National Agency
Alberta - Canada	99	Sean	McEwen	Calgary Alternative Support Services
Alberta - Canada	114	Nilima	Sonpal- Valias	The Vocational and Rehabilitation Research Institute
Alberta - Canada	116	Sean	McEwen	Calgary Alternative Support Services
Alberta - Canada	285	Brenda	Hansen	Cosmos Rehabilitation Society
Alberta - Canada	337	Debbie	Martin	Lacombe Action Group for the Handicapped

Alberta - Canada	353			Newell Community Action Group
Alberta - Canada	378			Progressive Alternatives Society of Calgary (PASC)
Alberta - Canada	379			Protegra Inc.
British Columbia - Canada	2	Bob	Logelin	Douglas College
British Columbia - Canada	68		Michaels	R.D. Michaels and Associates
British Columbia - Canada	292	Moira	Anderson	Delta Recycling Society (DRS) Vocational Services
British Columbia - Canada	376	Chris	Campbell	POLARIS Employment Services Society
British Columbia - Canada	407	Debra	Hauptman	Surrey Rehabilitation Society
Manitoba - Canada	86	Murray	Hutton	Versatech Industries Inc.
Manitoba - Canada	119	Dayle	Hughson	Career Connections Inc.
Manitoba - Canada	400			SCE LifeWorks
Manitoba - Canada	404			St. James-Assiniboia Industries Inc.
Manitoba - Canada	406	Pam	Schirle	Supported Employment Options
Manitoba - Canada	410	Terry	Cheater	Versatech Industries Inc.
New Brunswick - Canada	411	Robert	Duguay	Visible Abilities - Employment Programs for People with Disabilities
Newfoundland - Canada	17	Marg	Costard	Bay St. George Community Employment Corporation
Ontario - Canada	4	Mike	Murphy	Independent Living Centre Kingston
Ontario - Canada	70	Joan	Ross	Nancy Haston & Associates Inc.
Ontario - Canada	132	Sheryl	Johns	Ontario March of Dimes
Ontario - Canada	301	Sandra	Bullock	Future Abilities and Creative Employment (FACE)
Ontario - Canada	308	Catelina	Mogk	Work Place County Outreach - Special Needs Employment Service
Ontario - Canada	314			Jewish Vocational Services of Greater Toronto
Ontario - Canada	370			Ontario Network of Employment Skills Training Projects (ONESTeP)
Ontario - Canada	373	Marilynn	Cooper	Path Employment Services
Ontario - Canada	402			Special Needs Employment Service Inc.
Ontario - Canada	405	Anita	Lloyd	STRIDE - Supported Training and Rehabilitation in Diverse Environments
Ontario - Canada	414			Windsor Outreach Employment Services
Prince Edward Island - Canada	309	Derek	Gee	Human Resources Development Canada - PEI Region
Saskatchewan - Canada	346	Gerald	Hicks	Moose Jaw Diversified Services for the Handicapped, Inc.
France	265	Ronald	Schneider	Trade Union Advisory Committee to the OECD
Italy	229	Delia	Pzzi	Ministry of Labour and Social Policy

Slovenia	278	Stanka	Tutta	Ministry of Labour, Family and Social Affairs
United Kingdom	159	Colin	Barnes	University of Leeds
United States	259	Corbett	Ryan	U.S. Department of Health and Human Services

3.5 Technical, Applied, Practical Knowledge: Administrative/managerial implications of wide-scale inclusion

Alberta - Canada	99	Sean	McEwen	Calgary Alternative Support Services
British Columbia - Canada	2	Bob	Logelin	Douglas College
Manitoba - Canada	86	Murray	Hutton	Versatech Industries Inc.
Manitoba - Canada	119	Dayle	Hughson	Career Connections Inc.
Newfoundland - Canada	17	Marg	Costard	Bay St. George Community Employment Corporation
Ontario - Canada	4	Mike	Murphy	Independent Living Centre Kingston
Ontario - Canada	12	Maryon	Urquhart	Career Edge
Ontario - Canada	27	Morley	Gunderson	University of Toronto
Ontario - Canada	132	Sheryl	Johns	Ontario March of Dimes
Saskatchewan - Canada	322	Georgie Anne		Davis North Saskatchewan Independent Living Centre

3.6 Technical, Applied, Practical Knowledge: Fiscal/economic/financial implications of wide-scale inclusion

Austria	202	Michael	Fuchs	European Centre for Social Welfare Policy and Research
Alberta - Canada	9	Colin	Cantlie	Columbia Rehabilitation Centre, Access Disability Awareness
Alberta - Canada	99	Sean	McEwen	Calgary Alternative Support Services
Alberta - Canada	116	Sean	McEwen	Calgary Alternative Support Services
Manitoba - Canada	86	Murray	Hutton	Versatech Industries Inc.
Manitoba - Canada	119	Dayle	Hughson	Career Connections Inc.
Newfoundland - Canada	17	Marg	Costard	Bay St. George Community Employment Corporation
Ontario - Canada	4	Mike	Murphy	Independent Living Centre Kingston
Ontario - Canada	144	Terry	Cloutier	Community Living Windsor
Italy	249	Rick	Ploeg	European University Institute (EUI)
Mexico	237	Gabriel	Gonzalez	Mexican Institute of Social Security
Sweden	221	Christina	Janzon	National Social Insurance Board
United Kingdom	159	Colin	Barnes	University of Leeds

4.0 Explanatory / Evaluative Knowledge – Various

Austria	202	Michael	Fuchs	European Centre for Social Welfare Policy and Research
Austria	206	Mercedes	Gonzalez -Quijano	European Centre for Social Welfare Policy and Research
Austria	219	Andrea	Hovenier	European Centre for Social Welfare Policy and Research
Austria	230	Kai	Leichsenring	European Centre for Social Welfare Policy and Research
Austria	272	Michael	Stadler-Vida	European Centre for Social Welfare Policy and Research
Belgium	212	Andre	Gubbels	Wallon Agency for the Integration of Persons with Disability
Belgium	244	Goedele	Offenwert	Belgium Federal Public Service
Belgium	260	Erik	Samoy	Flemish Fund for People with Disabilities
Belgium	277	Stefan	Tromel	European Disability Forum
Alberta - Canada	34	Bruce	Uditsky	Alberta Association for Community Living
Alberta - Canada	67	Mike	Harnett	Worksmart Injury Management Systems
Alberta - Canada	69			Networc Health Inc.
Alberta - Canada	73	Joan	Kosak	Matrix Consulting Group Inc.
Alberta - Canada	78			University of Calgary
Alberta - Canada	88	Steven	Dennis	Ability Career and Employment Services
Alberta - Canada	99	Sean	McEwen	Calgary Alternative Support Services
Alberta - Canada	117			Alberta Association for Supported Employment
Alberta - Canada	129	Anne	Hughson	University of Calgary
Alberta - Canada	174	Arno	Birkigt	Blue Heron Vocational Training Centre
Alberta - Canada	176	James	Kryschuk	Calgary Vocational Services (CVS)
Alberta - Canada	285	Brenda	Hansen	Cosmos Rehabilitation Society
Alberta - Canada	293	Iris	Saunders	Employ Abilities
Alberta - Canada	321	Sharon	Szott	Centra Cam Vocational Training Association
Alberta - Canada	337	Debbie	Martin	Lacombe Action Group for the Handicapped
Alberta - Canada	342	Danika	Frazer	McMan Youth, Family and Community Services Association (CISP)
Alberta - Canada	382	Ann	Leal	Public Service Commission, Alberta
Alberta - Canada	395			Rehabilitation Society of Calgary
Alberta - Canada	397	Ken	Kirby	Robin Hood Association
Alberta - Canada	460	Anne	Ward Neville	Alberta Ministry of Human Resources and Employment
Alberta - Canada	488	Ted	Weiden	University of Calgary

British Columbia - Canada	2	Bob	Logelin	Douglas College
British Columbia - Canada	30	Michael	Catchpole	North Island College; Simon Fraser University
British Columbia - Canada	43	Wolfgang	Zimmerman	National Institute for Disability Management and Research
British Columbia - Canada	57	Bruce	Miller	British Columbia Paraplegic Association
British Columbia - Canada	128	Laney	Bryenton	British Columbia Association for Community Living
British Columbia - Canada	298	Katline	Mason	False Creek Residence Community Living Society
British Columbia - Canada	320	Larry	Koopman	Greater Vancouver Business Leadership Network
British Columbia - Canada	485	Mark	Leier	Simon Fraser University
Manitoba - Canada	22	Deborah	Stienstra	University of Manitoba
Manitoba - Canada	41	Gary	Annable	Canadian Centre on Disability Studies
Manitoba - Canada	46	Laurie	Beachell	Council of Canadians with Disabilities
Manitoba - Canada	121	George	Dyck	Canadian Centre on Disability Studies
Manitoba - Canada	143	Michelle	Owen	Canadian Centre on Disability Studies
Manitoba - Canada	300	Heida	Zastre	Focus on Employment
Manitoba - Canada	313			Interlakers with Disabilities Entrepreneur Association (IDEA)
New Brunswick - Canada	139	Ken	Pike	New Brunswick Association for Community Living
New Brunswick - Canada	349			Neil Squire Foundation
New Brunswick - Canada	463	Greg	Foster	New Brunswick Department of Training and Employment Development
Newfoundland - Canada	381			Public Service Commission of Canada-Newfoundland
Newfoundland - Canada	417	Stan	Godwin	Calypso Foundation
Newfoundland - Canada	490	Donna	Hardy Cox	Memorial University
Northwest Territories - Canada	136	Lani	Cooke	Yellowknife Association for Community Living
Northwest Territories - Canada	291	Rae	Celotti	Disabled Persons Work Strategy
Northwest Territories - Canada	296	Kimple	Powless	Government of Northwest Territories
Nova Scotia - Canada	3	Rob	Nelson	Career Connections
Nova Scotia - Canada	113	Frank	Gisbon	Dartmouth Work Activity Society
Nova Scotia - Canada	286	Cairaemarie	Haley	Cumberland Abilities Partnership Association and Transition to Work
Nova Scotia - Canada	287	Kathy	Gamner	Dartmouth Adult Service Centre
Nova Scotia - Canada	307	Carol	Pendergast	Horizon Achievement Centre
Nova Scotia - Canada	316	Gas	Leuschner	L'Arche Antigonish
Nova Scotia - Canada	344			Mental Health Self-Employment Opportunities Project

Nova Scotia - Canada	383			Public Service Commission, Atlantic
Nova Scotia - Canada	467	Larry	Haiven	Saint Mary's University
Nova Scotia - Canada	504	Paul	MacKenzie	K. Paul MacKenzie Consulting & Associates Inc.
Nunavut - Canada	137	Lesia	Lucan	Nunavut Association for Community Living
Ontario - Canada	1	Joyce	Gravelle	National Institute of Disability Management and Research
Ontario - Canada	10	Linda	Simpson	Performance Plus Rehabilitative Care Inc.
Ontario - Canada	20	Muriel	Westmorland	McMaster University
Ontario - Canada	23	Gail	Fawcett	Canadian Council on Social Development
Ontario - Canada	27	Morley	Gunderson	University of Toronto
Ontario - Canada	28	Alina	Gildiner	University of Toronto; Institute for Work and Health; McMaster University Rehabilitation
Ontario - Canada	29	Andrew	King	Occupational Health Clinic
Ontario - Canada	35	Douglas	Hyatt	University of Toronto at Scarborough
Ontario - Canada	36	Michele	Campolieti	University of Toronto at Scarborough
Ontario - Canada	40	Renee-Louise	Franche	University of Toronto (affiliated with Institute for Work and Health)
Ontario - Canada	44	Carole	Barron	Canadian Council on Rehabilitation and Work (CCRW)
Ontario - Canada	47	Raymond	Cohen	Canadian Abilities Foundation
Ontario - Canada	53	Michael	Bach	Canadian Association for Community Living
Ontario - Canada	65	Tracy	Harper	Optimal Performance Consultants Inc.
Ontario - Canada	66	Tony	Pitts	Minerva Canada
Ontario - Canada	70	Joan	Ross	Nancy Haston & Associates Inc.
Ontario - Canada	79	Marcia	Rioux	York University
Ontario - Canada	142	Joe	Dale	Community Living Ontario
Ontario - Canada	170	Sherri	Cohen	ALDER (Adult Learning dis-Abilities Employment Resources) Centre
Ontario - Canada	294	Star	Ristwbelo	Employment Access
Ontario - Canada	303	Ken	Connelly	Goodwill Toronto
Ontario - Canada	340	Bob	Santos	Link Up Employment Services for Persons with Disabilities
Ontario - Canada	347			Muki Baum Association for Rehabilitation of Multi-Handicapped Inc.
Ontario - Canada	350			Neil Squire Foundation
Ontario - Canada	408			Toronto Centre for Career Action
Ontario - Canada	464	Carla	Lipsig-Mumme	York University Centre for Research on Work and Society
Ontario - Canada	468	Michael	Ornstein	York University Institute for Social Research

Ontario - Canada	470	Maureen	Hynes	George Brown College
Ontario - Canada	474	Nancy	Jackson	Ontario Institute for Studies in Education / University of Toronto
Ontario - Canada	475	Ernie	Lightman	University of Toronto
Ontario - Canada	481	Charlotte	Yates	McMaster University
Ontario - Canada	482	Alan	Sears	University of Windsor
Ontario - Canada	484	David	Siegal	Brock University
Ontario - Canada	493	Marc	Molgat	University of Ottawa
Ontario - Canada	494	Hugh	Armstrong	Carleton University
Ontario - Canada	495	Allan	Moscovitch	Carleton University
Ontario - Canada	503	Barbara	Decker Pierce	King's College, University of Western Ontario
Ontario - Canada	508	Gretchen	Van Riesen	Canadian Imperial Bank of Commerce
Ontario – Canada	510	Cameron	Crawford	The Roeher Institute
Quebec - Canada	71	Glenn	Carmen	Medisys
Quebec - Canada	148			Comité d'adaptation de la main-d'oeuvre (CAMO) pour personnes handicapées
Quebec - Canada	149	Danielle	Chretien	Quebec Association for Community Living
Saskatchewan - Canada	138	Faith	Bodnar	Saskatchewan Association for Community Living
Saskatchewan - Canada	322	Georgie Anne	Davis	North Saskatchewan Independent Living Centre
Saskatchewan - Canada	351			Neil Squire Foundation
Saskatchewan - Canada	496	Dave	Broad	University of Regina
Saskatchewan - Canada	497	Jane	Cruikshank	University of Regina
Saskatchewan - Canada	500	Sharon	McKay	University of Regina
Yukon - Canada	130	Vicki	Wilson	Yukon Association for Community Living
Yukon - Canada	135			Yukon Council on Disability
Yukon - Canada	457	Judy	Moore	Yukon Department of Education
Czech Republic	235	Stanislava	Makovcova	Federal Ministry of Labour and Social Affairs
Finland	254	Anne-Mari	Raassina	Government of Finland
France	155	Berglind	Asgeirsdottir	Organization for Economic Co-operation and Development (OECD)
France	196	Martine	Durand	Organization for Economic Co-operation and Development (OECD)
France	197	Serge	Ebersold	Centre d'Etude et de Recherche pour l'Intervention Sociale, Université des Sciences Humaines de Strasbourg
France	265	Ronald	Schneider	Trade Union Advisory Committee to the OECD
Germany	214	Hartmut	Haines	Federal Ministry for Health and Social Security

Hungary	222	Gerd	Jung	International Labour Organization for Central and Eastern Europe
Hungary	258	Markus	Ruck	International Labour Organization for Central and Eastern Europe
Italy	261	Chiara	Saraceno	University of Turin
Netherlands	227	Rob	Kuipers	Ministry of Social Affairs and Employment
Norway	220	Bjorn	Hvinden	Norwegian University of Science and Technology
Norway	271	Oystein	Spjelkavik	Work Research Institute
Slovenia	278	Stanka	Tutta	Ministry of Labour, Family and Social Affairs
South Korea	269	Nam	Song	Korea Employment Promotion Agency for the Disabled
Sweden	266	Bengt	Sibbmark	Ministry of Health and Social Affairs
The Netherlands	215	Wim	Den Heuvel	Institute for Rehabilitation Research (IRV)
United Kingdom	268	Dennis	Snower	University of London
Middlesex - United Kingdom	186	Helen	Bolderson	Brunel University
Middlesex - United Kingdom	233	Deborah	Mabbett	Brunel University
Arkansas - United States	422	Douglas	Watson	University of Arkansas
DC - United States	210	Roy	Grizzard	United States Department of Labor
Maryland - United States	281	Elisabeth	Yuan	U.S. Department of Health and Human Services
Mississippi - United States	436	Elton	Moore	Mississippi State University
New York - United States	189	Richard	Burkhauser	Cornell University
New York - United States	437	Susanne	Bruyere	Cornell University
Texas - United States	153	Kenneth	Apfel	University of Texas at Austin
Virginia - United States	438	Paul	Wehman	Virginia Commonwealth University
Wisconsin - United States	439	Fredrick	Menz	University of Wisconsin College of Human Development

4.1 Explanatory / Evaluative Knowledge: Effectiveness of accessible employment practice as measured against selected indicators

British Columbia - Canada	126	Marie	Debow	Quensel Trillium Society
British Columbia - Canada	134			British Columbia Centre for Ability
Nova Scotia - Canada	18	Judy	Smiley	Gerald Hardy Memorial Society
Ontario - Canada	12	Maryon	Urquhart	Career Edge
Switzerland	262	Hedva	Sarfati	International Social Security Association (ISSA)
Massachusetts - United States	425	Zlatka	Russinova	Boston University

4.2 Explanatory / Evaluative Knowledge: Accounting for gaps between what we expect as outcomes and what is actually occurring

Ontario - Canada	319	Sandra	Bullock	Future Abilities and Creative Employment (FACE)
United Kingdom	159	Colin	Barnes	University of Leeds

4.3 Explanatory / Evaluative Knowledge: Effectiveness of stakeholders in employment working together to improve matters

Alberta - Canada	171	Ken	Blyth	Arch Enterprises and Training Association of Edmonton
British Columbia - Canada	42			Polaris Employment Services
Manitoba - Canada	82	Bob	Burns	Skills Unlimited
Ontario - Canada	7			Canadian Council on Rehabilitation and Work
Ontario - Canada	62	Amanda	Leeming	Cascade Disability Management

5.0 Prescriptive Knowledge – Various

Austria	206	Mercedes	Gonzalez -Quijano	European Centre for Social Welfare Policy and Research
Austria	217	Hansjorg	Hofer	Federal Ministry for Social Security and Generations (BMSG)
Austria	219	Andrea	Hovenier	European Centre for Social Welfare Policy and Research
Austria	234	Konrad	Mager	Institute for Professional Advancement Austria
Austria	247	Michaela	Pelzmann	Leonardo da Vinci-National Agency
Austria	251	Nina	Prinz	Leonardo da Vinci-National Agency
Austria	257	Hilde	Rosenmayr	EAGLE - International Federation on Ageing (IFA)
Austria	272	Michael	Stadler-Vida	European Centre for Social Welfare Policy and Research
Austria	275	Charlotte	Strumpel	European Centre for Social Welfare Policy and Research
Belgium	208	Stefanos	Grammenos	Centre for European Social & Economic Policy (CESEP)
Belgium	212	Andre	Gubbels	Wallon Agency for the Integration of Persons with Disability
Belgium	238	Frank	Marx	Commission of the European Communities General
Belgium	244	Goedele	Offenwert	Belgium Federal Public Service
Belgium	277	Stefan	Tromel	European Disability Forum
Alberta - Canada	176	James	Kryschuk	Calgary Vocational Services (CVS)
Alberta - Canada	282	Sheila	Ken	Cope Rocky Mountain House Society for Persons with Disabilities
Alberta - Canada	285	Brenda	Hansen	Cosmos Rehabilitation Society
Alberta - Canada	293	Iris	Saunders	Employ Abilities
Alberta - Canada	312			In-Definite Arts Society
Alberta - Canada	342	Danika	Frazer	McMan Youth, Family and Community Services Association (CISP)
Alberta - Canada	460	Anne	Ward Neville	Alberta Ministry of Human Resources and Employment
British Columbia - Canada	292	Moira	Anderson	Delta Recycling Society (DRS) Vocational Services
British Columbia - Canada	295	Lorna	Dittmar	Employment Action
British Columbia - Canada	348			National Secretariat on Aboriginal Disability Issues (NSADI)
Manitoba - Canada	121	George	Dyck	Canadian Centre on Disability Studies
Manitoba - Canada	300	Heida	Zastre	Focus on Employment
New Brunswick - Canada	349			Neil Squire Foundation
New Brunswick - Canada	380			Provincial Artistans
Newfoundland - Canada	417	Stan	Godwin	Calypso Foundation
Northwest Territories - Canada	291	Rae	Celotti	Disabled Persons Work Strategy

Nova Scotia - Canada	286	Cairaemarie	Haley	Cumberland Abilities Partnership Association and Transition to Work
Nova Scotia - Canada	287	Kathy	Gamner	Dartmouth Adult Service Centre
Nova Scotia - Canada	288	Frank	Gibson	Dartmouth Work Activity Society
Nova Scotia - Canada	352			Network for Entrepreneurs with Disabilities
Ontario - Canada	53	Michael	Bach	Canadian Association for Community Living
Ontario - Canada	283	Paul	Sayer	Corbrook
Ontario - Canada	284	Paul	Sayer	Corbrook East
Ontario - Canada	289	Ron	Ross	Disabled Farmers Association
Ontario - Canada	350			Neil Squire Foundation
Ontario - Canada	356			Northern Lights Vocational Services
Ontario - Canada	366			Ontario March of Dimes, North West Region
Ontario - Canada	367			Ontario March of Dimes
Ontario - Canada	412	Lina	Baccarella	Vita Community Living Services of Toronto
Ontario - Canada	476	Denis	Lemelin	Canadian Union of Postal Workers
Ontario – Canada	510	Cameron	Crawford	The Roeher Institute
Quebec - Canada	147	Teresa	Penafiel	Multi-ethnic Association for the Integration of Persons with Disabilities
Quebec - Canada	148			Comité d'adaptation de la main-d'oeuvre (CAMO) pour personnes handicapées
Quebec - Canada	149	Danielle	Chretien	Quebec Association for Community Living
Saskatchewan - Canada	138	Faith	Bodnar	Saskatchewan Association for Community Living
Saskatchewan - Canada	351			Neil Squire Foundation
Yukon - Canada	457	Judy	Moore	Yukon Department of Education
Czech Republic	235	Stanislava	Makovcova	Federal Ministry of Labour and Social Affairs
Denmark	228	Karina	Langhoff	Ministry of Social Affairs
Finland	207	Raija	Gould	The Central Pension Security Institute
Finland	254	Anne-Mari	Raassina	Government of Finland
France	156	Philippe	Askenazy	Centre National de la Recherche Scientifique (CNRS)
France	216	Jean-Yves	Hocquet	French Ministry for Social Affairs, Work and Solidarity
France	246	Mark	Pearson	Organization for Economic Co-operation and Development (OECD)
France	250	Christopher	Prinz	Organization for Economic Co-operation and Development (OECD)
France	253	Monika	Queisser	Organization for Economic Co-operation and Development (OECD)
France	256	Agnes	Roche	ADECCO

France	263	Peter	Scherer	Organization for Economic Co-operation and Development (OECD)
Germany	214	Hartmut	Haines	Federal Ministry for Health and Social Security
Hungary	222	Gerd	Jung	International Labour Organization for Central and Eastern Europe
Hungary	258	Markus	Ruck	International Labour Organization for Central and Eastern Europe
Italy	229	Delia	Pzzi	Ministry of Labour and Social Policy
Mexico	237	Gabriel	Gonzalez	Mexican Institute of Social Security
Norway	220	Bjorn	Hvinden	Norwegian University of Science and Technology
Slovenia	278	Stanka	Tutta	Ministry of Labour, Family and Social Affairs
Spain	252	Luis	Bueno	Spanish National Council of Disabled Representatives
Sweden	221	Christina	Janzon	National Social Insurance Board
Sweden	225	Mikael	Klein	The Swedish Disability Federation
Switzerland	243	Burno	Nydegger Lory	Swiss Federal Office for Social Security
Switzerland	267	Roland	Sigg	International Social Security Association (ISSA)
United Kingdom	255	Cynthia	Robinson	Queen Elizabeth's Foundation for Disabled People
United Kingdom	268	Dennis	Snower	University of London
United Kingdom	241	David	Morris	Greater London Authority - City Hall
United Kingdom	248	Doria	Pilling	City University
United States	270	Ed	Sontag	U.S. Department of Health and Human Services
Arkansas - United States	422	Douglas	Watson	University of Arkansas
DC - United States	210	Roy	Grizzard	United States Department of Labor
DC - United States	240	Daniel	Mont	The World Bank
Iowa - United States	420	Peter	Blanck	University of Iowa College of Law
Mississippi - United States	436	Elton	Moore	Mississippi State University
New York - United States	427	Dennis	Gilbride	Syracuse University
New York - United States	437	Susanne	Bruyere	Cornell University
Texas - United States	153	Kenneth	Apfel	University of Texas at Austin
Virginia - United States	438	Paul	Wehman	Virginia Commonwealth University
Wisconsin - United States	439	Fredrick	Menz	University of Wisconsin College of Human Development

5.1 Prescriptive Knowledge: Measures to more effectively foster youth/parental access

Alberta - Canada	169	Carolyn	Dieleman	Alberta Workplace Literacy Advisory Committee
British Columbia - Canada	21	Henry	Harder	University of Northern British Columbia

British Columbia - Canada	55			THEO BC
Manitoba - Canada	83	Domn	Engbrecht	Boissevain Association for the Handicapped
Ontario - Canada	13	Brad	Spencer	Path Employment Services
Ontario - Canada	62	Amanda	Leeming	Cascade Disability Management
Ontario - Canada	180	Bonnie	Morrell	Centennial College

5.2 Prescriptive Knowledge: Measures to improve multi-stakeholder collaboration and effectiveness

Alberta - Canada	50			Developmental Disabilities Resource Centre of Calgary
Alberta - Canada	169	Carolyn	Dieleman	Alberta Workplace Literacy Advisory Committee
British Columbia - Canada	55			THEO BC
British Columbia - Canada	125	Carol	Keane	West Coast Disability Management
Manitoba - Canada	82	Bob	Burns	Skills Unlimited
Ontario - Canada	7			Canadian Council on Rehabilitation and Work
Quebec - Canada	147	Teresa	Penafiel	Multi-ethnic Association for the Integration of Persons with Disabilities
Montana - United States	431	Tom	Seekins	University of Montana

III. KNOWLEDGE HOLDERS

1

Joyce Gravelle

Position: Assistant Executive Director
Organization: National Institute of Disability Management and Research
Mailing Address: 830 Shamrock Street, Suite 202, Victoria, British Columbia, V8X 2V1
Country: Canada
Tel: 250 386-4388
Fax: 250 386-4398
Email: gravelle@nic.bc.ca
Web: www.nidmar.ca

Notes:

1. Develops, promotes and implements workplace-based disability management reintegration programs, proven to restore and maintain workers' abilities while reducing costs of disabilities.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
For-profit social service organizations
Government
Insurance providers
Non-profit social service organizations
People with Disabilities
Private business and industry
Unions

Bob Logelin

Position: Department Head
Organization: Douglas College
Mailing Address: PO Box 2503, New Westminster, British Columbia, V3L 5B2
Country: Canada
Tel: 604 527-5126
Fax: 604 527-5095
Email: bob_logelin@douglas.bc.ca
Web:

Notes:

1. Focus on people with "significant disabilities, often compounded by other issues - e.g. literacy, poverty, abuse, etc."
2. Database of over 3,500 employers, actively involved with 350-400
3. Systematic Instruction Model combined with natural supports
4. Transition issues
5. Use of video technology in training - e.g. playback feedback through use of camcorders
6. Customer service and cashier training, light warehouse, retail and business services

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion
3.5 Technical, Applied, Practical Knowledge: Administrative/managerial implications of wide-scale inclusion community
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
For-profit social service organizations
Government
Non-profit social service organizations
Private business and industry

Rob Nelson

Position: Coordinator
Organization: Career Connections
Mailing Address: 52 Mountain Road, New Glasgow, Nova Scotia, B2H 3W5
Country: Canada
Tel: 902 755-8139
Fax: 902 752-6827
Email: rnelson@careerconnections.ns.ca
Web: www.careerconnections.ca

Notes:

1. Community education and development office, not only for persons with disabilities
2. Skills training, job search, resume building, etc.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Non-profit social service organizations
People with Disabilities

4

Mike Murphy

Position: Executive Director
Organization: Independent Living Centre Kingston
Mailing Address: 859 Princess St., Kingston, Ontario, K7L 1G7
Country: Canada
Tel: 613 542-8353
Fax: 613 542-4783
Email: mike@ilckingston.com
Web:

Notes:

1. Employment workshops, skills building
2. Resources developed: Opportunities fund evaluation
3. Administer the "Navigating the Waters" employment program
4. "Why should I hire someone with a disability" manual
5. Creating Linkages - resource for employers encouraging them to hire persons with disabilities
6. Disability awareness, self-reliance, peer mentoring
7. Holistic approach to employment

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion
3.5 Technical, Applied, Practical Knowledge: Administrative/managerial implications of wide-scale inclusion community
3.6 Technical, Applied, Practical Knowledge: Fiscal/economic/financial implications of wide-scale inclusion community, regional and state levels

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Brain injury
Intellectual/Developmental
Learning
Physical degenerative
Psychiatric
Sensory

Knowledge Users

Academia, Colleges
Employers
Government
Non-profit social service organizations
People with Disabilities
Private business and industry
Unions

5

Penny Samec

Position:
Organization: Supported Employment Options
Mailing Address: 526 Park Avenue, Beausejour, Manitoba, R0E 0C0
Country: Canada
Tel: 204 268-4653
Fax: 204 268-1009
Email: psamecseo@mts.net
Web: www.msen.mb.ca/sejour.html

Notes:

1. Assist people who face barriers in obtaining employment
2. Screening, job training, follow-up, community assessment
3. Marketing opportunities
4. Employer awareness

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities
Private business and industry

6

Terry Lamont

Position:
Organization: Mindworks
Mailing Address: 312 Rubidge Street, Peterborough, Ontario, K9J 3P4
Country: Canada
Tel: 705 741-3412
Fax: 705 741-4098
Email: info@mindworksgroup.ca
Web: www.mindworksgroup.ca

Notes:

1. "Assists individuals living with the effects of brain injury achieve a better quality of life. Mindworks firmly believes that every individual has the right to self-determination and deserves to be treated with dignity and respect. Every person with a brain injury deserves quality support to help him or her achieve and maintain the greatest possible degree of involvement with society."

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Brain injury

Knowledge Users

People with Disabilities

Position:
Organization: Canadian Council on Rehabilitation and Work
Mailing Address: 500 University Ave, Suite 302, Toronto, Ontario, M5V 1V7
Country: Canada
Tel: 800 664-0925 ext. 225 416 260-3060 ext. 225
Fax:
Email: jasinfo@ccrw.org
Web: http://www.ccrw.org/en/jas.htm

Notes:

1. Two phone services: Job Accommodation Information Services (JAIS) & Job Accommodation Assessment Services (JAAS).
2. JAIS provides free information and job accommodation services for persons with disabilities.
3. JAAS is a fee-based program that "provides a consultative assessment of a workplace and of an individual with a disability to determine appropriate job accommodation to enable the individual to perform job duties."
3. "You should call whenever you want general information on a question related to employment and disability. This might be when:

An employee becomes disabled, or when someone with a disability is applying for a job.
An employee encounters unforeseen difficulties on the job.
An employee's work site changes.
An employee is asked to take on new responsibilities or is promoted to a new job.
You want to know that you are using the most current and effective job accommodation strategies."

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
4.3 Explanatory / Evaluative Knowledge: Effectiveness of stakeholders in employment working together to improve matters
5.2 Prescriptive Knowledge: Measures to improve multi-stakeholder collaboration and effectiveness

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Government
Insurance providers
People with Disabilities
Private business and industry

8

Michelle Campolieti

Position:
Organization: University of Toronto
Mailing Address: 121 St. George St., Toronto, Ontario, M5S 2E8
Country: Canada
Tel: 416 978-2927
Fax: 416 978-5696
Email: campolie@chass.utoronto.ca
Web: http://www.chass.utoronto.ca/cir/

Notes:

1. Would be interested in collaborative research, but not focus groups.
2. Research work: 1. The effect of disability benefits on the labour force participation of older men; 2. The effects of accommodations on employment duration; 3. Intertemporal labour supply of disabled workers; Labour supply of disabled men; 4. Examining correlates of accommodations for workers reentering the workforce; 5. Determinants of workers' compensation spells; 6. Examining the recurrence of occupational injuries.
3. Contact for documentation.

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Type of Stakeholder

Academics
Researchers

Type(s) of Disability Covered

Physical injury

Knowledge Users

Academia, Colleges
Government
Private business and industry

9

Colin Cantlie

Position: Director
Organization: Columbia Rehabilitation Centre, Access Disability Awareness
Mailing Address: 207 Parkland Rise S.E., Calgary, Alberta, T2J 4K4
Country: Canada
Tel: 403 278-0437
Fax: 403 278-4645
Email: ccantlie@chha.ca
Web:

Notes:

1. Cross-disability awareness training in corporate sector
3. Disability workplace scans
4. Project consulting

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
3.6 Technical, Applied, Practical Knowledge: Fiscal/economic/financial implications of wide-scale inclusion community, regional and state levels

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Government
Non-profit social service organizations
Private business and industry

10

Linda Simpson

Position: National Account Manager
Organization: Performance Plus Rehabilitative Care Inc.
Mailing Address: 130 Slater St., Suite 750, Ottawa, Ontario, K1P 6E2
Country: Canada
Tel: 613 748-3220 800 427-6214
Fax: 613 253-4111
Email: lsimpson@pprc.ca
Web: www.pprc.ca

Notes:

1. Services individuals both through private practice services and on a fee-for-service basis. They provide employment and vocational services, assisting individuals with returning to work.

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Government
Insurance providers
People with Disabilities
Unions

11

Kathy Knowles Chapeskie

Position: Manager, Communications
Organization: Institute for Work and Health
Mailing Address: 800-481 University Ave., Toronto, Ontario, M5G 2E9
Country: Canada
Tel: 416 927-2027, ext. 2115
Fax:
Email: info@iwh.on.ca
Web: www.iwh.on.ca

Notes:

1. Expertise in knowledge dissemination

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
For-profit social service organizations
Non-profit social service organizations
Private business and industry

12

Maryon Urquhart

Position: Director, Customer Relations
Organization: Career Edge
Mailing Address: 1650-155 University Avenue, Toronto, Ontario, M5H 3B7
Country: Canada
Tel: 416 955-4259 800 507-3343
Fax: 416 363-0888
Email: info@careeredge.ca
Web: www.abilityedge.ca

Notes:

1. Enhances the employment of graduates with disabilities
2. Started in cooperation with the Canadian Bankers' Association
3. Partnerships with private business to create 6-12 month internships for students with disabilities
4. Interns earn $1,500 monthly stipend

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
3.5 Technical, Applied, Practical Knowledge: Administrative/managerial implications of wide-scale inclusion community
4.1 Explanatory / Evaluative Knowledge: Effectiveness of accessible employment practice as measured against selected indicators

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Learning
Physical injury
Sensory

Knowledge Users

People with Disabilities
Private business and industry

13

Brad Spencer

Position: Director
Organization: Path Employment Services
Mailing Address: 7-140 King St. E, Hamilton, Ontario, L8N 1B2
Country: Canada
Tel: 905 528-1118 905 528-3336
Fax: 905 528-2181
Email: brad.spencer@pathemployment.com
Web: www.pathemployment.com

Notes:

1. "Committed to ensuring meaningful employment of people with any type of disability, and to the enrichment of our communities."

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
5.1 Prescriptive Knowledge: Measures to more effectively foster youth/parental access and child/youth/parental/community involvement

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

14

Star Ristow Bell

Position: Executive Director
Organization: Employment Access
Mailing Address: 1-160 Traders Blvd, Mississauga, Ontario, L4Z 3K7
Country: Canada
Tel: 905 755-9734 ext. 22 800 270-3861
Fax: 905 755-9953
Email: star.bell@disabilityaccess.org
Web: http://www.disabilityaccess.org/index2.htm

Notes:

1. Employment solutions, services and referrals for job seekers with disabilities
2. Financial assistance, wage subsidies, accommodations
3. Peel, Halton and Dufferin regions
4. Self-employment opportunities

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
People with Disabilities
Private business and industry

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Bruce Belcher

Position: Coordinator
Organization: Mohawk College
Mailing Address: 135 Fennell Ave W., P.O. Box 2034, Hamilton, Ontario, L8N 3T2
Country: Canada
Tel: 905 575-2228 905 575-2436 TTY
Fax: 905 575-2449
Email: belcheb@mail.mohawckc.on.ca
Web:

Notes:

1. Deaf literacy
2. Employability skills
3. Has developed two curriculums - DEPESC & DEPESC Lesson Plans (Deaf Empowerment Program - Employability Skills Curriculum)
4. Has found a lack of cultural sensitivity and lack of patience with existing employment agencies

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Sensory

Knowledge Users

People with Disabilities

16

Heidi Hellsten

Position:
Organization: Independent Living Resource Centre
Mailing Address: 311 A-393 Portage Ave., Winnipeg, Manitoba, R3B 3H6
Country: Canada
Tel: 204 947-0194
Fax: 204 943-6625
Email: thecentr@ilrc.mb.ca
Web: www.ilrc.mb.ca

Notes:

1. Member of Employment Equity Practitioners' Association, Manitoba Employment Equity Association
2. Expertise in disability awareness and accommodation issues

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

17

Marg Costard

Position:
Organization: Bay St. George Community Employment Corporation
Mailing Address: 35 Carolina Ave., Stephenville, Newfoundland and Labrador, A2N 3P8
Country: Canada
Tel: 709 643-3470 709 643-9611
Fax: 709 643-3421
Email: mcostard@mail.wec-center.nl.ca
Web:

Notes:

1. Supported employment
2. In partnership with Newfoundland and Labrador Association for Community Living

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion
3.5 Technical, Applied, Practical Knowledge: Administrative/managerial implications of wide-scale inclusion community
3.6 Technical, Applied, Practical Knowledge: Fiscal/economic/financial implications of wide-scale inclusion community, regional and state levels

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability
Intellectual/Developmental

Knowledge Users

Academia, Colleges
Employers
For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities
Private business and industry
Unions

18

Judy Smiley

Position: Executive Director
Organization: Gerald Hardy Memorial Society
Mailing Address: 22462 Highway 7, PO Box 131, Sheet Harbour, Nova Scotia, B0J 3B0
Country: Canada
Tel: 902 885-2300
Fax: 902 885-2417
Email: ghms@dunmac.com
Web: http://www.dunmac.com/business/GERALD.HTM

Notes:

1. Provides services for adults with intellectual disabilities, such as community-based employment, life skills upgrading and life enhancing activities.
2. Employment counselling, skills development, resume writing, volunteer placements, job accommodation.
3. Nutritional counselling, recreation, supported living.
4. Public relations, support and follow-up for employers.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
4.1 Explanatory / Evaluative Knowledge: Effectiveness of accessible employment practice as measured against selected indicators

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
People with Disabilities

19

Bill Wilkerson

Position: Co-Founder and CEO
Organization: Global Business and Economic Roundtable on Addiction and Mental Health
Mailing Address: 200 King Street West, Suite 1702, Toronto, Ontario, M5H 3T4
Country: Canada
Tel: 416 598-0055
Fax: 416 598-3811
Email: bill.wilkerson@gcpinternational.com
Web: www.mentalhealthroundtable.ca

Notes:

1. High media profile.
2. Mental health advocate.
3. Knowledge specific to mental health, especially in the workplace. See website for speeches and papers.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations
Researchers

Type(s) of Disability Covered

Psychiatric

Knowledge Users

Government

Muriel Westmorland

Position: Associate Dean & Professor, Rehabilitation Science
Organization: McMaster University
Mailing Address: 1280 Main Street West, Hamilton, Ontario, L8S 4L8
Country: Canada
Tel: 905 525-9140 ext. 27817
Fax:
Email: westmorl@mcmaster.ca
Web: www.mcmaster.ca

Notes:

1. Assessment of function in persons with workplace injuries and disability from illness or disease
2. Consults to NIDMR, the Treasury Board Secretariat, HRDC
3. Board member of Work Able Services Incorporated in Hamilton (employer driven agency that finds and facilitates real jobs for persons with disabilities)
4. Member of McMaster ODA Draft Accessibility Plan committee working group (see http://csd.mcmaster.ca/documents/McMaster%20University%20ODA%20Draft%20Plan.pdf)

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics
Researchers
Teacher Educators

Type(s) of Disability Covered

Physical degenerative
Physical injury

Knowledge Users

For-profit social service organizations
Government
Non-profit social service organizations
Private business and industry
Unions

21

Henry Harder

Position: Chair
Organization: University of Northern British Columbia
Mailing Address: 3333 University Way, Prince George, British Columbia, V2N 4Z9
Country: Canada
Tel: 250 960-6506
Fax:
Email: harderh@unbc.ca
Web: http://www.unbc.ca/disabilitymanagement/

Notes:

1. Harder and Voaklander. 2003. Disability Awareness Career Awareness Survey. *International Journal of Disability Community & Rehabilitation*, 2, no. 1. http://www.ijdcr.ca/VOL02_01_CAN/articles/harder.shtml
2. Registered psychologist
3. Has done work in mental health RTW rehabilitation

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
5.1 Prescriptive Knowledge: Measures to more effectively foster youth/parental access and child/youth/parental/community involvement

Type of Stakeholder

Academics
Researchers
Teacher Educators

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities
Private business and industry

Deborah Stienstra

Position: Director/Professor

Organization: University of Manitoba

Mailing Address: 128A Education Building, University of Manitoba, Winnipeg, Manitoba, R3T 2N2

Country: Canada

Tel: 204 474-9971 204 474-7017

Fax: 204 474-7551

Email: d.stienstra@uwinnipeg.ca

Web: http://www.umanitoba.ca/disability_studies/contents/intro.shtml

Notes:

1. Former Chair, Canadian Centre on Disability Studies
2. Stienstra, Annable, Morris-Wales, and Matanga. 2001. *Final Report of a Study of Best Practices in the Home-Based Employment of People with Disabilities*. CCDS.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics
Researchers
Teacher Educators

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
Non-profit social service organizations
People with Disabilities

23

Gail Fawcett

Position: Senior Research Associate
Organization: Canadian Council on Social Development
Mailing Address: 5th Floor, 309 Cooper St., Ottawa, Ontario, K2P 0G5
Country: Canada
Tel: 613 236-8977, ext. 238
Fax: 613 236-2750
Email: fawcett@ccsd.ca
Web: www.ccsd.ca

Notes:

1. Presently working on a project examining workplace structures and persons with disabilities using the Workplace and Employee Survey (WES).
2. Disability Research Information Page - http://www.ccsd.ca/drip/.
3. Completed the Bringing Down the Barriers project (also on the CCSD website) — labour market issues for women with disabilities in Ontario.
4. Author, *Living With a Disability in Canada*.

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
Non-profit social service organizations
People with Disabilities

24

Aldred Neufeldt

Position: Professor
Organization: University of Calgary
Mailing Address: Education Tower Room 413, 2500 University Drive NW, Calgary, Alberta, T2N 1N4
Country: Canada
Tel: 403 220-4980
Fax: 403 220-6494
Email: aneufeld@ucalgary.ca
Web: www.crds.org

Notes:

1. Chair, Board of Directors, GLADNET
2. Editor, *International Journal of Disability, Community and Rehabilitation*
3. Former President, Roeher Institute (NIMR)
4. Historical knowledge of deinstitutionalization (e.g. in Saskatchewan in 60's and 70's)
5. International work in Caribbean, Middle East, Russia, others
6. View list of publications at http://www.crds.org/contacts/faculty_pages/aneufeld/publications.html
7. Neufeldt, Sandys, Fuchs, Paris, and Logan. 2002. *Benefits and Costs Study of Supported and Self-Directed Employment Initiatives in Canada*.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

Type of Stakeholder

Academics

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
People with Disabilities
Private business and industry

25

Judith Sandys

Position: Associate VP Academic
Organization: Ryerson University
Mailing Address: 350 Victoria Street, EPH-400-A, Toronto, Ontario, M5B 2K3
Country: Canada
Tel: 416 979-5000 ext. 5283
Fax: 416 979-5209
Email: jsandys@gwemail.ryerson.ca
Web: www.ryerson.ca/ds

Notes:

1. Neufeldt, Sandys, Fuchs, Paris, and Logan. 2002. *Benefits and Costs Study of Supported and Self-Directed Employment Initiatives in Canada.*
2. Professor, School of Disability Studies

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Type of Stakeholder

Academics

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities

26

Don Fuchs

Position: Dean of Social Work
Organization: University of Manitoba
Mailing Address: 522 Tier Building, University of Manitoba, Winnipeg, Manitoba, R3T 2N2
Country: Canada
Tel: 204 474-9869
Fax:
Email: fuchs@ms.umanitoba.ca
Web:

Notes:

1. Specializes in social network intervention, self-help and informal helping, community development, social planning and program evaluation
2. Chair, search committee for Disability MA Program
3. Neufeldt, Sandys, Fuchs, Paris, and Logan. 2002. *Benefits and Costs Study of Supported and Self-Directed Employment Initiatives in Canada.*

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Academics

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities

27

Morley Gunderson

Position: CIBC Professor of Youth Employment
Organization: University of Toronto
Mailing Address: 121 St. George Street, Toronto, Ontario, M5S 2E8
Country: Canada
Tel: 416 978-5398 416 923-3365
Fax: 416 978-5696
Email: morley@chass.utoronto.ca
Web:

Notes:

1. 1996 - 1999. Donner Foundation, "Workers' Compensation Reform," $125,000 (with D. Hyatt).
2. 1997 - 2000. Institute for Work and Health, "Administrative Issues in Workers' Compensation," $21,800 (with D. Hyatt).
3. 1998-2002. Donner Foundation, Minimum Wages and Payroll Taxes: Barriers to Youth and Low-Skill Employment, $95,000 (with P. Dungan).
4. Canadian Institutes of Health Research, International Comparisons of Disability Policy Systems, $70,000 (Alina Gildiner, Institute for Work and Health, PI).
5. 2001. Human Rights on the Margin of Employment: Contingent and Informal Sector Workers in North America. *Perspectives on Work* 5, no. 2:27-29.

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.5 Technical, Applied, Practical Knowledge: Administrative/managerial implications of wide-scale inclusion community
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics
Researchers
Teacher Educators

Type(s) of Disability Covered

Physical degenerative
Physical injury
Psychiatric

Knowledge Users

Academia, Colleges
Government
Insurance providers
Private business and industry

28

Alina Gildiner

Position: Mustard Fellow, Institute for Work and Health
Organization: University of Toronto, Institute for Work and Health; McMaster University Rehabilitation
Mailing Address: Institute for Work and Health, 481 University Avenue, Suite 800, Toronto, Ontario, M5G 2E9
Country: Canada
Tel: 905 595-9140 ext. 27417
Fax: 416 927-4167
Email: gildina@univmail.cis.mcmaster.ca
Web: www.iwh.on.ca

Notes:

1. Completed interview
2. Current CIHR operating grant - "International Comparison of Disability Policy Systems" (relationship to international labour policies) with Morley Gunderson
3. Gildiner, Gunderson, and King. 1998. *International Research Project on Job Retention and Return to Work: Canada*. International Labour Organization
4. Dissertation - Privatization of rehabilitation sector and disability policy (e.g. auto insurance, Workers' Compensation Board in Ontario)
5. Expert on policy systems

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics
Researchers
Teacher Educators

Type(s) of Disability Covered

Brain injury
Physical degenerative
Physical injury

Knowledge Users

Academia, Colleges
Government
Insurance providers
Private business and industry

29

Andrew King

Position: Executive Director
Organization: Occupational Health Clinic
Mailing Address: 15 Gervais Drive, Suite 308, Don Mills, Ontario, M3C 1Y8
Country: Canada
Tel: 416 449-0009 888 596-3800
Fax: 416 449-7772
Email: aking@ohcow.on.ca
Web:

Notes:

1. Gildiner, Gunderson, and King. 1998. *International Research Project on Job Retention and Return to Work: Canada.* International Labour Organization

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics
Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Physical degenerative
Physical injury

Knowledge Users

Academia, Colleges
Government
Insurance providers
People with Disabilities

Michael Catchpole PhD

Position: Instructor, Social Sciences
Organization: North Island College; Simon Fraser University
Mailing Address: North Island College, Port Alberni Campus, 3699 Roger Street, Port Alberni, British Columbia, V9Y 8E3
Country: Canada

Tel: 250 724-8713
Fax: 250 724-8700
Email: michael.catchpole@nic.bc.ca
Web:

Notes:

1. Registered psychologist
2. Faculty at National Institute of Disability Management and Research (MIDMAR)

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Physical degenerative
Physical injury

Knowledge Users

Academia, Colleges
Government
Insurance providers
Private business and industry

31

Thomas Getzie

Position: Vice President (Education and Benefits Administration), Forest Industrial Relations Ltd.

Organization: Forest Industrial Relations Ltd. (FIR); University of British Columbia; British Columbia Institute of Technology

Mailing Address: 880, 505 Burrard Street, Bentall P.O. Box 67, Vancouver, British Columbia, V7X 1M4

Country: Canada

Tel: 604 683-4273, ext. 323

Fax: 604 683-4259

Email: tgetzie@forestindrel.com

Web: http://www.forestindrel.com/

Notes:

1. Forest Industrial Relations Limited (F.I.R.) is an accredited employers' organization under the BC Labour Relations Code. The predecessor company to F.I.R. was Stuart Research Service Limited, which was incorporated in British Columbia in 1942. In 1949, this name was changed to Forest Industrial Relations Limited.

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another

Type of Stakeholder

Academics
Regulatory Professional Groups

Type(s) of Disability Covered

Physical degenerative
Physical injury

Knowledge Users

Insurance providers
Private business and industry
Unions

32

Leslie Rogers-Warnock

Position: National Manager
Organization: Neil Squire Foundation
Mailing Address: Suite 220 - 2250 Boundary Road, Burnaby, British Columbia, V5M 3Z3
Country: Canada
Tel: 604 473-9363
Fax: 604 473-9364
Email: info@neilsquire.ca
Web: www.neilsquire.ca

Notes:

1. Lecturer, SFU Disability Management.
2. As National Manager of the Consultation and Assessment Services (Neil Squire), Leslie works with business, government and insurance companies to recommend and implement adapted computer technology and worksite accommodations for employees with disabilities.

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another

Type of Stakeholder

Academics
Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Learning
Physical degenerative
Physical injury
Sensory

Knowledge Users

Academia, Colleges
Private business and industry

33

Blake Williams

Position: Director
Organization: British Columbia Ministry of Labour
Mailing Address: Suite 500, 8100 Granville Avenue, Richmond, British Columbia, V6Y 3T6
Country: Canada
Tel: 604 713-0364
Fax: 604 713-0311
Email: bhwillia@wao-bc.org
Web: http://www.labour.gov.bc.ca/wab/

Notes:

1. National Workers Advisory Advocate's Association
2. Returning-to-Work/Removing the Barriers pilot project
3. Lecturer, Simon Fraser University Disability Management
4. Adviser's Office helps workers having difficulty with Workers' Compensation claims

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

Type of Stakeholder

Academics
State-Level Bureaucrats

Type(s) of Disability Covered

Physical degenerative
Physical injury

Knowledge Users

Academia, Colleges
Government

Bruce Uditsky

Position: Executive Director
Organization: Alberta Association for Community Living
Mailing Address: 11724 Kingsway, Edmonton, Alberta, T5G 0X5
Country: Canada
Tel: 780 451-3055 800 252-7556
Fax: 780 453-5779
Email: buditsky@aacl.org
Web: www.aacl.org

Notes:

1. Rotary Club Employment Partnerships Project (see http://www.aacl.org/WhatsNew/aacl_bulletin_03_03.pdf)

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities

Douglas Hyatt

Position: Associate Chair, Division of Management and Economics; Professor
Organization: University of Toronto at Scarborough
Mailing Address: Centre for Industrial Relations, University of Toronto, 121 St. George Street, Toronto, Ontario, M5S 2E8
Country: Canada

Tel: 416 978-2721
Fax: 416 978-5696
Email: doug.hyatt@utoronto.ca
Web:

Notes:

1. Author and editor, *New Approaches to Disability in the Workplace*
2. Research interests: workers' compensation, vocational rehabilitation
3. Hyatt, Douglas, and Morley Gunderson. 2000. Workforce and Workplace Change: Implications for Injuries and Compensation. In *Injury and the New World of Work*, edited by Terrence Sullivan. Vancouver: UBC Press.
4. Hyatt, Douglas, and Morley Gunderson, eds. 2000. *Workers' Compensation: Foundations for Reform*. Toronto: University of Toronto Press.

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics
Researchers

Type(s) of Disability Covered

Physical degenerative
Physical injury

Knowledge Users

Academia, Colleges
Government
Insurance providers
Private business and industry

Michele Campolieti

Position: Assistant Professor
Organization: University of Toronto at Scarborough
Mailing Address: 1265 Military Trail, Scarborough, Ontario, M1C 1A4
Country: Canada
Tel: 406 287-5603
Fax: 416 287-7363
Email: campolie@chass.utoronto.ca
Web:

Notes:

1. Current research examines workers' compensation and disability insurance systems.
2. Campolieti, Michele. *Disability Expenditures in Canada 1970-1996: Trends, Reforms, Efforts and a Path for the Future.*
3. Campolieti, Michele, and John Lavis. 2000. The Silent Payer Speaks: Workers' Compensation Systems and Canadian Physicians. *Canadian Medical Association Journal* 162, no. 8:1152-1153.
4. Campolieti, Michele. 1999. Workers' Compensation Benefits and Claim Duration: Some Canadian Evidence. *Applied Economics Letters* 6:513-517.
5. Campolieti, Michele. Bayesian Estimation and Smoothing of the Baseline Hazard in Discrete Time Hazard Models. *Review of Economics and Statistics*. Forthcoming.
6. Campolieti, Michele. Bayesian Semiparametric Estimation of Duration Models: An Application of the Dirichlet Process Prior. *Journal of Applied Econometrics*. Forthcoming.

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics
Researchers

Type(s) of Disability Covered

Physical degenerative
Physical injury

Knowledge Users

Academia, Colleges
Government
Insurance providers
Private business and industry

37

Peter Mercer

Position: Law Faculty; Vice President (Administration) and General Counsel (President's Office)
Organization: University of Western Ontario
Mailing Address: SLB 117, University of Western Ontario, London, Ontario, N6A 5B8
Country: Canada
Tel: 519 661-3114, ext. 83114
Fax: 519 661-3139
Email: ppmercer@uwo.ca
Web: http://www.uwo.ca/cgi-bin/dsgw/people.pl?mode=details&info=uid=ppmercer,ou=People,dc=uwo,dc=ca

Notes:

1. Legal expertise in disability
2. Wilkinson, Walker, and Mercer. 2000. Do Codes of Ethics Actually Shape Legal Practice? *McGill Law Journal* 45: 645.

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges

38

Mary Tremblay

Position: Associate Professor
Organization: McMaster University
Mailing Address: Room 415, IAHS, 1280 Main St. West, Hamilton, Ontario, L8S 4L8
Country: Canada
Tel: 905 525-9140, ext. 27822
Fax: 905 524-0069
Email: tremblay@mcmaster.ca
Web: http://www.fhs.mcmaster.ca/rehab/faculty/faculty_tremblay.htm

Notes:

1. Salvatori, P., M. Tremblay, J. Sandys, and D. Marcaccio.1998. Aging and Intellectual Disability. *Canadian Journal of Aging* 17, no. 3:249-271.
2. Tremblay, M. 1998. Locomotor Disabilities. In *Introduction to Disability*, by M.A. McColl, and J.E. Bickenbach. London, United Kingdom: W.B. Saunders,.
3. Tremblay, M. 1997. Going Back to Main Street: The Development and Impact of Casualty Rehabilitation for Canadian Veterans with Disabilities. In *The Veterans Charter and Post-World War II Canada*, by Peter Neary, and J.L. Granatstein. McGill-Queens University Press.
4. Tremblay, M., J. Tryssenaar, K. Clark, S. Watt, M.A. McColl, J. Richardson, C. Rosenthal, C. Tompkins, I. Turpie, and W. Pentland. 1997. Aging With A Pre-existing Disability: Developing a Bibliography and Curriculum Guide for Health and Social Science Educators. *Educational Gerontology* 23:567-579.
5. Tremblay, M. 1996. Going Back to Civvy Street: A historical account of the impact of the Everest and Jennings wheelchair for Canadian World War II veterans with spinal cord injury. *Disability & Society* 11, no. 2:149-169.
6. Tremblay, M. 1995. The Canadian Revolution in the Management of Spinal Cord Injury. *Canadian Bulletin of Medical History* 12:101-132.

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

Type of Stakeholder

Academics
Researchers

Type(s) of Disability Covered

Intellectual/Developmental
Physical degenerative
Physical injury

Knowledge Users

Academia, Colleges
Insurance providers
People with Disabilities

39

Gary Birch

Position: Executive Director
Organization: Neil Squire Foundation
Mailing Address: Suite 220 - 2250 Boundary Road, Burnaby, British Columbia, V5M 3Z3
Country: Canada
Tel: 604 473-9363
Fax: 604 473-9364
Email: info@neilsquire.ca
Web: www.neilsquire.ca

Notes:

1. Employment Access Skills Enhancement Program (EASE)
2. Consultation and Assessment Services (CAS)
3. Researches and Development Group

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities

Renee-Louise Franche

Position: Assistant Professor
Organization: University of Toronto (affiliated with Institute for Work and Health)
Mailing Address: 481 University Ave., Suite 800, Toronto, Ontario, M5G 2E9
Country: Canada
Tel: 416 927-2027
Fax: 416 927-4167
Email: rfranche@iwh.on.ca
Web:

Notes:

1. Scientist, Specialist in Return-to-Work research.
2. "Franche's research interests focus on understanding the contribution of organizational, individual and health-care provider factors in determining safe and sustainable return to work following an occupational injury. She also conducts research examining the impact of multiple role strain and of work-family balance policies on health-risk behaviors and general health."

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics
Researchers

Type(s) of Disability Covered

Brain injury
Physical degenerative
Physical injury

Knowledge Users

Academia, Colleges
Insurance providers
Private business and industry

41

Gary Annable

Position: Senior Research Associate
Organization: Canadian Centre on Disability Studies
Mailing Address: 56 The Promenade, Winnipeg, Manitoba, R3B 3H9
Country: Canada
Tel: 204 287-8411, ext. 27822 204 475-6223 (TTY)
Fax: 204 284-5343
Email: research1@disabilitystudies.ca
Web: www.disabilitystudies.ca

Notes:

1. Students with Disabilities: Transitions from Post-Secondary Education to Work (project funded by HRDC)
2. Best Practices in the Home-based Employment of People with Disabilities (see http://www.disabilitystudies.ca/teleworkbp.htm)
3. Youth with Disabilities: Their Past and Present Experiences of Education and Employment Training (see http://www.disabilitystudies.ca/eydpage1.html)
4. Access to Business Opportunities Project (funded by HRDC, Western Diversification & Government of Manitoba)
5. Providing an Analysis of Supportive Employment and Self-Directed Employment (funded by SSHRC) - explored supported employment and self-employment initiatives for persons with disabilities

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities

Position:
Organization: Polaris Employment Services
Mailing Address: 205-5066 Kingsway, Burnaby, British Columbia, V5H 2E7
Country: Canada
Tel: 604 430-1557
Fax: 604 430-8693
Email: polaris-employment@telus.net
Web: http://www2.vpl.vancouver.bc.ca/dbs/redbook/orgpgs/1/1310.html

Notes:

1. Vocational/career counselling
2. Employment search assistance
3. Job placement

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
4.3 Explanatory / Evaluative Knowledge: Effectiveness of stakeholders in employment working together to improve matters

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

Government
Non-profit social service organizations
People with Disabilities
Private business and industry

43

Wolfgang Zimmerman

Position: Executive Director
Organization: National Institute for Disability Management and Research
Mailing Address: 830 Shamrock Street, Suite 202, Victoria, British Columbia, V8X 2V1
Country: Canada
Tel: 613 260 2951
Fax: 613 260 2954
Email: wolfgang@nidmar.ca
Web: www.nidmar.ca

Notes:

1. Develops, promotes and implements workplace-based disability management reintegration programs, prevent to restore and maintain workers' abilities while reducing costs of disabilities.
2. Serves injured workers, employers, workers' compensation boards, insurance carriers, governments, professionals, etc.

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Regulatory Professional Groups
Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities
Private business and industry
Private consultants
Unions

Carole Barron

Position: Executive Director
Organization: Canadian Council on Rehabilitation and Work (CCRW)
Mailing Address: 302-500 University Ave., Toronto, Ontario, M5G 1V7
Country: Canada
Tel: 416 260-3060, ext. 222
Fax: 416 260-3093
Email: cjbarron@ccrw.org
Web: www.ccrw.org

Notes:

1. Partners for Workplace Inclusion Program
2. Job Accommodation Service
3. WORKink
4. Skills Training Partnerships
5. Fit-to-Work Training

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Regulatory Professional Groups
Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities
Private business and industry
Private consultants
Unions

Position:
Organization: IQNetCom Corp
Mailing Address: 3027 Harvester Road, Suite 310, Burlington, Ontario, L7N 3G7
Country: Canada
Tel: 905 631-6935
Fax: 905 631-8125
Email: info@iqnetcom.com
Web: http://www.iqnetcom.com/default.asp

Notes:

1. Accessible employment and business-related web services
2. Clients include http://www.accessdome.com/

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

Type of Stakeholder

Other Specific Stakeholders

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
For-profit social service organizations
Non-profit social service organizations
People with Disabilities

Laurie Beachell

Position: Director
Organization: Council of Canadians with Disabilities
Mailing Address: 926-294 Portage Ave., Winnipeg, Manitoba, R3C 0B9
Country: Canada
Tel: 204 947-0303
Fax: 204 942-4625
Email: ccd@ccdonline.ca
Web: www.ccdonline.ca

Notes:

1. Advocates at the federal level to improve the lives of men and women with disabilities in Canada, by eliminating inequality and discrimination. Our members include national, regional and local advocacy organizations that are controlled by persons with disabilities.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities

47

Raymond Cohen

Position: President
Organization: Canadian Abilities Foundation
Mailing Address: 504-489 College St., Toronto, Ontario, M6G 1A5
Country: Canada
Tel: 416 923-1885
Fax: 416 923-9829
Email: able@abilities.ca
Web: www.enablelink.org

Notes:

1. Supporter of Enable Link
2. Publishes *Abilities*, Canada's lifestyle magazine for persons with disabilities; Produces Enable Link, a disability resource website, and publishes several other books and resources.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities

Position:

Organization: Canadian Association of Rehabilitation Professionals (CARP); Ontario
Ontario Association of Rehabilitation Professionals.

Mailing Address: 4 Cataraqui St., Suite 310, Kingston, Ontario, K7K 1Z7

Country: Canada

Tel: 613 536-5536 888 524-2328

Fax: 613 531-0626

Email: info@carpnational.org

Web: http://www.carpontario.org

Notes:

1. Professional resource for rehabilitation practice.
2. Regional chapters throughout Ontario. Part of a National Body which has chapters throughout Canada.
3. Employment-focused.

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge

3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

Type of Stakeholder

Regulatory Professional Groups

Type(s) of Disability Covered

Brain injury
Physical degenerative
Physical injury

Knowledge Users

Government
Insurance providers
Private business and industry

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Position:
Organization: Alberta Centre on Entrepreneurship and Disabilities
Mailing Address: Atrium 1 Building, No. 650, 839 - 5 Avenue SW, Calgary, Alberta, T2P 3C8
Country: Canada
Tel: 403 259-6660
Fax: 403 259-6698
Email: aced@ucalgary.ca
Web: http://www.ucalgary.ca/~aced/index.html

Notes:

1. Operates business that provides skill-training opportunities for persons with disabilities
2. Designs and delivers skills training programs with local technology offering career counselling, interviewing techniques, job leads, entrepreneurship, job hunting techniques, resume writing, networking, the professional image and work site experiences
3. Focused on entrepreneurs with disabilities
4. Offers financial assistance
5. Provides help with: Exploring Business Ideas

Business Plan Development & Information
Marketing Plan Development & Information
Business Related Training
Legal Information
Financial Information & Training
Computer Information and Training

Type of Knowledge

3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another

3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Position:
Organization: Developmental Disabilities Resource Centre of Calgary
Mailing Address: 4631 Richardson ways S.W, Calgary, Alberta, T3E 7B7
Country: Canada
Tel: 403 240-3111
Fax: 403 240-3230
Email: info@ddrcc.com
Web: www.ddrc.calgary.ab.ca

Notes:

1. Owns and operates "Bow Catering" (www.bowcatering.ca).
2. Serves: Children, teens, adults and their families who have developmental disabilities.
3. Participation in Academics and Career Exploration (PACE) — provides individualized service for up to four years including transition planning, support for post-secondary education and career exploration and development within the community. P.A.C.E. is designed for individuals who have completed high school, are empowered to make their own decisions, and are motivated to actively pursue employment goals.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
5.2 Prescriptive Knowledge: Measures to improve multi-stakeholder collaboration and effectiveness

Type of Stakeholder

Disability Support and Advocacy Organizations
Employers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Non-profit social service organizations
People with Disabilities

51

Diane d'Entremont

Position: Executive Director
Organization: Progressive Alternatives Society of Calgary
Mailing Address: 500-1000 Centre St. N., Calgary, Alberta, T2E 7W6
Country: Canada
Tel: 403 262-8515
Fax: 403 294-1706
Email: generalinfo@pasc-calgary.org
Web: www.pasc-calgary.org

Notes:

1. Progressive Alternative Services (PAS) — assists people in finding and preparing for employment through an exploration of their capabilities, education, interests and strengths; provides on the job consultation and support.
2. Youth Supported Employment Project (YSEP) — a partnership between schools, 15-19 year olds and employers; offers 15-19 year olds with developmental disabilities the opportunity to find and maintain paid employment out of school hours.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
People with Disabilities

Cal Shuler

Position: Consultant
Organization: SPECTRA Alternative Solutions
Mailing Address: 316, 919 Centre St. North, Calgary, Alberta, T2E 2P6
Country: Canada
Tel: 403 720-8211
Fax: 403 720-8212
Email: schuler.cal@nucleus.com
Web: http://www.spectraalt.com

Notes:

1. Skills training
2. Barrier-free audits (see http://www.spectraalt.com/barrier_free_audit.php)
3. Corporate training workshops
4. Promotes partnerships that provide opportunities fro employers and organized labour through the development and implementation of diversity, barrier-free analysis, research papers and relevant skills training projects for aboriginal people, youth and visible minorities.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another

3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
People with Disabilities
Private business and industry

53

Michael Bach

Position: Executive Director
Organization: Canadian Association for Community Living
Mailing Address: York University, Kinsmen Building, 4700 Keele St., Toronto, Ontario, M3J 1P3
Country: Canada
Tel: 416 661-9611, ext. 223
Fax: 416 661-5701
Email: mbach@cacl.ca
Web: www.cacl.ca

Notes:

1. Employments and Disability Knowledge Network
2. Community Inclusion Initiative

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability
Intellectual/Developmental

Knowledge Users

Government
People with Disabilities
Private business and industry

54

Dick Sobsey

Position: Director
Organization: University of Alberta
Mailing Address: 6-123 Education North, University of Alberta, Edmonton, Alberta, T6G 2G5
Country: Canada
Tel: 780 492-4505
Fax: 780 492-1318
Email: dick.sobsey@ualberta.ca
Web: www.ualberta.ca/~jpdasddc

Notes:

1. DDC is a research and training centre located within the Dept. of Educational Psychology, in the faculty of Education at the Univ. of Alberta.
2. Provides research and training and some clinical services to people with developmental disabilities.
3. Conducts research in areas related to children and adults with developmental disabilities.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Academics
Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Employers
For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities

55

Position:
Organization: THEO BC
Mailing Address: 100-112 East 3rd Avenue, Vancouver, British Columbia, V5T 1C8
Country: Canada
Tel: 604 872-0770
Fax: 604 873-1758
Email: vancouverInfo@theobc.org
Web: www.theobc.org

Notes:

1. Formerly Arbutus Vocational Society — employment preparation for people with mental health and other disabilities
2. THEO BC "offers exemplary employment-related continuing education, leisure activities and supported education services. Services are available to people with mental health issues, persons with disabilities and the unemployed."
3. Offices also located in Port Coquitlam, Kamloops, Vernon, Salmon Arm, Williams Lake.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
5.1 Prescriptive Knowledge: Measures to more effectively foster youth/parental access and child/youth/parental/community involvement
5.2 Prescriptive Knowledge: Measures to improve multi-stakeholder collaboration and effectiveness

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

56

Patricia Johnston

Position: Director
Organization: Blooming Humans - Creative arts studio groups
Mailing Address: 1325 King's Road, Victoria, British Columbia, V8R 2N6
Country: Canada
Tel: 250 592-4011
Fax: 250 592-4011
Email: patj@tnet.net
Web: http://www.orw.ca/source/job/blooming.htm

Notes:

1. Vocational and employment counselling
2. Uses art (visual art, music and drama) as a tool for self-expression with people who have disabilities
3. Serves adults with intellectual disabilities, brain injuries, mental illness and physical disabilities

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

3.0 Technical, Applied, Practical Knowledge

3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

57

Bruce Miller

Position: Executive Director
Organization: British Columbia Paraplegic Association
Mailing Address: 780 S.W. Marine Drive, Vancouver, British Columbia, V6P 5Y7
Country: Canada
Tel: 604 324-3611
Fax: 604 326-1229
Email: vancouver@canparaplegic.org
Web: www.canparaplegic.org.bc

Notes:

1. "Assists persons with Spinal Cord injuries and other physical disabilities to achieve independence, self-reliance and full community participation."

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Physical degenerative
Physical injury

Knowledge Users

For-profit social service organizations
Non-profit social service organizations
People with Disabilities

Cindy Mohr

Position: Executive Director
Organization: Fort St. John Association for Community Living
Mailing Address: 10251-100 Ave, Fort St. John, British Columbia, V1J 1Y8
Country: Canada
Tel: 250 787-9262
Fax: 250 787-9224
Email: info@fsjacl.com
Web: www.fsjacl.com

Notes:

1. Independent living and life skills training to individuals with developmental disabilities — skills training such as budgeting, cooking, laundry and housekeeping
2. Individual careers — careers employment and support services is a program helping individuals to obtain and maintain work in the community.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

For-profit social service organizations
Non-profit social service organizations
People with Disabilities

Position:
Organization: Coast Mental Health Foundation
Mailing Address: 293 East 11th Ave, Vancouver, British Columbia, V5T 2C4
Country: Canada
Tel: 604 872-3502, ext. 226 877 602-6278
Fax: 604 879-2363
Email: pact@infomatch.com
Web: www.coastfoundation.com

Notes:

1. P.A.C.T.: Progress, Action, Counseling and Training; (102 - 4338 Main St., V8V 3P9)
The program provides employment services for mental health consumers. P.A.C.T provides a one-week training course in job finding skills and three-day course in assessing career choices. The group provides assessment, vocational and job counseling, employment information and job placement. Extensive on-the-job support and follow-up is available through P.A.C.T.
2. Coast Foundation provides housing, vocational and social opportunities for people challenged by mental illness.
3. Job training in clerical, food preparation, janitorial and computer skills is available. Successful trainees are assisted in job search. Society operates a clubhouse, which offers social and recreational opportunities and daily meals at low cost. Membership is free.
4. Offer transitional and supported employment programs.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Psychiatric

Knowledge Users

Employers
For-profit social service organizations
Non-profit social service organizations
People with Disabilities

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Greg Mason

Position: Managing Partner
Organization: Prairie Research Associates
Mailing Address: 34-1919 Rose Street, Regina, Saskatchewan, S4P 3P1
Country: Canada
Tel: 306 347-2543
Fax: 306 791-4848
Email: admin@pra.ca
Web: www.pra.ca

Notes:

1. "Attachment to the Labour Market for Social Assistance Clients with Disabilities," (see http://www.gov.sk.ca/socserv/publications/pdfs/PRA%20Final%20Report%20(minus%20Appendix%20F). PDF)
2. "Sectoral Human Resources Needs Study"

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Government
Private business and industry

Position:
Organization: Mount Royal College
Mailing Address: 4825 Richard Rd S.W, Calgary, Alberta, T3E 6K6
Country: Canada
Tel: 403 440-6872
Fax: 403 440-6799
Email: tvp@mtroyal.ca
Web: http://www.mtroyal.ab.ca/conted/tvp/index.shtml

Notes:

1. Partner of Developmental Disability Resource Centre (Calgary)
2. Assists students to: develop a vocational choice/goal
improve skills for getting and keeping a job
improve job related and organizational skills
develop positive attitudes and habits necessary for successful employment
enhance social skills
manage a more independent lifestyle
3. Tuition required ($4,433 per year)

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another

3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Academics
Employers
Teacher Educators

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Amanda Leeming

Position: Regional Manager, Northern Region
Organization: Cascade Disability Management
Mailing Address: 4195 Dundas Street West, Suite 331, Etobicoke, Ontario, M8X 1Y4
Country: Canada
Tel: 416 259-6659
Fax: 416 259-4399
Email: amenda.leeming@cascaedisabiliy.com
Web: http://www.cascadedisability.com/service.html

Notes:

1. Provides professional vocational rehabilitation counselling, long-term disability management services, job seeking skills training and job development, legal services, etc.

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
4.3 Explanatory / Evaluative Knowledge: Effectiveness of stakeholders in employment working together to improve matters
5.1 Prescriptive Knowledge: Measures to more effectively foster youth/parental access and child/youth/parental/community involvement

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Insurance providers
Non-profit social service organizations
People with Disabilities
Private business and industry
Unions

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Marianne Baird

Position: Manager/Disability Management Edge
Organization: REHADAT Canada Databases
Mailing Address: 137-Advanced Tech Centre; 9650-20 Ave, Edmonton, Alberta, T6N 1G1
Country: Canada
Tel: 780 432-0090
Fax: 780 428-5376
Email: marianne@dm-edge.ca
Web: http://www.nidmar.ca/rehadat/rehadat_database/rehadat_database.asp

Notes:

1. Provides free-access database of assistive devices that can be used in the workplace; case studies of workers with disabilities and work plans that have been implemented; disability management practices; literature; policies and research

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Knowledge Users

Sherrey Larmour-Trode

Position: Company Director
Organization: Limestone Health Consultants Inc.
Mailing Address: 735 A Arlington Park Place, Kingston, Ontario, K7M 8M8
Country: Canada
Tel: 613 389-2350 800 334-3326
Fax: 613 389-5354
Email: info@limestonehealth.ca
Web: www.limestonehealth.ca

Notes:

1. Ergonomics and Disability Management Newsletter (http://www.limestonehealth.ca/news.html)
2. Rehabilitation and ergonomics services

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another

Type of Stakeholder

Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Learning
Physical degenerative
Physical injury
Sensory

Knowledge Users

Employers
People with Disabilities
Private business and industry
Unions

65

Tracy Harper

Position:
Organization: Optimal Performance Consultants Inc.
Mailing Address: 305-90 Sherbourne St., Toronto, Ontario, M5A 2R1
Country: Canada
Tel: 416 860-0002 888 768-2106
Fax: 416 860-0005
Email: optimal@opconline.com
Web: www.opconline.com

Notes:

1. National Ergonomic and Disability Management Consulting and training firm with consultants across Canada
2. Disability management program development
3. Ergonomics and Human Factors Design
4. Training seminars
5. Job demands analysis inventories
6. Optimal performance software

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Learning
Physical degenerative
Physical injury
Sensory

Knowledge Users

Employers
Insurance providers
People with Disabilities
Private business and industry

Tony Pitts

Position: Manager
Organization: Minerva Canada
Mailing Address: 207 Queens Quay W., Suite 550, Toronto, Ontario, M5J 2Y3
Country: Canada
Tel: 416 506-8888
Fax: 416 506-9910
Email: tpitts@iapa.on.ca
Web: www.minervacanada.org

Notes:

1. Accident prevention case studies
2. Occupational health and safety advocacy, information and training

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Regulatory Professional Groups

Type(s) of Disability Covered

Physical injury

Knowledge Users

Insurance providers
Private business and industry

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Mike Harnett

Position: President and Director of Operations
Organization: Worksmart Injury Management Systems
Mailing Address: 3304 Parsons Road, 2nd floor, Edmonton, Alberta, T6N 1B5
Country: Canada
Tel: 780 414-6436

Fax: 780 414-6435
Email: mharnett@worksmart.cab.ca
Web: www.worksmart.ab.ca

Notes:

1. Offices across Canada — injury management, ergonomics, case management, product design and sales
2. "The Evolution of Occupational Health, Safety and Wellness." "From ergonomics to work capacity, wellness to safety, case management to first aid training."

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Physical degenerative
Physical injury

Knowledge Users

Employers
Insurance providers
People with Disabilities
Private business and industry

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R.D. Michaels

Position: Manager
Organization: R.D. Michaels and Associates
Mailing Address: 1-5765 Turner Rd. 505, Nanaimo, British Columbia, V9T 6M4
Country: Canada
Tel: 250 758-3565
Fax: 250 758-3963
Email: rd@michaels-assoc.com
Web: www.islandnet.com

Notes:

1. Vocational testing and evaluation/rehabilitation across Canada and USA.
2. Clients = Insurance carriers, rehabilitation agencies and case management companies, federal and provincial government agencies, various workers' compensation boards, Canada Employment Centre, defense and plaintiff lawyers and the general public.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion

Type of Stakeholder

Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
For-profit social service organizations
Non-profit social service organizations
People with Disabilities
Private business and industry

Position:
Organization: Networc Health Inc.
Mailing Address: 300-4520 16th Ave. NW, Calgary, Alberta, T3B 0M6
Country: Canada
Tel: 800 665-9947 403 247-7350
Fax: 403 247-7349
Email:
Web: www.networc.com

Notes:

1. Provides surgical services, assessments, occupational rehabilitation and vocational services and stress management solutions for a diverse customer base throughout western Canada.
Three operating divisions: The Columbia Health Centres, The Health Resource Centre and At Work Health (providing services to 100+ employers).

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Brain injury
Physical degenerative
Physical injury
Psychiatric

Knowledge Users

Employers

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Joan Ross

Position: Manager
Organization: Nancy Haston & Associates Inc.
Mailing Address: 175 Bloor St. East, Suite 807, Toronto, Ontario, M4W 3R8
Country: Canada
Tel: 416 927-1614
Fax: 416 927-8677
Email: rehab@nancyhaston.com
Web: www.nancyhaston.com

Notes:

1. Disability management consulting; comprehensive range of services, health professionals, consultants located throughout South Western Ontario.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Brain injury
Physical degenerative
Physical injury

Knowledge Users

Employers
People with Disabilities
Private business and industry

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Glenn Carmen

Position: Vice President, Disability Management Services
Organization: Medisys
Mailing Address: 500 Sherbrooke Street West, Montreal, Quebec, H3A 3C6
Country: Canada
Tel: 514 845-1211 800 363-6737
Fax: 514 845-4842
Email: info@medisys.ca
Web: www.medisys.ca

Notes:

1. "Provides medical solutions for corporations, government agencies and the insurance industry."
2. Disability management and return-to-work.
3. Clients include Canada Post, Scotia Bank, CN, CP Rail — 4,000 Canadian corporate clients.
4. "Stress" cases are becoming more prevalent than soft tissue and back injuries.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Brain injury
Physical degenerative
Physical injury
Sensory

Knowledge Users

Employers
Insurance providers
People with Disabilities
Private business and industry

Dean Powers

Position: President
Organization: D.C. Powers & Associates
Mailing Address: 288 West 8th Avenue, Vancouver, British Columbia, V5Y 1N5
Country: Canada
Tel: 604 877-1200
Fax: 604 683-1712
Email: deanpowers@dcpowers.com
Web: www.dcpowers.com

Notes:

1. Health management and rehabilitation consultation services to broad range of industries. Assists persons with special needs with durable and existing jobs.
2. Career and employment services, return to work.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

Type of Stakeholder

Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Brain injury
Physical degenerative
Physical injury
Sensory

Knowledge Users

Employers
Insurance providers
People with Disabilities
Private business and industry

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Joan Kosak

Position:
Organization: Matrix Consulting Group Inc.
Mailing Address: No. 102, 8704 - 51 Avenue, Edmonton, Alberta, T6E 5E8
Country: Canada
Tel: 780 465-1444 888 610-1444
Fax: 780 466-8994
Email: joan.kosak@matrixconsulting.ab.ca
Web: www.matrixconsulting.ab.ca

Notes:

1. They work on shortening disability periods and reducing claim costs
2. Integrated Disability Management
3. WCB claims management
4. Health and safety
5. Chiropractic

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Brain injury
Physical degenerative
Physical injury
Sensory

Knowledge Users

For-profit social service organizations
Insurance providers
Non-profit social service organizations
People with Disabilities
Private business and industry
Unions

Position:
Organization: British Columbia Rehabilitation and Recovery Centre (BCRRC)
Mailing Address: 204-88 10th St., New Westminster, British Columbia, V3M 6H8
Country: Canada
Tel: 604 520-3468
Fax:
Email: info@crewsonsite.com
Web: http://www.bcrrc.com/

Notes:

1. BCRRC provides vocational rehabilitation services to individuals with disabilities including brain injuries. Services include vocational assessment career/job exploration, job placement, job coaching and monitoring on-site skill training and employment skill development. BCRRC also provides life skills training and counselling.
2. CAREER PLANNING AND JOB PLACEMENT PROGRAM FOR INDIVIDUALS WITH BRAIN INJURY
This program is geared to assisting individuals who have sustained a brain injury or other neurological disability seek and maintain meaningful employment. Program components include: career planning, career exploration, job shadowing, job placement, job coaching. 3. All services are free.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
People with Disabilities

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Terry Byrnes

Position: Coordinator, Adult Special Education & Alternative Career Training Program
Organization: Capilano College
Mailing Address: Rm. BR357/LB116c, 2055 Purcell Way, North Vancouver, British Columbia, V7J 3H5
Country: Canada
Tel: 604 984-1711
Fax: 604 984-1718
Email: tbyrnes@capcollege.bc.ca
Web:

Notes:

1. Personal, academic, and career exploration assessments
2. In-house counselling
3. Links to industrial, trade, retail and educational opportunities
4. Alternative Career Training Program (ACTP) — eight-month program for 18-23 year olds with disabilities — transition from school to work
5. Pre-occupational Skills Training Program (POST) — 21-week program for adults with disabilities, in partnership with businesses who will train and hire qualified workers from the program

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Employers
People with Disabilities

Position:
Organization: Career Development Services (CDS)
Mailing Address: 816 Vernon St, Nelson, British Columbia, V1L 4G4
Country: Canada
Tel: 250 354-3888 250 364-1104
Fax: 250 352-6019
Email: career_development_services@telus.net
Web: www3.telus.net/cdsnelson

Notes:

1. CDS is a non-profit organization that provides a range of employment training programs and services to individuals on income assistance, employment insurance, PWD and any Canadian citizens who are interested in career transition and exploration.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
People with Disabilities

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Neila Ollinger

Position: Employment Counsellor
Organization: Employment Action
Mailing Address: 205 - 1270 2nd Avenue, Prince George, British Columbia, V2L 3B3
Country: Canada
Tel: 250 564-8044
Fax: 250 564-8864
Email: neila@employment-action.bc.ca
Web: www.employment-action.bc.ca

Notes:

1. Liaison between employers, rehabilitation professionals, government, people with disabilities
2. Employment Action is a non-profit organization created to assist injured workers and people with disabilities in finding and maintaining employment. We are in partnership with employers, organized labour, rehab-professionals and men and women with disabilities who are ready and eager to work
3. Match job seekers with disabilities with prospective employers
4. Providing disability management and consulting services to local employers and similar other services for employers and clients

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Intellectual/Developmental
Learning
Psychiatric

Knowledge Users

Government
People with Disabilities
Private business and industry

Position:
Organization: University of Calgary, Community Rehabilitation and Disability Studies
Mailing Address: Education Tower Room 413, 2500 University Drive NW, Calgary, Alberta, T2N 1N4
Country: Canada
Tel: 403 220-3543
Fax: 403 220-6494
Email:
Web: www.crds.org

Notes:

1. Community Rehabilitation and Disability Studies supports individuals, families and small groups affected by disabling conditions and chronic health concerns to live, learn, work and participate in their communities. CRDS provides education, design delivery and management of community based services that offer short-term assistance and ongoing support. As such, CRDS responds to the challenges of health, education, advocacy, legal and social reform to empower individuals and communities.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
People with Disabilities
Private business and industry

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Marcia Rioux

Position: Professor and Director, Critical Disability Studies
Organization: York University
Mailing Address: 202A Atkinson College, 4700 Keele St., Toronto, Ontario, M3J 1P3
Country: Canada
Tel: 416 736-5157 416 736-2100 ext. 22112
Fax:
Email: mrioux@yorku.ca
Web: http://www.yorku.ca/grads/cal/disa.htm

Notes:

1. Offers a comprehensive curriculum covering major scholarly perspectives and professional issues in disability, social justice and social policy, and encouraging students to critique existing policies and practices
2. Presents theories of human rights as a basis for understanding existing legal, economic and social rationales for inclusion in relation to systemic barriers and oppression
3. Provides a structure for advanced research
4. Provides students with research opportunities

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
Non-profit social service organizations
People with Disabilities
Private business and industry

Judy Pingerton

Position:
Organization: Learning Disabilities Association of Nova Scotia
Mailing Address: 517-1800 Argyle St., Halifax, Nova Scotia, B3J 3N8
Country: Canada
Tel: 902 423-2850
Fax: 902 423-2834
Email:
Web: www.nsnet.org/ldans

Notes:

1. "Strives to advance the education, employment, social development, legal rights and general well-being of people with learning disabilities."
2. Destination Employment Program — employment readiness for adults diagnosed with a learning disability.
3. See also Learning Disabilities Association of Canada.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Learning

Knowledge Users

People with Disabilities

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Stephen Ayer

Position: Site Coordinator
Organization: Mental Health Self-Employment Opportunities Project
Mailing Address: North Woodside Community Centre, 230 Pleasant Street, Dartmouth, Nova Scotia, B2Y 3R6
Country: Canada
Tel: 902 463-3696
Fax: 902 463-1488
Email: wework@abis.ns.ca
Web: http://www.nnmh.ca/mhseo.html

Notes:

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Psychiatric

Knowledge Users

People with Disabilities

Bob Burns

Position: General Manager
Organization: Skills Unlimited
Mailing Address: 201 Scott St., PO Box 1737, Winnipeg, Manitoba, R3C 2Z9
Country: Canada
Tel: 204 474-2443
Fax: 204 453-3959
Email: skills@mts.net
Web: www.skills-manufacturing.com

Notes:

1. Manufacturer of wood-based products (e.g. tables, benches, chairs, etc.)
2. Employer of people with mental health issues
3. Training specialists offer vocational counselling, work assessments, coordination, support to employers

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
4.3 Explanatory / Evaluative Knowledge: Effectiveness of stakeholders in employment working together to improve matters
5.2 Prescriptive Knowledge: Measures to improve multi-stakeholder collaboration and effectiveness

Type of Stakeholder

Disability Support and Advocacy Organizations
Employers

Type(s) of Disability Covered

Psychiatric

Knowledge Users

Employers
For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities
Private business and industry

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Domn Engbrecht

Position: Manager
Organization: Boissevain Association for the Handicapped
Mailing Address: 298 South Railway, Box 1116, Boissevain, Manitoba, R0K 0E0
Country: Canada
Tel: 204 534-2956 877 534-2449
Fax: 204 534-7093
Email: handcrafter@mts.net
Web: www.manitobahandcrafter.com

Notes:

1. Day program business that produces wood products (e.g. chairs, shelving, camping equipment, custom work)

Type of Knowledge

3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
5.1 Prescriptive Knowledge: Measures to more effectively foster youth/parental access and child/youth/parental/community involvement

Type of Stakeholder

Disability Support and Advocacy Organizations
Employers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Bryan White

Position:
Organization: Society for Manitobans with Disabilities Inc.
Mailing Address: 825 Sherbrook St., Winnipeg, Manitoba, R3A 1M5
Country: Canada
Tel: 800 282-8041 204 975-3010
Fax: 204 975-3073
Email: lelias@smd.mb.ca
Web: www.smd-services.com

Notes:

1. "Promotes the full participation and equality of persons with a disability, provides a full range of rehabilitation services, facilitates the development of a receptive and supportive environment."
2. Employment services — placement, training, disability awareness, employer follow-up, etc.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities
Private business and industry

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Evon Ferguson

Position: Employment Facilitator
Organization: Touchwood Park Association
Mailing Address: Box 1149, Neepawa, Manitoba, R0J 1H0
Country: Canada
Tel: 204 476-2223
Fax:
Email:
Web:

Notes:

1. "Assists individuals with developmental disabilities to live in dignity and to maximize and enrich the choices and opportunities they have in their lives and within the community."

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Murray Hutton

Position: Director
Organization: Versatech Industries Inc.
Mailing Address: 436 William Ave, Winnipeg, Manitoba, R3A 0J4
Country: Canada
Tel: 204 956-9700
Fax: 204 943-1893
Email: mhutton@versatech.org
Web: www.versatech.org

Notes:

1. Registered charity providing jobs and work training to person with disabilities — assembly & packaging; document shredding; recycling
2. Miles Mitchell - Supported Employment Coordinator
3. Sheltered work
4. Supported employment
5. Transition services
6. Community networks
7. Versatech Social Club
8. Versatech Charitable Foundation

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion
3.5 Technical, Applied, Practical Knowledge: Administrative/managerial implications of wide-scale inclusion community
3.6 Technical, Applied, Practical Knowledge: Fiscal/economic/financial implications of wide-scale inclusion community, regional and state levels

Type of Stakeholder

Disability Support and Advocacy Organizations
Employers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

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Dale Rampel

Position: Executive Director
Organization: Learning Disabilities Association of Saskatchewan
Mailing Address: 609 25th Street East, Saskatoon, Saskatchewan, S7K 0Z7
Country: Canada
Tel: 306 652-4114
Fax: 306 652-3220
Email: reception@ldas.org
Web: http://www.ldas.org/

Notes:

1. Vocational counselling and referral
2. GED program for persons with learning disabilities

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Learning

Knowledge Users

People with Disabilities

Steven Dennis

Position: Managing Director
Organization: Ability Career and Employment Services
Mailing Address: No. 200, 10301 108 Street, Edmonton, Alberta, T5J 1L7
Country: Canada
Tel: 780 423-2010 888 423-2016
Fax: 780 423-2044
Email: info@ability.ab.ca
Web: http://www.ability.ab.ca/Edmonton/edmonton_home.html

Notes:

1. Inclusive employment services — began as a service for persons with disabilities, but is no longer exclusive to this population
2. Offices in Athabasca, Camrose, Edson, Hinton, Jasper, St. Paul, Westlock
3. Counselling, placement, training, job search, etc.

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Government
People with Disabilities
Private business and industry

89

Helena Collins

Position: Program Administrator
Organization: McMaster University
Mailing Address: School of Rehabilitation Science Institute for Applied Health Sciences, Rm. 403, McMaster University, Hamilton, Ontario, L8S 1C7
Country: Canada

Tel: 905 525-9140, ext. 27801
Fax: 905 524-0069
Email: collinsh@mcmaster.ca
Web: http://www.fhs.mcmaster.ca/rehab/programs/mscot.htm

Notes:

1. "The goal of the Master of Science (OT) is to prepare occupational therapists, who possess the requisite knowledge, skills, and professional behaviors, to practice in the emerging realities of the new health care system and the broader societal context of rapid and constant change, within our local, national and international communities. Students will achieve an understanding of the influence of family, society, culture and environment as they explore the concepts of occupation and health across the life span within the context of client-centered practice."

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
Insurance providers
People with Disabilities
Private business and industry

Vicky Sannuto

Position:
Organization: University of Calgary
Mailing Address: Education Tower Room 413, 2500 University Drive NW, Calgary, Alberta, T2N 1N4
Country: Canada
Tel: 403 220-3543
Fax: 403 220-6494
Email:
Web:

Notes:

1. Specialization in rehabilitation counselling
2. Uditsky, Sannuto, and Walters. 1996. Self-Employment: Entrepreneurship and persons with developmental disabilities. *Developmental Disabilities Bulletin* 24, no. 1:79-83.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities
Private business and industry

91

Andrew Parr

Position: Executive Director
Organization: Association of Canadian Ergonomists
Mailing Address: 1304 - 2 Carlton Street, Toronto, Ontario, M5B 1J3
Country: Canada
Tel: 888 432-2223 ext. 248 416 979-3946
Fax: 416 979-1144
Email: andrew@ace.ergonomist.ca
Web: http://www.ace-ergocanada.ca/

Notes:

1. "Ergonomics is the scientific discipline concerned with the understanding of interactions among humans and other elements of a system, and the profession that applies theory, principles, data and methods to design in order to optimize human well-being and overall system performance. Ergonomics promotes a holistic approach in which considerations of physical, cognitive, social, organizational, environmental and other relevant factors are taken into account."
2. "Founded in 1968, the Association of Canadian Ergonomists/l'Association canadienne d'ergonomie (ACE) is an association of persons who have human factors/ergonomics interests, be they research workers seeking to expand knowledge in the field, practitioners endeavoring to apply existing knowledge, or members of the public and clients in need of human factors/ergonomics expertise and services. Membership is open to those who will benefit from the judicious application of human factors and ergonomic knowledge, either as individuals or as representatives of organizations."

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another

Type of Stakeholder

Regulatory Professional Groups

Type(s) of Disability Covered

Physical degenerative
Physical injury
Sensory

Knowledge Users

People with Disabilities
Private business and industry

Jutta Treviranus

Position: Interim Director, Resource Centre for Academic Technology
Organization: University of Toronto
Mailing Address: J.P. Robarts Library, First Floor, 130 St. George St., Toronto, Ontario, M5S 1A5
Country: Canada
Tel: 416 978-5240
Fax: 416 971-2629
Email: jutta.treviranus@utoronto.ca
Web: http://www.utoronto.ca/atrc/

Notes:

1. Founder of ATRC
2. "The Centre for Academic Technology supports the effective application of technology to meet the teaching, learning and research goals of the University of Toronto. The ATRC conducts research and development into the accessible implementation of emerging academic technology. The knowledge and experience gained through this research and development is applied through the Centre for Academic Technology. The combined units have now been renamed the Resource Centre for Academic Technology."
3. Interests: technology assisted inclusive teaching and learning;
skilled use of the computer as a tool by people with disabilities;
accommodating individual skills, needs and preferences by transforming the way information is displayed and controlled;
authoring tools that are accessible and create accessible content;
accessible rich media.
4. Shein, F., J. Treviranus, N.D. Brownlow, M. Milner, and P. Parnes. 1992. Human-Computer Interaction by People with Physical Disabilities. *International Journal of Industrial Ergonomics* 9, no. 2:171-181.

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge

3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Brain injury
Intellectual/Developmental
Learning
Physical degenerative
Physical injury
Sensory

Knowledge Users

Employers
For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities
Private business and industry

93

Paul Young

Position:
Organization: Paul Young and Associates
Mailing Address: 19 Bridget St., Sydney, Nova Scotia, B1S 2P9
Country: Canada
Tel: 902 539-7832
Fax:
Email: payoung@ns.sympatico.ca
Web:

Notes:

1. Former President, People First of Canada

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Government
Non-profit social service organizations
People with Disabilities
Private business and industry
Unions

Saraj Duford

Position: Director
Organization: Access-Cible-Quebec
Mailing Address: 206-2600 Ontario St. E, Montreal, Quebec, H2K 4K4
Country: Canada
Tel: 514 525-8888
Fax: 514 525-3479
Email:
Web:

Notes:

1. Helps adults with mental disabilities to re-enter work force.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental
Psychiatric

Knowledge Users

People with Disabilities

95

Janet Neil

Position: Supervisor
Organization: AimHi Work Options
Mailing Address: 575 Victoria St., Prince George, British Columbia, V2L 2K2
Country: Canada
Tel: 250 564-5312
Fax: 250 564 5328
Email: Janet.neil@aimhi.carenetbc.com
Web:

Notes:

1. Places individuals with mental disabilities with employers, and provides support to both the employees and employers

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
People with Disabilities

96

Monique Lefebvre

Position: Director
Organization: Altergo: People with Disabilities in Action
Mailing Address: 340-525 Dominion St., Montreal, Quebec, H3J 2B4
Country: Canada
Tel: 514 933-2739 ext. 222

Fax: 514 933-9384
Email: info@altergo.net
Web: www.altergo.net

Notes:

1. Candidates training for potential employers — personnel training to make services accessible
2. Disability awareness training for employers who have employees with disabilities in the workforce

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
People with Disabilities

97

Vicki Meyer

Position: Executive Director
Organization: ATN — Accommodation, Training & Networking for Persons with Disabilities
Mailing Address: 504-141 Dundas St., London, Ontario, N6A 1G3
Country: Canada
Tel: 519 433-7950
Fax: 519 433-0282
Email: nancy@skillcentre.on.ca
Web: www.atn.on.ca

Notes:

1. Specialists in pre-employment skills and job search assistance for adults with disabilities, utilizing computer-assisted learning and access technologies

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Barbara Martin

Position: Employment Consultant
Organization: Canadian Hearing Society, Waterloo Region
Mailing Address: 222 Frederick St., Kitchener, Ontario, N2H 2M8
Country: Canada
Tel: 519 744-6811 743-0457
Fax: 744-2390
Email: office@bfce.chs.ca
Web: www.chs.ca

Notes:

1. Provides job search skills support to people who are deaf, deafened or hard of hearing
2. Workplace accommodation, funding assistance for devices, advocacy

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge

3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Sensory

Knowledge Users

Academia, Colleges
Employers
For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities
Private business and industry
Private consultants
Unions

99

Sean McEwen

Position: Career Development Manager
Organization: Calgary Alternative Support Services
Mailing Address: 408, 1240 Kensington Road NW, Calgary, Alberta, T2N 3P7
Country: Canada
Tel: 403 283-0611
Fax: 283-0691
Email: sean.mcewen@c-a-s-s.org
Web: http://www.spcc-news.com/CASS.htm

Notes:

1. CAES provides a variety of employment preparation and placement services to adults with cognitive disabilities and mental health concerns which include:
Employment counselling and action plan development
Resume development
Career exploration & career focus assessment
Interview skills
Job retention skills
Job smart workshops
Supported job search and individualized placement
Job coaching
Follow-up and job retention supports
Community education and consultation services for employers
Supported entrepreneurship/Self employment services.

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.3 Descriptive Knowledge: Common sense / experience-based
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion
3.5 Technical, Applied, Practical Knowledge: Administrative/managerial implications of wide-scale inclusion community
3.6 Technical, Applied, Practical Knowledge: Fiscal/economic/financial implications of wide-scale inclusion community, regional and state levels
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental
Other (see
Notes)
Physical injury
Psychiatric
Sensory

Knowledge Users

Academia, Colleges
Government
Non-profit social service organizations
People with Disabilities
Private business and industry
Unions

100

Ann Stewart

Position: National Director
Organization: Canadian Network of Entrepreneurs with Disabilities
Mailing Address: P.O. Box 36063, Halifax, Nova Scotia, B3J 3S9
Country: Canada
Tel: 902 422-6627
Fax: 902 423-5251
Email: annestewart@ns.sympatico.ca
Web:

Notes:

1. Serves people with disabilities who are entrepreneurs or aspire to be business service providers.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

101

Judy Basaraba

Position: Executive Director
Organization: CHALLENGE Community Vocational Alternatives
Mailing Address: 1148 First Ave., Whitehorse, Yukon, Y1A 1A6
Country: Canada
Tel: 867 668-4421
Fax: 867 667-4337
Email: chal@yknet.yk.ca
Web: http://www.ycod.yk.ca/Chal.html

Notes:

1. Employment services for people with disabilities
2. Training programs, pre-employment skills training
3. Assists employers with job descriptions and pre-screening
4. Administers wage subsidy program

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Government
People with Disabilities

102

Frane Tolhurst

Position: Chairperson
Organization: Coalition for Persons with Disabilities - Peel Halton Dufferin
Mailing Address: 1-160 Traders Blvd, Mississauga, Ontario, L4Z 3K7
Country: Canada
Tel: 905 755-9157
Fax: 905 755-9953
Email: coalition.pwd@sympatico.ca
Web: www.disabilityaccess.org

Notes:

1. Serves people with all types of disabilities.
2. Works in partnerships in order to effect positive changes to the lives of people with disabilities, operates Employment Access, an employment support services program, and delivers awareness workshops to communities and labour market partners.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
For-profit social service organizations
Non-profit social service organizations
People with Disabilities
Private business and industry

103

Shelley Bell- White

Position: Manager
Organization: Community Living Owen Sound and District
Mailing Address: 625 Goderich St., Port Elgin, Ontario, N0H 2C0
Country: Canada
Tel: 519 832-2474
Fax:
Email:
Web:

Notes:

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

104

Bev Duncan

Position: Executive Director
Organization: Saskatchewan Voice of People with Disabilities
Mailing Address: 327-2505.11th Avenue, Regina, Saskatchewan, S4P 0K6
Country: Canada
Tel: 306 569-3111 877 569-3111
Fax: 306 569-1889
Email: voice@saskvoice.com
Web: www.saskvoice.com

Notes:

1. Contact: Kaunel Scott, 505-23 Rd. E. Saskatoon, SK, S7K 4K7, Tel: (306) 343-3463
2. Accommodation Guide for Employers
3. CPP Disability Kit
4. Self-Help Guide for Independent Living

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Employers
For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities
Private business and industry
Unions

105

Renee Churchill

Position: Executive Director
Organization: Valley Disability Partnership Society (VDPS)
Mailing Address: Suite 106, 49 Cornwallis Street, Kentville, Nova Scotia, B4N 2E3
Country: Canada
Tel: 902 679-7469 902 679-1157
Fax: 902 679-1329
Email: vdps@ns.sympatico.ca
Web: www.nsnet.org

Notes:

1. VDPS provides information on disability issues
2. Perform "needs determinations", intake assessments, centralized intake, referral

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Gagandeep Kaur Nagra

Position:
Organization: Goodwill Toronto
Mailing Address: 108 George Street, Toronto, Ontario, M5A 1M9
Country: Canada
Tel: 416 815-4781
Fax:
Email: gnagra@goodwill.on.ca
Web: www.goodwill.on.ca

Notes:

1. Vocational rehabilitation
2. RTW
3. Employment planning, job trials, work adjustment programs, life skills, supports coordination, skills training
4. Expert in ODSP administration and supporting adults with developmental disabilities

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
For-profit social service organizations
Government
Insurance providers
Non-profit social service organizations
People with Disabilities
Private consultants
Unions

107

Chetan Bahri

Position: Manager
Organization: Al Green Centre
Mailing Address: 2700 Dufferin Street, Unit 90A, Toronto, Ontario, M6B 4J3
Country: Canada
Tel: 416 782-3976 ext. 208
Fax: 416 782-7440
Email: cbahri@jvstoronto.org
Web:

Notes:

1. Dual diagnosis
2. ODSP employment supports service provider
3. School-to-work transitions
4. Path 2 Work — for people with developmental disabilities
5. ATLAZ Workshop — sheltered workshop: assembling and packaging tasks
6. Assessments, job trials, coaching, placement, vocational life skills
7. Experts in work within the community and sheltered employment

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability
Intellectual/Developmental
Learning
Other (see ***Notes***)
Psychiatric

Knowledge Users

Academia, Colleges
Employers
For-profit social service organizations
Government
Insurance providers
Non-profit social service organizations
People with Disabilities
Private business and industry

108

Carol Pendergast

Position: Executive Director
Organization: Horizon Achievement Centre
Mailing Address: 780 Upper Prince Street, Sydney, Nova Scotia, B1P 5N6
Country: Canada
Tel: 902 539-8553
Fax: 902 567-0415
Email: horizon@ns.sympatico.ca
Web:

Notes:

1. Expertise in Dual diagnosis
2. Vocational skills training
3. Employment development services
4. Literacy training
5. Skills development in food services, business, maintenance/janitorial, retail

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental
Learning
Other (see
Notes)
Psychiatric

Knowledge Users

Employers
Non-profit social service organizations
People with Disabilities
Private business and industry

109

Jane Brenneman Gibson

Position: Director of Knowledge Transfer & Exchange.
Organization: Institute for Work and Health
Mailing Address: 481 University Ave, Suite 800, Toronto, Ontario, M5G 2E9
Country: Canada
Tel: 416 927-2027 ext. 2150
Fax: 416 927-4167
Email:
Web: ww.iwh.on.ca

Notes:

1. Relationship between labour market experiences and health/development consequences
2. Consequences of disability compensation system design and other labour market policies as they relate to health

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Physical degenerative
Physical injury

Knowledge Users

Academia, Colleges
Employers
Government
Insurance providers
People with Disabilities
Private business and industry
Unions

110

Debbi Tobin

Position: Executive Director
Organization: Inverness and Richmond Society For Persons with Disabilities
Mailing Address: 15 Paint St, Unit 4, Port Hawkesbury, Nova Scotia, B9A 3J5
Country: Canada
Tel: 902 625-0001 800 686-1899
Fax: 902 625-2361
Email: irspd@ns.sympatico.ca
Web: http://www.nsnet.org/irspd/

Notes:

1. Employment counselling, job development, job searching and placements
2. Needs Assessment Survey 200
3 Follow-up survey results Nov. 2003
4. Have opened outreach offices in four other communities
5. Very highly rural area

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Government
People with Disabilities
Private business and industry

111

Tracy Walters

Position: National Director
Organization: Canadian Association of Independent Living Centres
Mailing Address: 170 Laurier Avenue West, Suite 1104, Ottawa, Ontario, K1P 5V5
Country: Canada
Tel: 613 563-2581 613 563-4215 TTY
Fax: 613 563-3861
Email: info@cailc.ca
Web: http://www.cailc.ca

Notes:

1. Navigating the Waters Program
2. "Making Social Policy Accessible and Empowering for Canadians with Disabilities: A Model for Developing the Social Policy Capacity of the Canadian Independent Living Movement"

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Physical degenerative
Physical injury
Sensory

Knowledge Users

Employers
For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities
Private business and industry

112

Diane Lehr

Position: Executive Director
Organization: Cosmos Rehabilitation Society
Mailing Address: 1-7428 49th Ave, Red Deer Rd., Red Deer, Alberta, T4P 1M2
Country: Canada
Tel: 403 343-0715
Fax: 403 347-6969
Email: cosmos@telusplanet.net
Web:

Notes:

1. Provides employment related services to persons with disabilities

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

113

Frank Gisbon

Position:
Organization: Dartmouth Work Activity Society
Mailing Address: 32 Borden Ave., Dartmouth, Nova Scotia, B3B 1C8
Country: Canada
Tel: 902 468-1320
Fax: 902 468-7633
Email: admin@dwas.ca
Web: www.dwas.ca

Notes:

1. Employment readiness
2. Improvement of social functioning
3. Employment support — goal clarification, matching to employers, job development
4. Academic upgrading
5. Skill development (food service, reception, retail & warehousing, property maintenance, janitorial)
6. Financial support for training

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Brain injury
Intellectual/Developmental
Learning
Psychiatric
Sensory

Knowledge Users

Employers
Government
Non-profit social service organizations
People with Disabilities
Private business and industry

114

Nilima Sonpal-Valias

Position: Director of Research
Organization: The Vocational and Rehabilitation Research Institute
Mailing Address: 3304-33 Street NW, Calgary, Alberta, T2L 2A6
Country: Canada
Tel: 403 284-1211
Fax: 289-6427
Email: nsonpal@vrri.org
Web: www.vrri.org

Notes:

1. Funding from the Calgary Foundation to develop a "small business incubator for entrepreneurs with disabilities"
2. "We have been gathering data on staff turnover in services to persons with developmental disabilities in Alberta for the past four years. Analysis consists of examining regional differences in turnover, and relationships between turnover and wage levels."
3. Two successful businesses — bottle recycling facility and baggage cart retrieval contract with the Calgary Airport Authority.
4. "Supporting worker knowledge, creativity and initiative were critical to the entrepreneurs' progress."
5. Research briefs available at www.vrri.org/rhbindx.htm, executive summaries at www.vrri.org/rprtindx.htm.
6. Dual diagnosis.
7. Randy Tight Resource Centre (Barb McGowan, Librarian).

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion

Type of Stakeholder

Type(s) of Disability Covered

Intellectual/Developmental
Other (see **Notes**)

Knowledge Users

Academia, Colleges
For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities

115

Tracy Knutson

Position: Executive Director
Organization: South Saskatchewan Independent Living Centre
Mailing Address: 2240 Albert Street, Regina, Saskatchewan, S4P 2V2
Country: Canada
Tel: 306 757-7452
Fax: 306 757-5892
Email: tracy@ssilc.ca
Web: http://www.ssilc.ca/

Notes:

1. Information and referral
2. Independent living capacity development
3. Research and service delivery
4. Employment counselling and services
5. "Navigating the Waters" — job coaching and support
6. Education and training
7. Employer consulting
8. Urban Entrepreneurs with Disabilities Program
9. In process of developing 32 accessible residential units with support services

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Non-profit social service organizations
People with Disabilities

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Sean McEwen

Position: Career Development Manager
Organization: Calgary Alternative Support Services
Mailing Address: No. 408 1240 Kensington Road NW, Calgary, Alberta, T2N 3P7
Country: Canada
Tel: 403 283-0611
Fax: 403 283-0691
Email:
Web: http://www.spcc-news.com/CASS.htm

Notes:

1. Employment counselling & action plan development
2. Resume development
3. Career exploration & career focus assessment
4. Interview and job retention skills
5. Workplace ethics and social competencies
6. Supported job search, individualized placement
7. Job coaching
8. Follow-up and job retention supports
9. Community education and consultation services for employers
10. Supported entrepreneurship and self-employment services
11. "It is very important to establish and maintain clear communications and effective working relationships with founders so that they are aware of — and support — best practices, new initiatives, etc."
12. Ongoing placement rate of approx. 80 percent. At least six client-owned businesses developed
13. Mission statement and presentation

Notes available on request

14. Dual diagnosis
15. Do not support sheltered employment
16. Willing to participate in future research

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion
3.6 Technical, Applied, Practical Knowledge: Fiscal/economic/financial implications of wide-scale inclusion community, regional and state levels

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Brain injury
Intellectual/Developmental
Other (see **Notes**)
Physical degenerative
Psychiatric
Sensory

Knowledge Users

Academia, Colleges
Employers
Government
Non-profit social service organizations
People with Disabilities

117

Position:
Organization: Alberta Association for Supported Employment
Mailing Address: 307, 919 Centre Street North, Calgary, Alberta, T2E 2P6
Country: Canada
Tel: 403 262-8515
Fax: 403 294-1706
Email: info@aase.ca
Web: http://www.aase.ca

Notes:

1. Multiple directors from various Calgary-based organizations (Calgary Alternative Support Services, Vocational and Rehabilitation Research Institute, Columbia College, Calgary Vocational Services, Progressive Alternative Society of Calgary)
2. Formed during the National Supported Employment Conference in 2002

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Brain injury
Intellectual/Developmental
Learning
Psychiatric
Sensory

Knowledge Users

Academia, Colleges
Employers
Government
Non-profit social service organizations
People with Disabilities
Private business and industry

Dale Kendel

Position: Executive Director
Organization: Manitoba Association for Community Living
Mailing Address: 210-500 Portage Avenue, Winnipeg, Manitoba, R3C 3X1
Country: Canada
Tel: 204 786-1607
Fax: 204 789-9850
Email: aclmb@mb.sympatico.ca
Web: http://www.aclmb.ca/

Notes:

1. Kaplan Study on supported employment ("The Manitoba Supported Employment Infrastructure Review - http://www.edu.gov.mb.ca/aet/docreports/Supported_Employment_Review_Highlights-English.pdf)
2. Administers programs funded by the Opportunities Fund
3. Manitoba Supported Employment Network (MSEN) — www.msen.mb.ca/

Type of Knowledge

3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental
Learning

Knowledge Users

Government
Non-profit social service organizations

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Dayle Hughson

Position:
Organization: Career Connections Inc.
Mailing Address: 710 3rd St., Brandon, Manitoba, R7A 3C8
Country: Canada
Tel: 204 728-9594
Fax: 204 725-0105
Email: dhughson@inetlinkwireless.ca
Web:

Notes:

1. Employment agency for persons with disabilities
2. Help find competitive employment for about 200 persons living with various disabilities
3. Have received award from HRDC for Best Practices

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion
3.5 Technical, Applied, Practical Knowledge: Administrative/managerial implications of wide-scale inclusion community
3.6 Technical, Applied, Practical Knowledge: Fiscal/economic/financial implications of wide-scale inclusion community, regional and state levels

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
People with Disabilities
Private business and industry

Lisa Pegg

Position: Technologist
Organization: Fanshawe College
Mailing Address: Room F2010, 1460 Oxford St. E., P.O. Box 4005, London, Ontario, N5W 5H1
Country: Canada
Tel: 519 452-4282, ext. 4819 519 453-8617 TDD
Fax: 519 453-2826
Email: lpegg@fanshawec.ca
Web: http://www.fanshawec.on.ca/disability/default.asp

Notes:

1. "In accordance with the Ontario Human Rights Code and College policy, if you are an applicant who meets the published admission requirements to Fanshawe College, you are guaranteed equal consideration and access to academic programs and courses."
2. "If you are a student with a documented disability, Fanshawe College will provide appropriate academic accommodations to enable you to perform the essential requirements of your course or program."
3. "Accommodations are to be provided in a way that respects your privacy, dignity and integration. Because every student's needs are unique, yours will be considered on an individual basis."

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another

Type of Stakeholder

Disability Support and Advocacy Organizations
Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
People with Disabilities

121

George Dyck

Position:
Organization: Canadian Centre on Disability Studies
Mailing Address: 56 The Promenade, Winnipeg, Manitoba, R3B 3H9
Country: Canada
Tel: 204 287-8411 204 475-6223
Fax: 204 284-5343
Email: executivedirector@disabilitystudies.ca
Web: www.disabilitystudies.ca

Notes:

1. Women with disabilities accessing trade project
2. Students with disabilities: transitions from post-secondary education to work
3. Best practices in the home-based employment of people with disabilities
4. Youth with disabilities: their past and present experiences of education and employment training
5. Entrepreneurship
6. Urban Business Development and Disabilities: Models and Strategies
7. A Resource Guide to Working with Entrepreneurs with Disabilities
8. Canadian Initiatives in Supporting Self-Employment
9. Providing an Analysis of Supportive Employment and Self-directed Employment (IJDCR, 1(1))

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
Non-profit social service organizations
People with Disabilities
Private business and industry

Joe Macintyre

Position: Intake Coordinator
Organization: Project Work
Mailing Address: 100-2221 Yonge St., Toronto, Ontario, M4S 2B4
Country: Canada
Tel: 416 481-2211
Fax:
Email: jmacintyre@projectwork.ca
Web: www.projectwork.ca

Notes:

1. Provides employment assessment and training opportunity for adults with intellectual disabilities providing a 29-week supported employment program sponsored by HRDC
2. "Help people to find work, not clean"
3. Entry-level positions
4. Development of relations with employers (e.g. Dominion, Winners, Gap)
5. Counselling, training of staff (natural supports), co-worker support, etc.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

Employers
People with Disabilities

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Beth Comish

Position:
Organization: Career Development Services
Mailing Address: 816 Vernon St., Nelson, British Columbia, V1L 4G4
Country: Canada
Tel:
Fax:
Email: Supported_employment@telus.net
Web:

Notes:

1. Contact: Bill Duggan-Sunshine Bay Enterprise-250-352-1942
2. Career exploration, resume development, job development, placement, negotiation, on-the-job training, follow-up supports
3. Entrepreneur support
4. Chair of advisory committee, Classroom and Community Support Worker Program, Selkirk College (also provide practicum placements)
5. Has developed a three-hour job coach seminar
6. One contractor in the community only hires individuals with disabilities for a janitorial service
7. Contract landscaping work for Aquila Networks Canada
8. Kootenay Direct mail management business
9. Delivery of community newspaper provides jobs for 12 people
10. Walden Recycling employs youth with disabilities
11. Walden Lawns contract work

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Employers
For-profit social service organizations
Non-profit social service organizations
People with Disabilities
Private business and industry
Unions

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Joseph Stalteri

Position: Coordinator
Organization: Career Solutions
Mailing Address: 203-9251 Yonge St., Richmond Hill, Ontario, L4C 9T3
Country: Canada
Tel: 905 764-4797
Fax:
Email: joseph.stalteri@tdsb.on.ca
Web: www.york-net.org/careersolutions

Notes:

1. Contact: March of Dimes York Region, Strategic Employment Solutions, 905-773-4441
2. Employment counselling for all people, not only people with disabilities
3. Linking clients with appropriate accommodation

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Learning
Physical degenerative
Physical injury

Knowledge Users

Employers
People with Disabilities

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Carol Keane

Position:
Organization: West Coast Disability Management
Mailing Address: RR1, S-9, C-6, Gabriola, British Columbia, V0R 1X0
Country: Canada
Tel: 250 247-9072
Fax:
Email: Keane@island.net
Web:

Notes:

1. Disability management in the workplace and vocational rehabilitation with individuals who must change vocations due to illness or injury
2. Cooperation between unions and management re: duty to accommodate
3. Resume development, job search, etc.
4. Internal and external communication planning

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
5.2 Prescriptive Knowledge: Measures to improve multi-stakeholder collaboration and effectiveness

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Brain injury
Physical degenerative
Physical injury
Psychiatric

Knowledge Users

Employers
People with Disabilities
Private business and industry
Unions

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Marie Debow

Position: Career Counsellor
Organization: Quonset Trillium Society
Mailing Address: 319 N. Fraser Dr., Quonset, British Columbia, V2J 1Y9
Country: Canada
Tel: 250 992-8347
Fax:
Email: qtsemp@quesnelbc.com
Web:

Notes:

1. Clients may deal with FASD, illiteracy, lack of proper nutrition and housing

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.1 Explanatory / Evaluative Knowledge: Effectiveness of accessible employment practice as measured against selected indicators

Type of Stakeholder

Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Learning
Physical injury
Psychiatric

Knowledge Users

Employers
People with Disabilities

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Sandi McDonald

Position: Program Coordinator
Organization: Corbrook
Mailing Address: 710 Progress Ave., Scarborough, Ontario, M1H 2X3
Country: Canada
Tel: 416 431-9000 416 245-5565
Fax: 416 431-4227
Email: sandim@corbrook.com
Web: www.corbrook.net

Notes:

1. Provides vocational services to persons who have a disability, including assessment, supported employment and pre-employment activities to people with disabilities who require a high level of support to obtain employment
2. Job trials, volunteer placements, sheltered work
3. Believes that people should be offered a wide range of options, including sheltered work

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Insurance providers
People with Disabilities
Private consultants

Laney Bryenton

Position: Executive Director
Organization: British Columbia Association for Community Living
Mailing Address: No. 300 - 30 East 6th Avenue, Vancouver, British Columbia, V5T 4P4
Country: Canada
Tel: 604 875-1119
Fax: 604 875-6744
Email: lbryenton@bcacl.org
Web: www.bcacl.org

Notes:

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability
Intellectual/Developmental

Knowledge Users

Employers
Government
Non-profit social service organizations
People with Disabilities
Private business and industry

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Anne Hughson

Position: Associate Professor
Organization: University of Calgary
Mailing Address: EDT 408, 40 Strathclair Place SW, Calgary, Alberta, T3H 1H1
Country: Canada
Tel: 403 220-6273
Fax:
Email: hughson@telusplanet.net
Web: www.crds.org

Notes:

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics
Disability Support and Advocacy Organizations
Teacher Educators

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities
Private business and industry
Unions

Vicki Wilson

Position: Coordinator
Organization: Yukon Association for Community Living
Mailing Address: P.O. Box 31478, Whitehorse, Yukon, Y1A 6K8
Country: Canada
Tel: 867 667-4606
Fax: 867 668-8169
Email: yaclwhse@yknet.yk.ca
Web: http://www.ycod.yk.ca/yacl.html

Notes:

1. Advocacy work for people with intellectual disabilities and their families
2. Information and public awareness

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Non-profit social service organizations
People with Disabilities

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Linda Delparte

Position:
Organization: Polaris Employment Services
Mailing Address: 205-5066 Kingsway, Burnaby, British Columbia, V5H 2E7
Country: Canada
Tel: 604 430-1557
Fax: 604 430-8693
Email: polaris-employment@telus.net
Web: http://www2.vpl.vancouver.bc.ca/dbs/redbook/orgpgs/1/1310.html

Notes:

1. Partnership with CCRW and Wal-Mart
2. Job coaching and accommodation

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

Academia, Colleges
Employers
People with Disabilities
Unions

Sheryl Johns

Position: Manager
Organization: Ontario March of Dimes
Mailing Address: 3300 Merrittville Hwy, Thorold, Ontario, L2V 4Y6
Country: Canada
Tel: 905 687-8484 800 263-4742
Fax: 905 685-6651
Email: sjohns@dimes.on.ca
Web: www.dimes.on.ca

Notes:

1. Employment supports, job skills training and services
3. Service provider for ODSP-ES, WSIB Labour Market Reentry Contract, CPP Vocational Rehabilitation Services
4. Partner in Niagara Employment Alliance
5. Niagara Employment Outreach Project partnership with Niagara Centre for Independent Living ("OSDP Innovative Project")

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion
3.5 Technical, Applied, Practical Knowledge: Administrative/managerial implications of wide-scale inclusion community

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability
Physical degenerative
Physical injury

Knowledge Users

Government
Insurance providers
Non-profit social service organizations
People with Disabilities
Private business and industry

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J. Lynne Mann

Position: Executive Director/President
Organization: British Columbia Rehabilitation and Recovery Centre
Mailing Address: No. 220-522 Seventh St., New Westminster, British Columbia, V3M 5T5
Country: Canada
Tel: 604 520-3468
Fax: 604 520-6240
Email: lynne21@telus.net
Web: http://www.bcrrc.com/

Notes:

1. A clinical and rehabilitation psychologist and psychotherapist who specializes in working with trauma survivors and persons with neurological conditions
2. Caregiver's Kit: Products for caregivers of people with brain injuries (see www.livingafterbraininjury.com)
3. Crews@work: training and provision of part-time work options for people with brain injuries
4. Trauma recovery group: five-step model to emotional wellness

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Brain injury
Cross-disability
Physical degenerative

Knowledge Users

Academia, Colleges
People with Disabilities

Position:
Organization: British Columbia Centre for Ability
Mailing Address: 2805 Kingsway, Vancouver, British Columbia, V5R 5H9
Country: Canada
Tel: 604 451-5511
Fax: 604 451-5611
Email: home@centreforability.bc.ca
Web: http://www.centreforability.bc.ca/

Notes:

1. Vocational counselling
2. Resume writing, job search, etc.
3. Assessment and on-the-job support
4. Education and support for employers
5. Individual and family counselling
6. Life skills education

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

3.0 Technical, Applied, Practical Knowledge

3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another

3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

4.1 Explanatory / Evaluative Knowledge: Effectiveness of accessible employment practice as measured against selected indicators

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
People with Disabilities
Private business and industry

Position:
Organization: Yukon Council on Disability
Mailing Address: 4071 4th Avenue, Whitehorse, P.O. Box 31415, Whitehorse, Yukon, Y1A 6G2
Country: Canada
Tel: 867 668-6703 866 272-0694
Fax: 867 393-4992
Email: ycod@polarcom.com
Web: http://www.ycod.yk.ca/

Notes:

1. Administers applications to HRDC Opportunities Fund
2. Houses a general disability resource centre

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Government
Non-profit social service organizations
People with Disabilities

Lani Cooke

Position: Executive Director
Organization: Yellowknife Association for Community Living
Mailing Address: Box 981, 4912 - 53rd St., Yellowknife, Northwest Territories, X1A 2N7
Country: Canada
Tel: 867 920-2644
Fax: 867 920-2348
Email: lcooke@yellowknife-acl.ca
Web:

Notes:

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability
Intellectual/Developmental

Knowledge Users

People with Disabilities

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Lesia Lucan

Position: Executive Director
Organization: Nunavut Association for Community Living
Mailing Address: Box 708, Rankin Inlet, Nunavut, X0C 0G0
Country: Canada
Tel: 867 645-2542
Fax: 867 645-2543
Email: pamiqacl@arctic.ca
Web:

Notes:

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability
Intellectual/Developmental

Knowledge Users

Employers
Government
Non-profit social service organizations
People with Disabilities

Faith Bodnar

Position: Executive Director
Organization: Saskatchewan Association for Community Living
Mailing Address: 3031 Louise Street, Saskatoon, Saskatchewan, S7J 3L1
Country: Canada
Tel: 306 955-3344
Fax: 306 373-3070
Email: faith.bodnar@sacl.org
Web: www.sacl.org

Notes:

1. "Citizenship: Rights and freedoms are respected and protected, and people have the opportunity to meet obligations as participating and contributing citizens."
2. "Membership: People with intellectual disabilities belong to families, friends and neighborhoods, with full access to and participation in schools, places of work, and the community."
3. "Self-Determination: People have an active and decisive voice in making decisions that affect their lives."
4. "Acknowledge the needs and challenges faced by someone with a disability."
5. "Published a book that the book launch is one of many activities announced and held during Community Living Month in October to carry the message that people with disabilities and their families are valuable members of the provincial community."
6. "The SACL offers a variety of services to provide accurate and current information on issues that affect people with intellectual disabilities and their families."

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Media
State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability
Intellectual/Developmental

Knowledge Users

Employers
People with Disabilities

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Ken Pike

Position: Interim Executive Director
Organization: New Brunswick Association for Community Living
Mailing Address: 475 Wilsey Road, Fredericton, New Brunswick, E3B 7K1
Country: Canada
Tel: 506 458-8866 866 622-2548
Fax: 506 452-9791
Email: execdirector@nbacl.nb.ca
Web: http://www.nbacl.nb.ca/

Notes:

1. "A Guide to Including People with Disabilities in Your Organization" (book and video)
2. "Building Bridges: A Parent Guide on Transition from School to Work, Adult Life and Community Participation for Youth with Intellectual Disabilities"
3. "Employability: An Employer Guide to Hiring & Training Workers with Intellectual Disabilities"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

Mary Rothman

Position: Executive Director
Organization: Nova Scotia Association for Community Living
Mailing Address: 22-24 Dundas Street, Suite 2, Dartmouth, Nova Scotia, B2Y 4L2
Country: Canada
Tel: 902 469-1174
Fax: 902 461-0196
Email: nsacl@accesswave.ca
Web:

Notes:

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability
Intellectual/Developmental

Knowledge Users

People with Disabilities

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Helen O'Rourke

Position: President
Organization: Newfoundland and Labrador Association for Community Living
Mailing Address: 687 Water Street, P.O. Box 5453, St. John's, Newfoundland, A1C 5W4
Country: Canada
Tel: 709 722-0790 800 701-8511
Fax: 709 722-1325
Email: nlacl@nf.aibn.com
Web: http://www.nlacl.ca/

Notes:

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability
Intellectual/Developmental

Knowledge Users

People with Disabilities

Joe Dale

Position: Director of Operations
Organization: Community Living Ontario
Mailing Address: 240 Duncan Mill Road, Suite 403, Toronto, Ontario, M3B 1Z4
Country: Canada
Tel: 416 447-4348 ext. 223
Fax: 416 447-8974
Email: joe@acl.on.ca
Web: www.acl.on.ca

Notes:

1. "It Takes a Village" Project
2. "Together in Community" Project
3. "Recycling Matters"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability
Intellectual/Developmental

Knowledge Users

Employers
For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities

143

Michelle Owen

Position: Royal Bank Research Chair in Disability Studies
Organization: Canadian Centre on Disability Studies
Mailing Address: 56 The Promenade, Winnipeg, Manitoba, R3B 1H9
Country: Canada
Tel: 204 287-8411 ext. 33 204 475-6223 TTY
Fax: 204 284-5343
Email: researchchair@disabilitystudies.ca
Web: www.disabilitystudies.ca

Notes:

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities
Private business and industry

Terry Cloutier

Position:
Organization: Community Living Windsor
Mailing Address: 7025 Enterprise Way, Windsor, Ontario, N8T 3N6
Country: Canada
Tel: 519 974-4221
Fax: 519 974-4157
Email: cloutiert@msn.com
Web: http://www.communitylivingwindsor.org/employmentindex.htm

Notes:

1. Community job placement and coaching
2. Job readiness training
3. Job search, resume writing, interview skills, etc.
4. Services for employees seeking help, with follow-up consultation
5. Financial incentives to employers (e.g. no-cost training, wage subsidies)
6. Administration of Opportunities Fund
7. Small business development
8. Work Matters — transitional program for youth 17-21 and postsecondary students over age 21

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
3.6 Technical, Applied, Practical Knowledge: Fiscal/economic/financial implications of wide-scale inclusion community, regional and state levels

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability
Intellectual/Developmental

Knowledge Users

Employers
For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities
Private business and industry

145

Zana Lutfiyya

Position: Associate Dean, Graduate Programs and Research
Organization: University of Manitoba
Mailing Address: 227B Educ Bldg, Winnipeg, Manitoba, R3T 2N2
Country: Canada
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Fax:
Email: lutfiyy@ms.umanitoba.ca
Web:

Notes:

1. Expertise: Education Administration Foundations, Psychology

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
Private business and industry

Nancy Hansen

Position: Assistant Professor
Organization: University of Manitoba
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Country: Canada
Tel: 204 474-6458
Fax:
Email: hansenn@ms.umanitoba.ca
Web: http://www.umanitoba.ca/disability_studies/

Notes:

1. "The objectives of this program in Disability Studies are as follows:
To promote interdisciplinary work in Disability Studies;
To provide graduate students with an opportunity to apply their undergraduate degrees and work experience to an interdisciplinary Master's degree program in Disability Studies;
To meet the demand from students, staff and organizations for persons with disabilities for an interdisciplinary graduate program in Disability Studies;
To facilitate and encourage the involvement of leaders in the disability community and at the University of Manitoba to be educators, researchers and decision makers;
To enhance employment opportunities for persons with disabilities;
To promote greater access to the University for persons with disabilities."

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Type of Stakeholder

Academics

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
Private business and industry

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Teresa Penafiel

Position: Director
Organization: Multi-ethnic Association for the Integration of Persons with Disabilities
Mailing Address: 6462, Boul. St-Laurent, Montreal, Quebec, H2S 3C4
Country: Canada
Tel: 514 272-0680
Fax: 514 272-8530
Email: ameiph@ameiph.com
Web: http://www.ameiph.com/

Notes:

1. "Handicap-Immigration-Emploi" — package of materials related to employment of ethno-cultural persons with disabilities

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
5.0 Prescriptive Knowledge
5.2 Prescriptive Knowledge: Measures to improve multi-stakeholder collaboration and effectiveness

Type of Stakeholder

Disability Support and Advocacy Organizations
Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
For-profit social service organizations
Non-profit social service organizations
People with Disabilities
Private business and industry

Position:
Organization: Comité d'adaptation de la main-d'oeuvre (CAMO) pour personnes handicapées
Mailing Address: 1030, rue Cherrier, bureau 404, Montréal, Québec, H2L 1H9
Country: Canada
Tel: 514 522-3310 888 522-3310
Fax: 514 522-4708
Email: camo@camo.qc.ca
Web: www.camo.qc.ca

Notes:

1. *Difference emploi* newsletter
2. Cible: Emploi — consultations, referrals, advocacy, etc. to help persons with disabilities find employment
3. See also CAMO P-I — Comité d'adaptation de la main-d'oeuvre (CAMO) pour personnes immigrants

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities
Private business and industry

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Danielle Chretien

Position: Executive Director
Organization: Quebec Association for Community Living
Mailing Address: 3958 Dandurand, Montreal, Quebec, H1Z 1P7
Country: Canada
Tel: 514 725-7245
Fax: 514 725-2796
Email: aqisiqdi@total.net
Web: http://www.total.net/~aqisiqdi/aqis/aqis.html

Notes:

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability
Intellectual/Developmental

Knowledge Users

Employers
For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities
Private business and industry

Marie-Claude Ouellet

Position: Directrice générale
Organization: Association québécoise pour le loisir des personnes handicapées
Mailing Address: 4545, avenue Pierre-De-Coubertin, C.P. 1000, succursale M, Montréal, Québec, H1V 3R2
Country: Canada
Tel: 514 252-3144
Fax: 514 252-8360
Email: aqlphinfo@aqlph.qc.ca
Web: http://www.aqlph.qc.ca/

Notes:

1. *Journal Info-Réseau* est un journal où l'on retrouve des nouvelles des membres du réseau de l'AQLPH et de ses partenaires. C'est un outil qui permet de diffuser les derniers développements en loisir pour les personnes vivant avec une incapacité.
2. "Observatoire en loisir" a pour mission d'éclairer les décisions des acteurs en loisir public en rendant compte de la mouvance déterminant sur leur environnement. Les permanents et les gestionnaires constituent les principaux "clients" de l'Observatoire.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

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Michel Amar

Position:
Organization: Government of France
Mailing Address: 20 Rue d'Estrées, F - 75007, Paris
Country: France
Tel: 33 1-44-38-24-25
Fax: 33 1-44-38-24-54
Email: michel.amar@dares.travail.gouv.fr
Web: www.travail.gouv.fr/ministere/dares.htmlhttp://www.travail.gouv.fr/ministere/dares.html

Notes:

1. Mission: "La direction de l'animation de la recherche, des études et des statistiques est chargée d'assurer, en liaison avec l'INSEE, la production régulière et fiable des statistiques utiles au ministère et aux acteurs sociaux (partenaires sociaux, conseils régionaux, service public de l'emploi, presse économique et sociale). Elle met à leur disposition, grâce à ses publications, les résultats d'études, d'évaluations et de recherches qui leur sont nécessaires."

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Researchers
State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government

Emily Andrews

Position:
Organization: The World Bank
Mailing Address: 1818 H Street NW, Washington DC, 20433
Country: United States
Tel: 202 448-1862
Fax: 202 477-3387
Email: eandrews@worldbank.org
Web: www.worldbank.org

Notes:

1. Expertise in pension systems and insurance
2. "Disability Insurance: Programs and Practice"

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Insurance providers
Private business and industry
Unions

153

Kenneth Apfel

Position: Faculty
Organization: University of Texas at Austin
Mailing Address: 2315 Red River, Austin, Texas, 78705
Country: United States
Tel: 512 471-6267
Fax: 512 471-6961
Email: kapfel@mail.utexas.edu
Web:

Notes:

1. Former U.S. Social Security Commissioner
2. Ramifications of privatization of pension plans and social security
3. Effects of an aging population (see http://www.afscme.org/publications/public_employee/2002/pend0218.htm)

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government

Position:
Organization: Access Disability Awareness Canada
Mailing Address: 74 Hidden Ranch Blvd. N.W., Calgary, Alberta, T3A 5N7
Country: Canada
Tel: 403 274-3746
Fax: 403 274-4538
Email: asacan@cadivision.com
Web: www.accessdisability.com

Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

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Berglind Asgeirsdottir

Position: Deputy Secretary General
Organization: Organization for Economic Co-operation and Development (OECD)
Mailing Address: 2 rue Andre Pascal, F-75775 Paris Codex 16, Paris
Country: France
Tel: 33 1-4524-8950
Fax: 33 1-4524-8950
Email: francoise.michelson@oecd.org
Web:

Notes:

1. "Seizing the benefits of new technologies in a changing economy: key requirements for human and social capital policies"
2. Former Secretary General of the Ministry of Equality and Social Affairs, Iceland

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Private business and industry

Philippe Askenazy

Position:
Organization: Centre National de la Recherche Scientifique (CNRS)
Mailing Address: 48 Blvd Jaurdan, F-75014, Paris
Country: France
Tel: 33 1-4313-6251
Fax: 33 1-4313-6259
Email: philippe.askenazy@cepremap.ens.fr
Web: http://www.cnrs.fr

Notes:

1. 2001. *Minimum wage, exports and growth*, CEPREMAP Working Papers (Couverture Orange) 0109, CEPREMAP.
2. 2000. *35 heures: contrainte et laissez-faire*, CEPREMAP Working Papers (Couverture Orange) 0002, CEPREMAP.

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
5.0 Prescriptive Knowledge

Type of Stakeholder

District / Regional-level Supervisors and Bureaucrats
Political Leaders
Researchers
Society at Large
State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
People with Disabilities
Unions

157

Yehezkel Bakal

Position: Deputy Director-General for Benefits
Organization: National Insurance Institute of Israel
Mailing Address: Sd. Weizman 13, 91909, Jerusalem
Country: Israel
Tel: 972 2-670-9521
Fax: 972 2-651-8314
Email:
Web:

Notes:

Type of Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Insurance providers

Han Bakkum

Position:
Organization: Ministry of Social Affairs and Employment
Mailing Address: Anna van Hannoverstreet 4, PO Box 90801, NL 2509 LV, The Hague
Country: Netherlands
Tel: 31 70-333-5473
Fax: 31 70-333-4013
Email: jbakkum@minszw.nl
Web:

Notes:

1. National Committee for the Working Perspective "organizes a national award to recognize employers which adopt a high standard of DM in practice, and undertakes a range of other activities to disseminate the principles of DM and encourage good practice in this area."

Type of Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Private business and industry

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Colin Barnes

Position: Director and Professor of Disability Studies
Organization: University of Leeds
Mailing Address: University of Leeds, Leeds, LS2 9JT
Country: United Kingdom
Tel: 44 113-343-4414
Fax: 44 113-343-4415
Email: c.barnes@leeds.ac.uk
Web:

Notes:

1. Leading scholar of the disability movement in the United Kingdom

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion
3.6 Technical, Applied, Practical Knowledge: Fiscal/economic/financial implications of wide-scale inclusion community, regional and state levels
4.2 Explanatory / Evaluative Knowledge: Accounting for gaps between what we expect as outcomes and what is actually occurring

Type of Stakeholder

Academics

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
Non-profit social service organizations
People with Disabilities

Luis Barturen

Position:
Organization: Government of Sweden, Ministry of Industry
Mailing Address: Lakobsgatan 26, S-103 33, Stockholm
Country: Sweden
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Fax: 46 8-210-842
Email: luis.barturen@industry.ministry.se
Web: http://www.industry.ministry.se

Notes:

Type of Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government

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Carolyn Bennett

Position: Chair, Sub-committee on the status of persons with disabilities
Organization: Liberal MP, St. Paul's (Toronto)
Mailing Address: 1650 Yonge St., Suite 103, Toronto, Ontario, M4T 2A2
Country: Canada
Tel: 416 952-3990 613 995-9666
Fax: 416 952-3995
Email: http://www.carolynbennett.com/contactMe.cfm
Web: http://www.carolynbennett.com/

Notes:

1. Listening to Canadians: A First View of the Future of the Canada Pension Plan Disability Program (http://www.parl.gc.ca/Infocomdoc/37/2/sper/studies/reports/humarp05-e.htm)
2. Getting It Right for Canadians: The Disability Tax Credit (http://www.parl.gc.ca/InfoComDoc/37/1/HUMA/Studies/Reports/humarp07-e.htm)
3. Sub-committee website - http://www.parl.gc.ca/disability

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

Laurell Ritchie

Position: National Representative
Organization: Canadian Auto Workers
Mailing Address: 205 Placer Court, Toronto, Ontario, M2H 3H9
Country: Canada
Tel: 416 497-4110 800 268-5763
Fax: 416 495-6559
Email: cawwork@caw.ca
Web: http://www.caw.ca/whatwedo/workorganizationandtraining/index.asp

Notes:

1. Ritchie, Laurell. 2001. Key Competencies for Whom? A Labour Perspective. In *Defining and Selecting Key Competencies*, edited by Rychen, and Salganick. Hogrefe & Huber Publishers. (for description go to http://www.hhpub.com/books/isbn/0-88937-248-9.html)
2. Ritchie, Laurell, G. Cohen, M. Swenarchuk, and L. Vosko. 1998. *Globalization: Some Implications and Strategies for Women.*
3. Focuses on workplace issues like adjustment, training, workplace change, and responding to lean production.

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

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Dana Batic

Position:
Organization: Government of Slovenia
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Fax: 386 1-232-1948
Email: dana.batic@gov.sl
Web:

Notes:

Type of Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government

Rastislav Bednarik

Position:
Organization: Research Institute of Labour, Social Affairs and Family
Mailing Address: Spitelska 6-SK-812-41, Bratislava
Country: Slovakia
Tel: 421 2-5975-2613
Fax: 421 2-5296-6633
Email: bednarik@vupsvr.gov.sk
Web: http://www.vupsvr.gov.sk/

Notes:

1. "Rehabilitation Centre for Citizens with Visual Impairment"
2. "Occupational Safety Research and Training Institute"
3. "The Institute for Occupational Rehabilitation of Citizens with Altered Capacity for Work"
4. "The Counseling and Psychological Services Centre"
5. "The Social Consequences of Transformation in Slovakia"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

District / Regional-level Supervisors and Bureaucrats
Researchers
State-Level Bureaucrats
Therapists Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
People with Disabilities
Unions

165

Steen Bengtsson

Position:

Organization: The Danish National Institute of Social Research

Mailing Address: Herluf Trolles Grade 11-DK-1052 Copenhagen K, Copenhagen

Country: Denmark

Tel: 45 33-480-867

Fax: 45 33-917-803

Email: sb@sfl.dk

Web: http://www.sfl.dk

Notes:

1. "Research concerned with persons with disabilities building upon a random sample of persons with disabilities in Denmark in 1995"
2. "Survey on leisure in Esbjerg 1974"
3. "Survey on the description of professional groups in Århus Kommune 1982"
4. "Survey on the health of school children in Århus 1990"
5. "Survey on disability and pre-pension research 1986-91 involving considerable statistical materials"
6. " Survey of parents with disabled children 2001"
7. "Employment of persons with disabilities. SFI Conference Paper 1995"
8. Bengtssson, Steen. 2000. A Truly European Type of Disability Struggle. *European Journal of Social Security* 2, no. 4:363-377.

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
Insurance providers
Private business and industry

Anders Bergeskog

Position:
Organization: Swedish Parliament
Mailing Address: S-10012, Stockholm
Country: Sweden
Tel: 46 8-786-4887
Fax: 46 8-786-6197,5311
Email: anders.bergeskog@riksdagen.se
Web: http://www.riksdagen.se

Notes:

1. "Labour market policies, strategies and statistics for people with disabilities"
2. Purpose: "The enactment of laws and determination of state expenditure and revenue;" To scrutinize and exercise control over the Government and the public administration"

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

District / Regional-level Supervisors and Bureaucrats
Political Leaders
State-Level Bureaucrats
Supervisors

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Insurance providers
People with Disabilities
Unions

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Position:
Organization: Centre for Aboriginal Human Resource Development
Mailing Address: 304 - 181 Higgins Ave., Winnipeg, Manitoba, R3B 3G1
Country: Canada
Tel: 204 989-7110
Fax: 204 989-7113
Email:
Web:

Notes:

Type of Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Society at Large

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Edith Vanneuville-Zerouki

Position: Senior Consultant
Organization: ACIPH (Agence de Coopération Internationale pour L'intégration économique et sociale des Personnes Handicapées)
Mailing Address: 111 - 1015, Côte du Beaver Hall, Montréal, Québec, H2Z 1H1
Country: Canada
Tel: 514 875-5595
Fax: 514 875-6734
Email:
Web:

Notes:

1. Expertise in technology transfer, microcredit, institutional development
2. Undertook program with Government of Mali for the United Nations Voluntary Fund-assisted "Western Africa regional seminar on microcredit and accessible financial services for people with disabilities (Bamako, 26-30 October 1998)".

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Disability Support and Advocacy Organizations
Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
People with Disabilities
Private business and industry

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Carolyn Dieleman

Position: Director

Organization: Alberta Workplace Literacy Advisory Committee

Mailing Address: Commerce Place, 10155 102nd St., Edmonton, Alberta, T5J 4L5

Country: Canada

Tel: 780 427-5717

Fax: 780 427-5920

Email:

Web: http://www.nald.ca/AWES/start.htm

Notes:

1. Also chairperson of Alberta Workforce Essential Skills (AWES), member of Advanced Education and Career Development (Edmonton)
2. Job Effectiveness Training Curriculum
3. Facilitator's Guide to delivering workforce training
4. Roofing Educational Skills Training
5. Keeping Alberta Competitive: Success Through Workplace Learning

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
5.1 Prescriptive Knowledge: Measures to more effectively foster youth/parental access and child/youth/parental/community involvement
5.2 Prescriptive Knowledge: Measures to improve multi-stakeholder collaboration and effectiveness

Type of Stakeholder

Regulatory Professional Groups
Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
People with Disabilities
Private business and industry

Sherri Cohen

Position: Executive Director
Organization: ALDER (Adult Learning dis-Abilities Employment Resources) Centre
Mailing Address: 2625 Danforth Ave., Toronto, Ontario, M4C 1L4
Country: Canada
Tel: 416 693-2922
Fax: 416 698-6453
Email: ld@aldercentre.org
Web: http://www.aldercentre.org/

Notes:

1. "The ALDERCentre is a non-profit community agency that arose in response to demands for employment services exclusively for persons with learning disabilities."
2. Assessment services; employment counselling/planning; pre-employment skill development; coordination of job development/placement services; job coaching; job maintenance support.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Learning

Knowledge Users

Employers
People with Disabilities
Private business and industry

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Ken Blyth

Position: Executive Director
Organization: Arch Enterprises and Training Association of Edmonton
Mailing Address: 3151-97 Street, Edmonton, Alberta, T6N 1B7
Country: Canada
Tel: 780 438-4347
Fax: 780 437-6903
Email: archadm@telusplanet.net
Web: http://www.archenterprises.ab.ca/

Notes:

1. "Arch Enterprises and Training Association of Edmonton is a non-profit organization that provides day program services to adults who have developmental challenges. Both full and part time staff provide vocational training, employment supports, and a variety of recreation/leisure options for adults who participate in services."
2. "Arch Enterprises provides an on site contracts area for the packaging and refurbishing of products obtained from the business community. We also operate a commercial greenhouse for the retail and wholesale of plants."

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
4.3 Explanatory / Evaluative Knowledge: Effectiveness of stakeholders in employment working together to improve matters

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

Non-profit social service organizations
People with Disabilities

Position:
Organization: Association of Adult Day Support Programs (Edmonton)
Mailing Address: 9735 80th Ave. N.W., Edmonton, Alberta, T6E 1S8
Country: Canada
Tel: 780 434-4747
Fax: 780 433-3758
Email:
Web:

Notes:

1. For info see http://www.informedmonton.com/public/agency/0159.htm

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

173

Patty Mohns

Position:
Organization: Association Supporting Choices of People
Mailing Address: 4926 17th Ave., Edson, Alberta, T7E 1G4
Country: Canada
Tel: 780 723-6100
Fax: 780 723-6100
Email: scope1@telusplanet.net
Web:

Notes:

1. Door-to-door subsidized transportation, respite services and day programs (including skills training)

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

Arno Birkigt

Position: Executive Director
Organization: Blue Heron Vocational Training Centre
Mailing Address: P.O. Box 537, Athabasca, Alberta, T9S 2A5
Country: Canada
Tel: 780 675-3891
Fax: 780 675-3119
Email: blheron@telusplanet.net
Web: http://www.pdd.org/Northeast/athabasca_providers.htm

Notes:

1. Community participation opportunities and activities; Pre-employment and work adjustment training; Career planning; Literacy and education supports
2. "Blue Heron operates a bottle depot and is the manpower agent for the Regional Waste Management Commission"

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

Employers
People with Disabilities

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Position:
Organization: Bonny Lea Farm
Mailing Address: P.O. Box 560, Chester, Nova Scotia, B0J 1J0
Country: Canada
Tel: 902 275-5622
Fax: 902 275-2567
Email: sscsa@tallships.ca
Web:

Notes:

1. Vocational services and day programs for persons with intellectual disabilities

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

James Kryschuk

Position: President and CEO
Organization: Calgary Vocational Services (CVS)
Mailing Address: 915-33 Street NE, Calgary, Alberta, T2A 6T2
Country: Canada
Tel: 403 273-2822
Fax: 408 273-0090
Email:
Web: http://www.cvs.org

Notes:

1. Seven locations in southern Alberta
2. Served about 13,000 individuals in 2000
3. Operates commercial services — shrink wrapping, packaging, ribbons and rosettes, assembly and production
4. Vocational assessment and training, job skills and search, etc.

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Employers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities
Private business and industry

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Position:
Organization: Cambrian College
Mailing Address: 1440 Barrydowne Rd., Sudbury, Ontario, P3A 3V8
Country: Canada
Tel: 705 566-8101 800 461-7145
ext. 7420
Fax: 705 524-7329
Email:
Web: http://homepages.cambrianc.on.ca/snrrc/textbase/

Notes:

1. Educational screening and assessment
2. Training and monitoring on assistive equipment and devices
3. Referrals to appropriate associations and agencies; consultation, training and support for students, educators and trainers throughout the educational system; consultation for facility access and barrier-free adaptations

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Learning
Physical injury
Psychiatric
Sensory

Knowledge Users

People with Disabilities

Position:
Organization: Career Connections Inc.
Mailing Address: 710 Third St., Brandon, Manitoba, R7A 3C8
Country: Canada
Tel: 204 728-9594
Fax: 204 725-0105
Email:
Web:

Notes:

1. Career counselling services for persons with intellectual disabilities

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

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Position:
Organization: Career Headways
Mailing Address: P.O. Box 186, 1919 Broad St., Regina, Saskatchewan, S4P 2Z6
Country: Canada
Tel: 306 352-8768
Fax: 306 569-9088
Email:
Web:

Notes:

1. "Career Headways is a non-profit community-based agency dedicated to improving the quality of life for people living with acquired brain injury. Community integration is maximized through holistic programming and specifically trained staff and volunteers. Program participants work to improve everyday functional living skills, thinking and communication skills, self-esteem, interpersonal-socializing skills, level of independence, roles in the community and employment readiness."
2. Staffing includes Psychology, Occupational Therapy, Life Skills, Social Work, Recreation Therapy, Assistant Coaches and Volunteers.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Brain injury

Knowledge Users

People with Disabilities

Bonnie Morrell

Position:
Organization: Centennial College
Mailing Address: 1450 Midland Avenue, Suite 300, Scarborough, Ontario, M1P 4Z8
Country: Canada
Tel: 416 289-5000 ext. 7540
Fax:
Email: bmorell@centennialcollege.ca
Web: http://www.centennialcollege.ca/access

Notes:

1. Not specific to persons with disabilities, but available to all community members over age 16 who are out of school and not working
2. Fee-based program and services

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
5.1 Prescriptive Knowledge: Measures to more effectively foster youth/parental access and child/youth/parental/community involvement

Type of Stakeholder

Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

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Position:
Organization: Centre for Advancement in Work and Living
Mailing Address: 2930 Lakeshore Boulevard West, Etobicoke, Ontario, M8V 1J4
Country: Canada
Tel: 416 231-2295
Fax: 416 253-2727
Email:
Web: http://www.cawl.org/

Notes:

1. Not specific to persons with disabilities, "A Canadian, non-profit organization dedicated to helping youths and adults find and keep jobs."

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Therapists Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Wendy Green

Position: Training Manager
Organization: Marty Karl Centre
Mailing Address: 293 Wellington St. N., Suite 132, PO Box 368, Hamilton, Ontario, L8L 7W2
Country: Canada
Tel: 905 522-5542 905 522-4439
Fax: 905 522-4008
Email: martykarlcentre@mission-services.com
Web: http://www.mission-services.com/mkc/index.html

Notes:

1. Training programs — food services, janitorial, assistant cook apprenticeship
2. STEPS (Steps Toward Employment and Personal Success) — six-week program of life skills and pre-employment to address issues which impact housing stability (contact Peter Giokas)

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
People with Disabilities

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Stan Fisher

Position: President and CEO
Organization: Chrysalis
Mailing Address: 13325 St. Albert Trail, Edmonton, Alberta, T5L 4R3
Country: Canada
Tel: 780 482-0326
Fax:
Email: stanf@chrysalis.ab.ca
Web: http://www.chrysalis.ab.ca/

Notes:

1. "Assessment, vocational training, employment, and alternatives to employment opportunities for individuals with disabilities."
2. "Life skills such as self-esteem building, improving communications skills, and problem solving techniques."

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability
Intellectual/Developmental

Knowledge Users

Employers
People with Disabilities

Position:
Organization: Colchester Action Association of Persons with Disabilities (CAAD)
Mailing Address: 201 - 35 Commercial St., Truro, Nova Scotia, B2N 3H9
Country: Canada
Tel: 902 893-2323
Fax: 902 895-4192
Email: caad@istar.ca
Web:

Notes:

1. Cultural awareness; economic development; education; general community development; organizational development; self-help; social support

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

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Thomas Bickel

Position:

Organization: Swiss Federation for the Integration of the Handicapped

Mailing Address: Burgistrasse 11-CH, 8002, Zurich

Country: Switzerland

Tel: 41 1-201-5826

Fax: 41 1-202-2377

Email: thomas.bickel@saob.ch

Web: http://www.saob.ch

Notes:

1. "To promote the independence and social integration of handicapped people"
2. "The Commission will collect and disseminate information on matters relating to the multi-handicapped blind and partially sighted and work to achieve increased understanding of the problems of persons with physical or mental handicaps in addition to blindness or visual impairment"
3. "Transition to adult life of multihandicapped blind youngsters" (Bad Liebenzell, Germany, 1992)
4. "Timely intervention - Special help for special needs" (Bad Berleburg, Germany, 1995)

Type of Knowledge

1.0 Philosophical, Ethical and Values-related

2.2 Descriptive Knowledge: Methodologically rigorous qualitative

2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Helen Bolderson

Position: Associate Reader
Organization: Brunel University
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Country: United Kingdom
Tel: 44 20-8340-2586
Fax: 44 20_8340-2586
Email: helen.bolderson@brunel.ac.uk
Web: www.brunel.ac.uk

Notes:

1. *Social Security, Disability and Rehabilitation: Conflicts in the Development of Social Policy*. Kingsley Publishers.
2. *Who Qualifies as `Disabled'? Definitions of Disability in the Social and Regulatory Policies of the European Union and its Member States.*
3. *Definitions of Disability in Europe: A Comparative Analysis.*
4. The assessment of incapacity or inability to work.
5. *A Significant Step Forward? EU Social Policy and the Development of a Rights-based Strategy for Disabled People.*
6. Regular research partner with Deborah Mabbett

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government

187

Rosa Maria Bravo Rodriguez

Position:
Organization: Spanish Ministry for Labour and Social Affairs
Mailing Address: C/Ginzo de Limia, 5B-E-28071, Madrid
Country: Spain
Tel: 34 91-363-8813
Fax:
Email: rbravoro@mtas.es
Web: http://www.mtas.es

Notes:

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

Warner Bregar

Position: Assistant to the Executive Director
Organization: European Centre for Social Welfare Policy and Research
Mailing Address: Berggasse 17, A-1090, Vienna
Country: Austria
Tel: 43 1-319-4505-14
Fax: 43 1-319-4505-19
Email: bregar@euro.centre.org
Web: http://www.euro.centre.org/bregar.htm

Notes:

1. "European Centre expertise includes issues of demographic development, work and employment, incomes, poverty and social exclusion, social security, migration and social integration, human security, care, health and well-being through the provision of public goods and personal services. The focus is on the interplay of socio-economic developments with institutions, public policies, monetary transfers and in-kind benefits, population needs and the balance of rights and obligations."

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Private business and industry

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Richard Burkhauser

Position: Professor and Chair
Organization: Cornell University
Mailing Address: 119 MVR Cornell University, Ithaca, New York, 14853
Country: United States
Tel: 607 255-2097
Fax: 607 255-4071
Email: rvb1@cornell.edu
Web: http://www.human.cornell.edu/faculty/facultybio.cfm?netid=rvb1&facs=1

Notes:

1. Co-Principal Investigator on the Department of Education RRT Center for Economic Research on Employment Policy for Persons with Disabilities.
2. Daly, Mary C., and Richard V. Burkhauser. The Supplemental Security Income Program. In *Means Tested Transfer Programs in the United States*, edited by Robert Moffitt. Chicago: University of Chicago Press for the NBER. Forthcoming.
3. Stapleton, David, and Richard V. Burkhauser. *The Decline in Employment of People with Disabilities: A Policy Puzzle*. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research. Forthcoming.
4. Burkhauser, Richard V., and Mary C. Daly. Winter 2002. U.S. Disability Policy in a Changing Environment. *Journal of Economics Perspectives* 16, no. 1.
5. Burkhauser, Richard V., Mary C. Daly, Andrew J. Houtenville, and Nigar Nargis. 2002. Self-Reporting Work Limitation Data: What They Can and Cannot Tell Us. *Demography* 39, no. 3:541-555.

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
Private business and industry

190

Theopiste Butare

Position: Program Manager for Activities in French-speaking Africa
Organization: International Social Security Association (ISSA)
Mailing Address: P.O.Box 1-CH-1211 Geneva 22, Geneva
Country: Switzerland
Tel: 41 22-799-7696
Fax: 41 22-799-8509
Email: butare@ilo.org
Web: http://www.issa.int/engl/homef.htm

Notes:

1. "The main objective of the ISSA is the promotion and development of social security throughout the world."

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government

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Anne-Marie Callus

Position: Director, Resource Centre
Organization: Government of Malta
Mailing Address: Centru Hidma Socjali, Triq Braille, Sta Venera, HMR 18
Country: Malta
Tel: 356 21-487-789
Fax: 356 21-484-609
Email: resource@knpd.org
Web: http://www.knpd.org

Notes:

1. Includes representatives from all principal government departments — members are nominated by the Minister of Social Development; also includes representatives from Malta voluntary organizations, and Maltese church authorities
2. Provides recommendations to government departments

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government

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Bernard Caudron

Position: Secretary
Organization: Wallon Agency for the Integration of Persons with Disability
Mailing Address: Rue de la Rivalaine, 21, B-6061, Charleroi
Country: Belgium
Tel: 32 2-7120-5776
Fax: 32 2-7120-5112
Email: Bcaudron@awiph.be
Web: http://www.awiph.be/

Notes:

1. "L'AWIPH propose des aides à l'emploi et à la formation et des interventions financières dans l'acquisition ou l'équipement de matériel spécifique qui favorise l'autonomie au quotidien."
2. "L'AWIPH agrée et subventionne des services (répartis à travers toute la Région wallonne) qui accueillent, hébergent, emploient, forment, conseillent et accompagnent les personnes handicapées."

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Government
Non-profit social service organizations
People with Disabilities
Private business and industry

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Agnieszka Chlon-Dominczak

Position:
Organization: Government of Poland
Mailing Address: ul. Nowogrodzka 1/3, PL-00-513, Warsaw
Country: Poland
Tel: 48 22--661-0515
Fax: 48 22-661-0514
Email: Agnieszka_Chlon@mpips.gov.pl
Web: http://www.mpips.gov.pl

Notes:

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Private business and industry

Sylvie Cohu

Position:
Organization: Government of France
Mailing Address: 11, Place des 5 Martyrs du Lycee Buffon, F-75696, Paris, Cedex 14
Country: France
Tel: 33 1-4056-8325
Fax: 33 1-4056-8833
Email: sylvie.cohu@sante.gouv.fr
Web: http://www.travail.gouv.fr

Notes:

1. " Presentation on the results of the survey 2000 on public awareness of working conditions"
2. "General Director of Employment and Vocational Training, France"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
People with Disabilities

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Svenn-Age Dahl

Position: Research Director
Organization: Institute for Research in Economics and Business Administration
Mailing Address: Breiviksveien 40, N-5045, Bergen
Country: Norway
Tel: 47 55-959-504
Fax: 47 55-959-439
Email: svennaage.dahl@snf.no
Web: ww.snf.no

Notes:

1. National Institute for Applied Research in Economics and Business Administration
2. Research interests: The sociology of labour markets and social insurance.
3. Dahl, Svenn-Age, and H.T. Hansen. 2003. Disability Pensions and Social Security in Norway. In *European Disability Benefit Policies. 11 Country Trends 1970-2002*, edited by C. Prinz. Aldershot: Ashgate.

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
Private business and industry

Martine Durand

Position: Deputy Director
Organization: Organization for Economic Co-operation and Development (OECD)
Mailing Address: 2 rue Andre Pascal, F-75775, Paris, Cedex 16
Country: France
Tel: 33 1-4524-8707
Fax: 33 1-4524-8874
Email: Martin.Durand@oecd.org
Web: http://www.oecd.org

Notes:

1. Background in economics
2. Experience in modelling of employment, wages and inflation

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Researchers
State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Private business and industry

197

Serge Ebersold

Position: Senior Research Consultant

Organization: Centre d'Étude et de Recherche pour l'Intervention Sociale, Université des Sciences Humaines de Strasbourg

Mailing Address: 22 Rue Descartes, F-67000, Strasbourg

Country: France

Tel: 33 88-417-436 49 3 88 41 74 37
Fax: 33 88-615-261

Email: ebersold@umb.u-strasbg.fr
Web: http://u2.u-strasbg.fr/ici/UMB/site/

Notes:

1. *Exclusion and Disability* (http://www1.oecd.org/els/pdfs/EDSCERIDOCA029.pdf)
2. *L'Invention du handicap : La Normalisation de l'infirme*. (w/ Christian de Montlibert)

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
Non-profit social service organizations
People with Disabilities
Private business and industry

Rebecca Endean

Position:
Organization: Government of the United Kingdom
Mailing Address: 1-11 John Adam Street W, London, C2N 6HT
Country: United Kingdom
Tel: 44 207-962-8216
Fax: 44 207-712-2001
Email: rebecca.endean@dwp.gol.dov.uk
Web: http://www.dwp.gov.uk

Notes:

1. Endean, Rebecca. 1998. Patterns of Work, Low Pay and Poverty: Evidence from the Lifetime Labour Market Database and the British Household Panel Survey. Paper presented at a seminar at the Centre for Analysis of Social Exclusion, London School of Economics.
2. "Opportunity for All: Monitoring the (UK) Government's strategy to tackle poverty and social exclusion" http://www.dwp.gov.uk/publications/dss/2001/iop/iop.pdf)

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Type of Stakeholder

Researchers
State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Non-profit social service organizations

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Werner Feldes

Position: Director, Social Affairs
Organization: IG Metall Union Germany
Mailing Address: Lyoner Strasse 32, D-60320, Frankfurt
Country: Germany
Tel: 49 69-6693-2496
Fax: 49 69-6693-2004
Email: warner.feldes@igmetall.de
Web: http://www.lgmetall.de

Notes:

1. IG Metall — largest single trade union in Germany (nearly 3 million members)

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Regulatory Professional Groups

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Unions

200

Aurelio Lopez

Position:
Organization: Ministry for Labour and Social Affairs
Mailing Address: C/Ginzo de Limia, 58-E-28071, Madrid
Country: Spain
Tel: 34 91-363-8547
Fax: 34 91-363-8595
Email: comisaria.envejecimiento@mtas.es
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Notes:

1. Participant in the "Transforming Disability into Ability" conference, March 2003, Vienna.

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

201

Andrew Frank

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Web: http://www.bsrm.co.uk

Notes:

1. "A learned society representing doctors who practice in Rehabilitation Medicine"
2. "The Society encourages doctors in all clinical specialties to be involved in education and research into the management of disability"
3. "The BSRM is open to all registered medical practitioners interested and concerned with its objectives
4. "Rehabilitation following acquired brain injury; national clinical guidelines"
5. "Standards for the rehabilitation of limbless individuals of all ages"
6. "'Fully Equipped' published in 2000" (report details clear standards for all Centres providing Prosthetic and Amputee Rehabilitation services)

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Brain injury
Physical degenerative
Physical injury
Sensory

Knowledge Users

Government
Insurance providers
People with Disabilities
Private consultants

Michael Fuchs

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Notes:

1. "Research interest in social policy, family policy, quantitative data analysis, microsimulation"
2. "Researcher in the program Incomes, Poverty and Social Policy Modeling
2000 – 2002; Junior research fellow in the program Social Policy Modeling"
3. "September 2000 Statistik Österreich (Statistics Austria) Foreign-trade statistics"
4. Fuchs M. 2000. Einstellungen zu einer gerechten Einkommensverteilung. Normative und kognitive Erklärungsfaktoren der Akzeptanz wohlfahrtsstaatlicher Umverteilungsmaßnahmen, Diplomarbeit, Wien.
5. Fuchs M. 2002. Suspension of unemployment benefit payment and reclaims of unduly received benefits in Austria 1995-2001. Research Paper. Wien.
6. Fuchs M., St. Günther, B. Marin, Ch. Prinz, M. Thenner, and G. Wohlfahrt. 2001. Alternative Modelle eines zeitgemässen Kinderkostenausgleichs. Research Report. Wien.

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
3.6 Technical, Applied, Practical Knowledge: Fiscal/economic/financial implications of wide-scale inclusion community, regional and state levels
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics
Community Elders
Disability Support and Advocacy Organizations
Researchers
Teacher Educators

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Unions

203

John Fuller

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Notes:

1. "Delivers support and advice through a modern network of services to people of working age, employers, pensioners, families and children and disabled people"
2. "The directorate is responsible for providing an efficient, reliable and considerate system of Disability Benefits, and for all disability civil rights issues"
3. "To improve the rights and opportunities for disabled people in a fair and inclusive society"
4. Member of the Learning Disability Task Force

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government

Adele Furrie

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Notes:

1. "Retired from Statistics Canada in January of 1996 after 40 years of service with the agency"
2. "Preparing the survey"
3. "Consulting with Canadians with disabilities — these consultations were organized by ARCH and CCD"
4. "Consulting with organizations of and for persons with disabilities"
5. "Establish eligibility for the disability tax credit"

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Regulatory Professional Groups
Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Insurance providers
People with Disabilities

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Yvonne Giedenbacher

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Notes:

1. "Research interest in comparative social research in the area of social welfare, especially with respect to people with disabilities, qualitative research, cultural studies, gender policies and utilization of new media."
2. Giedenbacher, Y., and C. Strümpel. 2001. Definitions of Disability. Austrian Contribution to the EU study, *Definitions of Disability in Europe: A Comparative Analysis*. Vienna.

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

For-profit social service organizations
Government
Insurance providers
Non-profit social service organizations
People with Disabilities

Mercedes Gonzalez-Quijano

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Notes:

1. "Measuring Disability and Measuring the Impact of Living with a Disability"
2. *Introduction to European Disability Pension Policies* (by Bernd Marin)
3. "European Disability Pension Policies: Facts and Figures on Disability Welfare"
4. *Barriers and Accommodations. Applying the Human Rights Model of Disability to HALS* (by M. Rioux, E. Zubrow, A. Furrie, W. Miller, and M. Bunch)
5. "ILO Code of Practice: Managing Disability in the Workplace"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Employers
Researchers
Society at Large

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Government
People with Disabilities

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Raija Gould

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Notes:

1. "1997 Pathways of early exit from work in Finland in a period of high unemployment"

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
5.0 Prescriptive Knowledge

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Brain injury
Cross-disability
Physical injury

Knowledge Users

Government
Insurance providers
People with Disabilities

Stefanos Grammenos

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Notes:

1. The main areas of activities include: labour policies; training and employment; integration policies for youth and migrants; equal opportunities for people with disabilities; local initiatives and regional development; innovation policies and SMEs; European integration policies.
2. "Report on 24 July 1986, on the employment of disabled people in the community"
3. "Elaboration of comparable statistics on the socio-economic situation of disabled persons in the Community (DK, E, IRL, I, UK)," for the Statistical Office of the EU, 1991"

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

District / Regional-level Supervisors and Bureaucrats
State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
People with Disabilities
Unions

209

Margrit Grilz-Wolf

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Notes:

1. "Definitions of Disability in Europe - A Comparative Analysis"
2. "Improving the Framework for the Integration of People with a Disability through IT and Awareness Raising (funded by the European Social Fund - Community Initiative EQUAL)"
3. "Research that focuses on the group of older persons, in particular those with care needs"

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.3 Descriptive Knowledge: Common sense / experience-based
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Disability Support and Advocacy Organizations
Researchers
State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Insurance providers
People with Disabilities

Roy Grizzard

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Notes:

1. "Responsible for advising the Secretary of Labor on issues related to the employment of people with disabilities"
2. "To provide leadership to increase employment opportunities for adults and youth with disabilities"
3. "A Commissioner for the Virginia Department for the Blind and Vision Impaired"
4. "Developing adaptive equipment, computer systems, and other technologies, as well as library and media"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Community Elders
Disability Support and Advocacy Organizations
State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability
Sensory

Knowledge Users

Government
People with Disabilities

211

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Notes:

1. "News for a Change: An advocates' guide to working with the media"
2. "Media Advocacy and Public Health: Power for Prevention"

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Type of Stakeholder

Disability Support and Advocacy Organizations
District / Regional-level Supervisors and Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
People with Disabilities

Andre Gubbels

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Notes:

1. "Research on "Equality of Opportunity for People with Disabilities - A New Community Disability Strategy""
2. "Outcome of all disability policies — improved living conditions of people with disabilities"
3. *A Communication Towards a Barrier-Free Europe for People with Disabilities*, published by the European Commission in 2000.

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Society at Large

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

213

Ludwig Gartner

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Notes:

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Insurance providers
People with Disabilities

214

Hartmut Haines

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Notes:

1. "Conference on the German Society for Rehabilitation of the Disabled"
2. "Equal opportunities among people with disabilities, politicians, service providers, agencies at regional, national and European level"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
People with Disabilities

215

Wim Den Heuvel

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Notes:

1. "Advance the participation and quality of life of persons with a disability"
2. "Develop into the field of rehabilitation and disability"
3. "Rehabilitation care for ethnic minorities and immigrants in the Netherlands: needs, solutions and future questions"
4. "Intercultural rehabilitation: which models fit?"
5. "Disability and Participation. Working on the Future"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities
Unions

Jean-Yves Hocquet

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Notes:

1. "Creating a Liaison Committee for the United Nations decade — French Committee for education and training in Human Rights"

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
Insurance providers
People with Disabilities
Private business and industry

217

Hansjorg Hofer

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Notes:

1. "To ensure disabled citizens' full access to fundamental and human rights"
2. "Represent rights for people with disability"
3. "Free Movement of Disabled People in the European Union - An examination of relevant community provisions and a discussion of the barriers to free movement"
4. "Produced a reference book on people with complex dependency needs "

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Regulatory Professional Groups
Society at Large

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities
Unions

Irene Hoskins

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Notes:

1. "To promote higher levels of physical activity within the world population of all ages and conditions"
2. "To help persons with disability improve their muscle strength, their psychological well-being and quality of life by increasing the ability to perform daily living activities"
3. Geneva International Network on Ageing (GINA)

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Regulatory Professional Groups
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability
Physical degenerative

Knowledge Users

Government
People with Disabilities

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Andrea Hovenier

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Notes:

1. "Research on HIV and Drugs"
2. "Immigrants from Southern and Eastern Borders: HIV Health Risks, Social Conditions and Service Provision Re-orientation 2002-2004"
3. "The Costs of Drug Abuse 2002-2004"

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Regulatory Professional Groups
Researchers

Type(s) of Disability Covered

Physical degenerative
Psychiatric

Knowledge Users

Government
Non-profit social service organizations

Bjorn Hvinden

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Notes:

1. "Establishing a general framework for equal treatment in employment and occupation (CEU 2000)"
2. "Provided advice to the national interest Organizations of disabled people on how they could make use of and have an influence on the implementation of the Directive"
3. "Comparative analysis and assessment of the policy implications of alternative legal definitions of disability"

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Academics
Teacher Educators

Type(s) of Disability Covered

Cross-disability
Intellectual/Developmental

Knowledge Users

Government
People with Disabilities
Unions

221

Christina Janzon

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Notes:

1. "Provides financial security in disease, disability and old age and for care of children"
2. "To prevent and reduce ill health by taking positive action"
3. "Social Security in Sweden"
4. "Social Insurance expenditure in Sweden 2001-2004"
5. "Analysis and quality assurance"

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.6 Technical, Applied, Practical Knowledge: Fiscal/economic/financial implications of wide-scale inclusion community, regional and state levels
5.0 Prescriptive Knowledge

Type of Stakeholder

Regulatory Professional Groups

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Insurance providers

Gerd Jung

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Notes:

1. Vocational Rehabilitation and Training for People with Disabilities Seminar for EU Accession Countries — "This seminar brought the accession countries together for the first time to learn from the current situation of disabled people in these countries, to exchange views, to improve communication and co-operation as well as to disseminate information on EU and ILO activities on vocational rehabilitation, training and employment of persons with disabilities."

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Employers
Government
Insurance providers
Private business and industry

223

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Notes:

1. "Support people with disability"
2. "Promoting independence through the provision of rehabilitation services and disability employment services"
3. "Improving access and encouraging the involvement of people with disabilities as members of the community"
4. "Characteristics of Disability Support Pension Customers, June 2003"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations
State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
People with Disabilities
Unions

Malgorzata Kielducka

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Notes:

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

225

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Notes:

1. "39 Swedish disability organizations in co-operation"
2. "The goal is a society for everyone, characterized by solidarity, equality and participation"
3. "Producing disability policy plans based on UN policy rules"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
District / Regional-level Supervisors and Bureaucrats
Society at Large
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
People with Disabilities

226

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Notes:

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Political Leaders
State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
Insurance providers
Private business and industry

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Rob Kuipers

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Notes:

1. "Drafting reports on progress in the field of equal opportunities"
2. "Issuing advisory statements on equal employment opportunities policy and on its inter-ministerial consistency"
3. "Published a yearbook with the title *Who cares in the 21st century?* 1999"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
District / Regional-level Supervisors and Bureaucrats
Regulatory Professional Groups

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Government
Unions

Karina Langhoff

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Notes:

1. "The principle of equal treatment of and equal status for disabled people"
2. "The principle of sector responsibility, which states that each sector of society; education, transport, employment, etc. is responsible for taking the needs of disabled people into account"
3. "The compensation principle which states that people with reduced functional capacity should be compensated for the consequences thereof"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
People with Disabilities
Unions

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Delia Pzzi

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Notes:

1. "Guidelines for the Evaluation of the Strategic Impact of Equal Opportunities Actions (VISPO) (June 1999)"

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion
5.0 Prescriptive Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Government
Unions

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Notes:

1. "The Use of Small Housing Units for Older persons Suffering from Dementia"
2. Research interests: Comparative social research in the area of Welfare and Health Policies and Political Sciences, especially with respect to older persons, people in need of help and care, and people with disabilities (social services, new public management); cross-national networking.
3. Leichsenring, Kai, Adalbert Evers, Riitta Haverinen, and Gerald Wistow, eds. 1997. *Developing Quality in Personal Social Services. Concepts, Cases and Comments*. Aldershot: Ashgate.
4. Leichsenring, Kai. 1998. *Alternativen zum Heim - Alternatives to Nursing Homes* (German and English). Wien: Bundesministerium für Arbeit, Gesundheit und Soziales (Reihe "Soziales Europa", Bd. 9).
5. Leichsenring, Kai, and Rob Kraan, eds. 1996. *Managing Care and Welfare in Central and Eastern European Countries. Report of an International Seminar*. Wien: European Centre. (Eurosocial Report, No. 58).
6. Leichsenring, Kai, and Charlotte Strümpel, eds. 1995. *Mandatory Employment or Equal Opportunities? Employment Policies for People with Disabilities in the UN-European Region. Report of an International Expert Meeting*. Wien: European Centre. (Eurosocial Report, No. 55).

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Regulatory Professional Groups
Researchers

Type(s) of Disability Covered

Cross-disability
Intellectual/Developmental
Physical degenerative
Psychiatric

Knowledge Users

For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities

231

Diane Lequet-Slama

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Notes:

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Insurance providers
Private business and industry

Flip Maas

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Notes:

1. "Interesting to do research in organizational development and social research with respect to vulnerable groups"
2. Maas, Flip. 1995. *Socially-Sensitive Policies in the Context of Structural Adjustment.*
3. Maas, Flip. 1984. *Peasant Economy in Peru: the Case of the Community of Sucasco. Gredes. Lima.*

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
People with Disabilities

Deborah Mabbett

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Notes:

1. "Development of research that reduces the physical, psychological, and financial burden of care, and enables people with disabilities to fulfill their potential for health"
2. "A commitment to equal opportunities for researchers, and for research participants and volunteers"
3. Mabbett, Deborah. 1997. *Ethnicity and the Psychological Characteristics of Chronic Low Back Pain Disability.*
4. Mabbett, Deborah. 1999. *The Process of Stroke Rehabilitation: What Happens and Why.*
5. Mabbett, Deborah. 2003. *Why have disability categories in social security?*
6. Mabbett, Deborah. 2003. *Disability Categories in European Social Policy.*
7. Project manager for an EC project on Definitions of Disability in Europe

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Brain injury
Physical injury

Knowledge Users

People with Disabilities

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Notes:

1. "Access opportunities for people with disabilities"
2. "Aims at providing people with special needs with educational and training resources"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Government
People with Disabilities

235

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Notes:

1. "Providing social services not only to citizens who are handicapped by age, physical, sensory or mental disability but also for those who cannot resolve their problem related to social relationship."

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
District / Regional-level Supervisors and Bureaucrats

Type(s) of Disability Covered

Cross-disability
Physical degenerative
Physical injury
Sensory

Knowledge Users

People with Disabilities

Bernd Marin

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Notes:

1. "Interest in organizations such as chambers of commerce and trade unions, as well as governments"
2. *Some Facts and Figures on Disability Welfare 2003*
3. *Introduction to European Disability Benefit Policies. Eleven Country Trends 1970-2002.* Forthcoming.
4. "Current research interests focus on the transformations of modern welfare societies and the future of work"

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Type of Stakeholder

Academics
Regulatory Professional Groups

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Insurance providers
People with Disabilities
Unions

237

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Notes:

1. "Sponsor health awareness programs and programs for disability prevention and rehabilitation of the disabled"
2. "Special programs targeting medical and social problems"
3. "Preparing epidemiological surveys"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
3.6 Technical, Applied, Practical Knowledge: Fiscal/economic/financial implications of wide-scale inclusion community, regional and state levels
5.0 Prescriptive Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
Insurance providers
People with Disabilities
Private business and industry

Frank Marx

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Notes:

1. "To act as a portal for access to all the institutions of the European Union"
2. "Jobs and equal opportunities for people with disability 1996"
3. "Concerning integration of children and young people with disabilities into ordinary systems of education 1990"
4. "Protection of the human rights and dignity of the terminally ill and the dying"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Regulatory Professional Groups
State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability
Intellectual/Developmental

Knowledge Users

Government
People with Disabilities

239

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Notes:

1. Melvyn, Peter. 1993. Social Integration and Vocational Rehabilitation. *Eurosocial*, no. 44.
2. Melvyn, Peter. 1991. Vocational Rehabilitation and Sheltered Employment. *Eurosocial*, no. 41.
3. Melvyn, Peter. *Dialogues in Social Theory and Policy - Marketing/Creating a European Social Space.*
4. Melvyn, Peter. 1999.*Transition from Learning to Work* (for European Union COST 13A Programme, Working Group 4 on Youth and the Labour Market).
5. Melvyn, Peter. *Youth Unemployment - Recent initiatives the 35-hour week in France Best Practice of Youth (Un)Employment in and out of Crisis.*
6. Melvyn, Peter. 1991. Voluntary Organizations in Crisis Management. *Eurosocial*, no. 42.

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations
Researchers
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
People with Disabilities

Daniel Mont

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Notes:

1. "To fight poverty and improve the living standards of people in the developing world"
2. "To fight for the civil and human rights of disabled people from diverse communities around the world"
3. "Disability and Rehabilitation Research"
4. Examines the links between poverty and disability

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
5.0 Prescriptive Knowledge

Type of Stakeholder

Political Leaders
Regulatory Professional Groups
Researchers
State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Private business and industry

241

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Notes:

1. "Moving towards equality for Disabled and Deaf Londoners"
2. "Disability Equality Training course"
3. "Prepare surveys for disabled Londoners"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
5.0 Prescriptive Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

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Notes:

Type of Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Knowledge Users

243

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Notes:

1. "European Disability Benefit Policies - 11 Country Trends 1970-2002"
2. "International comparison of policies to promote work and income security for working-age disabled people"

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
5.0 Prescriptive Knowledge

Type of Stakeholder

Community Elders
Political Leaders

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Insurance providers
People with Disabilities

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Notes:

1. "Social security for sickness and disability"
2. "Benefits for the disabled"

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Regulatory Professional Groups
State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Insurance providers
People with Disabilities

245

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Notes:

1. "Conducting scientific studies of the future"
2. "To promote a futures perspective in Swedish research"
3. "Shaping the Future: Demography and Democracy in the Twenty-First Century 2000-2004"
4. "Equality in human rights"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
People with Disabilities

Mark Pearson

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Notes:

1. "Developing methods to meet the needs of students with disabilities, learning difficulties and disadvantages"
2. "Improving the situation for students with disabilities to enter university"
3. "Transferring disability to ability"
4. "Income distribution and poverty in the OECD area: trends and driving forces"
5. "An overview: What do we know about policies to make work pay?"
6. "Social protection and growth"
7. "Income distribution and poverty in the OECD area: trends and driving forces"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
District / Regional-level Supervisors and Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
People with Disabilities

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Notes:

1. "Access for disadvantaged people, social and health sector"
2. "Equal opportunities for disabled people"

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Regulatory Professional Groups

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Non-profit social service organizations
People with Disabilities

Doria Pilling

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Notes:

1. "To improve the employment and training opportunities of people with disabilities"
2. "To contribute by means of research to a better understanding of the employment and other barriers faced by disabled people"
3. "To provide education and training which will improve vocational rehabilitation practices and employers' understanding of disability"
4. "Preparing a survey of computer training provision in the UK"
5. "Computer-based measurement of employment handicap"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
5.0 Prescriptive Knowledge

Type of Stakeholder

Academics
Researchers
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
People with Disabilities

Rick Ploeg

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Notes:

1. Ploeg, Rick. 2003. *Do social policies harm employment and growth?*
2. Ploeg, Rick. 2003. *Rolling back the public sector - Differential effects on employment, investment and growth.*
3. Ploeg, Rick, 2003. Role of employers in transforming disability into ability - the Dutch experience, intervention for OECD/European Centre Conference, Vienna, 6-7 March.
4. Ploeg, Rick, and Lans Bovenberg. *Pros and cons of basic income.*

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.6 Technical, Applied, Practical Knowledge: Fiscal/economic/financial implications of wide-scale inclusion community, regional and state levels

Type of Stakeholder

Academics
Teacher Educators

Type(s) of Disability Covered

Cross-disability
Intellectual/Developmental

Knowledge Users

Other (see **Notes**)

Christopher Prinz

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Notes:

1. "Research interest in social policy consequences of population aging and family change, equity in social security systems, and demography"
2. "Policies to support and integrate the working-age disabled; a comparative project on 20 OECD countries 2000-2001"
3. "European Disability Benefit Policy 2001"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
5.0 Prescriptive Knowledge

Type of Stakeholder

Academics
Community Elders

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

251

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Notes:

1. "Access for disadvantaged people, social and health sector"
2. "Equal opportunities"

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion

5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Regulatory Professional Groups

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Non-profit social service organizations
People with Disabilities

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Notes:

1. "Recognition of disabled people's rights"
2. "Equal opportunities"
3. "Health, prevention and rehabilitation"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
5.0 Prescriptive Knowledge

Type of Stakeholder

Regulatory Professional Groups
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Intellectual/Developmental
Physical injury
Sensory

Knowledge Users

People with Disabilities

253

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Notes:

1. Queisser, Monika. 2001. *Maintaining the Economic Well-Being of Older People.*
2. Queisser, Monika. 2003. *Private Health Insurance in Australia.*

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
5.0 Prescriptive Knowledge

Type of Stakeholder

Regulatory Professional Groups
State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
Insurance providers
People with Disabilities
Private business and industry

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Notes:

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.3 Descriptive Knowledge: Common sense / experience-based
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia: Colleges
Government
Insurance providers
Private business and industry

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Goals:

1. "Provide a database of information for disabled people"
2. "Disability Consultation Service"
3. "Provide a definitive guide for those whose work helps older people"
4. "The Foundation works to equip disabled people with skills to increase their independence, mobility, and help them into employment"

Type of Knowledge

1.1 Descriptive Knowledge: Methodologically rigorous: qualitative
1.2 Descriptive Knowledge: Common sense / experience based
2.1 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross disability

Knowledge Users

Employers
Government
People with Disabilities

Agnes Roche

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Notes:

1. "Rights and responsibilities for society and for persons with disabilities"
2. "Lecture in mental barriers in disability policy"
3. "Un travailleur handicapé est avant tout une personne qui souhaite travailler.

Depuis une douzaine d'années, Adecco marque sa volonté de favoriser l'insertion professionnelle des travailleurs handicapés.

4. Pour répondre à la demande des intérimaires et satisfaire les besoins des entreprises clientes, Adecco dispose d'un réseau de 1.000 agences et du Pôle national "Handicap et Compétences" qui coordonne et anime l'action de 16 chargés de missions basés dans les 16 directions régionales."

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
5.0 Prescriptive Knowledge

Type of Stakeholder

Employers

Type(s) of Disability Covered

Learning
Physical degenerative
Physical injury
Sensory

Knowledge Users

Non-profit social service organizations
People with Disabilities

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Hilde Rosenmayr

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Notes:

1. "Representing a variety of interests in human rights, gender, peace and disarmament, social justice"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
5.0 Prescriptive Knowledge

Type of Stakeholder

Other Specific Stakeholders
Regulatory Professional Groups

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
People with Disabilities

Markus Ruck

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Notes:

1. "Recognizing human and labour rights"
2. "Providing vocational training and vocational rehabilitation"
3. "Failing health systems in Eastern Europe"

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Researchers
State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
Insurance providers
Private business and industry

Corbett Ryan

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Notes:

1. "Protecting the health of all Americans and providing essential human services, especially for disabled people"
2. "Medicare (healtn insurance for elderly and disabled Americans)"
3. "Developmental disabilities are physical or mental impairments that begin before age 22"
4. "Providing support to a national network of University Centers to support interdisciplinary training"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion

Type of Stakeholder

Disability Support and Advocacy Organizations
State-Level Bureaucrats

Type(s) of Disability Covered

Brain injury
Physical injury

Knowledge Users

People with Disabilities

Erik Samoy

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Notes:

1. "National Fund for the Resettlement of the Disabled"
2. "Fund for Medical, Social and Pedagogical Welfare of the Disabled"
3. "Benefits to disabled persons on the basis of their personal financial status"

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Regulatory Professional Groups
State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
People with Disabilities
Private business and industry

261

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Notes:

1. "Contradictory trends in European Citizenship. Beyond the Gender Gap"
2. "Interested in research about citizenship, gender and welfare state"
3. "Social exclusion and gender relations"

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Other (see **Notes**)

Hedva Sarfati

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Notes:

1. Sarfati, Hedva. 2000. *Labour Market and Social Protection Reforms in International Perspective: Parallel or converging tracks?*
2. Sarfati, Hedva. 1998. *Labour market flexibility vs. Jobs: A challenge for social dialogue in Europe.*

Type of Knowledge

4.1 Explanatory / Evaluative Knowledge: Effectiveness of accessible employment practice as measured against selected indicators

Type of Stakeholder

Society at Large

Type(s) of Disability Covered

Knowledge Users

Government
Insurance providers
Private business and industry

263

Peter Scherer

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Notes:

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
5.0 Prescriptive Knowledge

Type of Stakeholder

Researchers
State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
For-profit social service organizations
Government
Insurance providers
Non-profit social service organizations
People with Disabilities
Private business and industry

Christoph Schmidt

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Notes:

1. Haisken-DeNew, J.P., and C. D'Ambrosio. 2003. *ICT and Socio-Economic Exclusion*. ISBN 3-936454-09-4
2. Fertig, M., and Ch.M. Schmidt. 2003. *Gerontocracy in Motion? European Cross-Country Evidence on the Labor Market Consequences of Population Ageing*. ISBN 3-936454-15-9.

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
Insurance providers
Private business and industry

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Notes:

1. "An interface for labour unions with the OECD"
2. "TUAC Statement to the Employment, Labour and Social Affairs Committee at Ministerial level on Social Policy 1998"

Type of Knowledge

3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Insurance providers
Private business and industry
Unions

Bengt Sibbmark

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Notes:

1. "Aim to safeguard citizens' financial security in case of illness, parental leave and disablement, and in old age"
2. "To shape society in such a way that people of all ages with disabilities can fully participate in the community at large"
3. "To ensure equality in living conditions for girls and boys, women and men, with disabilities"
4. "Try to prevent societal discrimination against people with disabilities"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.3 Descriptive Knowledge: Common sense / experience-based
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Government
Insurance providers
People with Disabilities
Private business and industry

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Roland Sigg

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Notes:

1. "Provide vocational training and vocational rehabilitation"
2. "Provide labour statistics and occupational safety and health"
3. "Promote and realize standards and fundamental principles and rights at work"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Dennis Snower

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Notes:

1. "Interested in researching labour market dynamics and unemployment policy"
2. Snower, Dennis. 1999. *Price Dynamics and Production Lags.*
3. Snower, Dennis. 1998. *How Labor Market Flexibility Affects Unemployment.*

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
Insurance providers
Private business and industry

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Notes:

1. "Aid in the employment of people with disabilities and equal opportunities and social integration through meaningful employment"
2. "Providing various types of vocational training for people with disability"
3. "Support employment opportunities, vocational rehabilitation and job stability for people with disability"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

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Notes:

1. "Assistance to disabled children under the Supplemental Security Income program"
2. "Providing employment for disabled people"
3. "Support their rights during rehabilitation"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.3 Descriptive Knowledge: Common sense / experience-based
5.0 Prescriptive Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
Insurance providers
People with Disabilities
Private business and industry

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Oystein Spjelkavik

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Notes:

1. "The Work Research Institute (WRI) will conduct interdisciplinary work research through the production of systematic knowledge on central topics with relevance to economic life. The activity of the institute shall contribute to the encouragement of value creation, good services, participation, and a better work environment.
2. Spjelkavik, Oystein. *Peer review of the Dutch Model "Disability Management."* Steiner Widding.
3. Spjelkavik, Oystein. *Strategies for Inclusion - co-ordinated approaches for quality employment.* Widding & Schafft.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
Insurance providers
Private business and industry

Michael Stadler-Vida

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Notes:

1. "Comparative social research in various areas of social welfare, such as: People with disabilities"
2. "Mobility of young people in the region Kapfenberg 1998"

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

For-profit social service organizations
Government
Non-profit social service organizations

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Willem Stamatiou

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Notes:

1. "International Cooperation in the Social Sciences: The Case of the Vienna Centre 1988"

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Regulatory Professional Groups

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government

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Notes:

1. "Innovating ideas and creative projects which guarantee individuals with disabilities entry into the labour market"
2. "An initiative for the sensitization of companies in order to increase the readiness to employ individuals with disabilities"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Government
People with Disabilities
Private business and industry
Unions

Charlotte Strumpel

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Notes:

1. "Disability studies: vocational rehabilitation of people with disabilities, independent living"
2. "Vocational integration of people with a disability between economic and social pressure1997"
3. "Mandatory Employment or Equal Opportunities? Employment Policies for People with Disabilites in the UN-European region1995"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Researchers
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

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Fax: 358 9-3867-2417
Email: vappu.tapale@stakes.fi
Web: http://www.stakes.fi

Notes:

1. "Services for Disabled People and Assistive Technology"
2. "Statistical Yearbook on Social Welfare and Health Care 2003"
3. Savtschenko, Victor. *Disabled People in the Labour Market of the Information Society.*
4. Vaarama, Marja, Jaakko Luomahaara, Arja Peiponen, and Päivi Voutilainen. *The Whole Municipality Working Together for Older People: Perspectives on the Development of Elderly People's Independent Living, Care and Services.*

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
Insurance providers
Non-profit social service organizations
People with Disabilities
Private business and industry

Stefan Tromel

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Notes:

1. "EDF is a European umbrella organization representing more than 37 million disabled people in Europe. Its mission is to ensure disabled citizens' full access to fundamental and human rights through their active involvement in policy development and implementation in the European Union."
2. *What next to improve employment opportunities for disabled people in the European Union.*
3. *Free Movement of Disabled People in the European Union - An examination of relevant Community provisions and a discussion of the barriers to free movement.*
4. *Manifesto by Disabled Women in Europe.*
5. *Equal Opportunities Recruitment Handbook.*
6. *European Manifesto on Information Society and Disabled People.*
7. See other publications at http://www.edf-feph.org/en/publications/publi/publi.htm.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Researchers
State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Employers
Government
Insurance providers
Non-profit social service organizations
People with Disabilities
Private business and industry
Unions

Stanka Tutta

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Notes:

1. "Deals with matters concerning the position of disabled people, their integration into society"
2. "Concerns training and employment, and participation in employment programs for disabled people"
3. "Maintaining rights of people with disabilities, as well as status and other organizational issues in the area of disabilities"
4. "Coordinates its work with other external government institutions, professional bodies and organizations in the area of care for people with disabilities."

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Non-profit social service organizations
People with Disabilities

Holger Viebrok

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Notes:

1. "Structure and care of a simulation model for the transfer income of families" — "Different questions from the range of the economic analysis of social politics require an analysis of effects of changes within the transfer range. In addition a profile-referred simulation model was developed, which can also analyze apart from the income situation of individuals from families on the basis of different acquisition and Versicherungsbiographien. The model considered so far details elements from the range of the legal old age pension insurance, the private promoted age precaution and the taxation as well as in beginning achievements from the work lot insurance. An advancement was begun in particular in the direction of other forms of the supplementing age precaution."
2. "Arrangement of the security against disablement" — "The security against disablement in Germany in the context of the legal old age pension insurance was reformed beginning in the year 2001. Also in other countries the security is developed further against acquisition reduction with different goals. The project is concerned with sociopolitical consequences of such reforms and their effects on the job market. Experiences from the European foreign country (under it also from the formerly socialist states) are included (see also the project "political economics of reforms")."
3. 2003. Germany, National report. In *European Disability Benefit Policies. 11 Country trends 1970-2002*, by Christopher Prince (Hg). Aldershot/Brookfield: Ashgate.
4. 2002. Disability (invalidity) benefits in Germany (in the context of an investigation into best practices into the European union). Unpublished national report. Client: Igor Tomes for the Ministry for Work and Social Affairs of the Czech Republic. Bremen/Prague, April 2002.
5. Expert on old age pensions

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
Insurance providers
Private business and industry

Harold Wilensky

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Notes:

1. "Teaching assignments in the department included Comparative Political Economy; Comparative Public Policy; and Labor, Professions, and Bureaucracy"
2. "The Welfare State and Equality"
3. "Democratic Corporatism and Policy Linkages"

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Academia, Colleges
Government
Non-profit social service organizations
Private business and industry

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Elisabeth Yuan

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Web: http://www.hhs.gov

Notes:

1. "To promote the health of the world's population"
2. "Developing U.S. policy and strategy positions related to health issues"
3. "Death and disability from injury is the single largest preventable health problem in Vietnam"

Type of Knowledge

4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

District / Regional-level Supervisors and Bureaucrats

Type(s) of Disability Covered

Physical injury

Knowledge Users

People with Disabilities

Sheila Ken

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Web: http://www.copeadmi@telusplans.ca

Notes:

1. "Promotes high quality rehabilitative services to persons with developmental disabilities"
2. "Offers a wide range of services to persons with developmental disabilities"
3. "To meet the needs of individuals based on their interests and disabilities"
4. "Offers a wide variety of employment placements for adults with developmental disabilities"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
5.0 Prescriptive Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

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Notes:

1. "Providing meaningful, satisfying work for disabled persons"
2. "To evolve to meet the needs of persons with challenges"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
5.0 Prescriptive Knowledge

Type of Stakeholder

Regulatory Professional Groups

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Paul Sayer

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Notes:

1. "Providing meaningful, satisfying work for disabled persons"
2. "To evolve to meet the needs of persons with challenges"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
5.0 Prescriptive Knowledge

Type of Stakeholder

Regulatory Professional Groups

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

285

Brenda Hansen

Position: Program Director
Organization: Cosmos Rehabilitation Society
Mailing Address: 1 - 7428 49th Ave., Red Deer, Alberta, T4P 1M2
Country: Canada
Tel: 403 343-0715
Fax: 403 347-6969
Email:
Web: http://www.pdd.org

Notes:

1. "Provides a variety of options for the developmentally disabled including recreation, education, volunteer positions, employment placement, and employment support"
2. "Offers valued, meaningful activities outside of the home for disabled people"
3. "Provides an opportunity for an individual to increase social interaction and communication skills"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Regulatory Professional Groups

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Cairaemarie Haley

Position: Director
Organization: Cumberland Abilities Partnership Association and Transition to Work
Mailing Address: P.O. Box 805 - 26 Industrial Park Rd., Amherst, Nova Scotia, B4H 4B9
Country: Canada
Tel: 902 667-3620
Fax: 902 667-0317
Email: baryan@capaboard.ca
Web: http://www.capaaittc.ca

Notes:

1. "To ensure persons with disabilities have their equal and rightful place in society"
2. "Persons with disabilities have equitable access to all services and are equally valued by their partners and the public at large"
3. "Identifying the issues and needs of persons with disabilities in Cumberland County"
4. "Promote and develop the society with the role of disabled people"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Society at Large

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

287

Kathy Gamner

Position: Director
Organization: Dartmouth Adult Service Centre (DASC)
Mailing Address: 24 - 10 Akerley Blvd., Dartmouth, Nova Scotia, B3B 1J4
Country: Canada
Tel: 902 468-6606
Fax: 902 468-5359
Email: dasc@supercity.ns.ca
Web: http://www.dasc-industries.com/index.shtml

Notes:

1. "DASC is a Vocational Training Centre for adults with a mental handicap and our focus is to prepare individuals in the program to lead productive lives. Ultimately, our goal is to have our workforce gain as much independence as possible."
2. Non-profit vocational day program.
3. Largest button manufacturer in Atlantic Canada.
4. Provide mail preparation services for organizations.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Brain injury
Intellectual/Developmental

Knowledge Users

People with Disabilities

Frank Gibson

Position: Director
Organization: Dartmouth Work Activity Society
Mailing Address: 32 Borden Ave, Dartmouth, Nova Scotia, B3B 1C8
Country: Canada
Tel: 902 468-1320
Fax: 902 468-7633
Email: admin@dwas.ca
Web: http://www.dwas.ca

Notes:

1. "To provide opportunities for Social Assistance recipients to integrate themselves into society and employment"
2. "Providing ongoing support for employment and further skill development"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
3.0 Technical, Applied, Practical Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
People with Disabilities

289

Ron Ross

Position:
Organization: Disabled Farmers Association
Mailing Address: 3319 Oliver Rd. Thunder Bay. Ontario. P7G 1S9
Country: Canada
Tel: 807 935-2028
Fax: 807 935-2551
Email: rosco1@tbaytel.net
Web:

Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Society at Large

Type(s) of Disability Covered

Physical injury

Knowledge Users

People with Disabilities

Vern Philips

Position:
Organization: Norske Canada Port Alberni
Mailing Address: 4000 Stamp Avenue, Port Alberni, British Columbia, Z9Y 5J7
Country: Canada
Tel: 250 724-7899
Fax: 250 724-7590
Email:
Web:

Notes:

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

291

Rae Celotti

Position: Director
Organization: Disabled Persons Work Strategy
Mailing Address: 4916-49th St. Northway Building-Box 338, Yellowknife, Northwest Territories, X1A 2N3
Country: Canada
Tel: 867 873-3560
Fax: 867 669-0095
Email:
Web:

Notes:

1. "New eligibility criteria and income treatment help persons with disabilities achieve as much independence as possible"
2. "Access to a range of services that will help them prepare for work"
3. "Founding a program so that persons with disabilities can take part in training and employment"
4. In partnership with the Yellowknife Association for Community Living

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability
Intellectual/Developmental

Knowledge Users

People with Disabilities

Moira Anderson

Position: Director
Organization: Delta Recycling Society (DRS) Vocational Services
Mailing Address: 101 - 8160 Cook Rd., Richmond, British Columbia, V6Y 1T8
Country: Canada
Tel: 604 270-7721
Fax: 604 270-7734
Email: drsrichmond@uniserve.com
Web: http://www.drsociety.bc.ca

Notes:

1. "Assisting persons with disabilities make the transition to meaningful employment"
2. "Provide an opportunity to learn and develop the skills for people with disability"
3. "Help them to explore and determine suitable and satisfying job or career options"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

293

Iris Saunders

Position: Executive Director
Organization: Employ Abilities
Mailing Address: 402 - 10909 Jasper Ave. Edmonton, Alberta, T5J 3L9
Country: Canada
Tel: 780 423-4106
Fax: 780 426-0029
Email: employ@employabilities.ab.ca
Web: http://www.employabilities.ab.ca

Notes:

1. "Promoting and enhancing employment and learning opportunities for persons with disabilities"
2. "Service disabled people in variety of recreation, housing, employment, and rehabilitation"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Star Ristwbelo

Position: Director
Organization: Employment Access
Mailing Address: 1 - 160 Traders Blvd., Mississauga, Ontario, L4Z 3K7
Country: Canada
Tel: 905 755-9734
Fax: 905 755-9953
Email: empacc@disabilityaccess.org
Web: http://www.disabilityaccess.org

Notes:

1. "Offer comprehensive services and referrals specific to the employment needs of persons with disabilities"
2. "Provide assistance in overcoming "barriers" by providing solutions to employment challenges"
3. "Personalized service to help you achieve your employment goals"
4. "Facilitate access to financial assistance, programs for training, accommodations and wage subsidies"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
People with Disabilities

Lorna Dittmar

Position: Director
Organization: Employment Action
Mailing Address: 101-770 Central St. E., Prince George, British Columbia, V2M 3B7
Country: Canada
Tel: 250 564-8044
Fax: 250 564-8864
Email:
Web: http://www.employment-action.bc.ca

Notes:

1. "To assist injured workers and people with disabilities in finding and maintaining employment"
2. "Matching job seekers who have disabilities with prospective employers"
3. "Providing disability management and consulting services to local employers"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
People with Disabilities

Kimple Powless

Position:
Organization: Government of Northwest Territories
Mailing Address: 3rd Fl., Panda II Mall, P.O. Box 1920, Yellowknife, Northwest Territories, X1A 2P4
Country: Canada
Tel: 867 920-8047
Fax: 867 873-0489
Email:
Web: http://www.justice.gov.nt.ca

Notes:

1. "Prohibits discrimination based on race, colour and disability"
2. "To investigate, mediate and adjudicate complaints of human rights abuses and discrimination"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Government
Non-profit social service organizations
People with Disabilities

297

Floyd Sweet

Position: President
Organization: Falcon Enterprises Wainwright and District Association
Mailing Address: P.O. Box 2940, Wainwright, Alberta, T9W 1S8
Country: Canada
Tel: 780 842-2888
Fax: 780 842-2900
Email:
Web: http://www.albertarehab.org

Notes:

1. "To provide support to rehabilitation service providers of community-based services for people with disabilities"
2. "To ensure quality service delivery for people with disabilities"
3. "To provide people with disabilities with the quality of service they deserve"

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
People with Disabilities

Katline Mason

Position: Director
Organization: False Creek Residence Community Living Society
Mailing Address: 1167 Forge Walk, Vancouver, British Columbia, V6H 3R1
Country: Canada
Tel: 604 731-0401
Fax: 604 731-9546
Email:
Web: http://www2.vpl.vancouver.bc.ca/DBs/RedBook/orgPgs/5/591.html

Notes:

1. "Approaches to increasing the employment of people with disabilities"
2 "An independent neutral resource that would advocate increased training and employment opportunities for people with disabilities"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Regulatory Professional Groups

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Government
People with Disabilities

299

Silvi Moien

Position:
Organization: Fleurs de Soleil
Mailing Address: 221, rue Bernard-Pilon, Beloeil, Québec, J3G 1V2
Country: Canada
Tel: 450 446-1061
Fax: 450 446-1061
Email:
Web:

Notes:

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

300

Heida Zastre

Position: Director
Organization: Focus on Employment
Mailing Address: P.O. Box 2478 - 524 Main St., Swan River, Manitoba, R0L 1Z0
Country: Canada
Tel: 204 734-9675
Fax: 204 734-4262
Email: focus@mts.net
Web: http://mycommunitypages.com/cgi-bin/main.cgi?mid=119

Notes:

1. "Focus on Employment is a non-profit organization that provides self-development, career planning, employment preparation, employment training and follow-up support for people with disabilities"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

301

Sandra Bullock

Position: Director
Organization: Future Abilities and Creative Employment (FACE)
Mailing Address: 312 - 465 Davis Dr., Newmarket, Ontario, L3Y 2P1
Country: Canada
Tel: 905 830-9299
Fax: 905 830-6731
Email:
Web: http://www.future-abilities.org

Notes:

1. "To break down barriers to employment experienced by persons with disabilities"
2. "To accommodate persons with disabilities"
3. "Provides persons with disabilities with referrals to appropriate programs and services"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
People with Disabilities

Val Lawton

Position:
Organization: GLADNET - Global Applied Disability Research and Information Network
Mailing Address: Box 66043, Calgary, Alberta, T2N 4T7
Country: Canada
Tel: 403 220-6297
Fax: 403 220-6494
Email: info@gladnet.org
Web: http://www.gladnet.org

Notes:

1. "To form an international network to pursue new knowledge related to disability and work"
2. "To advance competitive employment and training opportunities for persons with disabilities"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
Non-profit social service organizations
People with Disabilities

303

Ken Connelly

Position: Director
Organization: Goodwill Toronto
Mailing Address: 234 Adelaide St. E., Toronto, Ontario, M5A 1M9
Country: Canada
Tel: 416 362-4711
Fax: 416 362-0720
Email: info@goodwill.on.ca
Web: http://www.goodwill.on.ca

Notes:

1. "Playing a vital role in meeting the needs of people who are too often excluded from economic and social activity"
2. "Providing work opportunities and skill development to people who face employment barriers"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Non-profit social service organizations
People with Disabilities

304

Juan Smith

Position:
Organization: Handicapped Lighting Company
Mailing Address: R.R. 7, Belleville, Ontario, K8N 4Z7
Country: Canada
Tel: 613 969-0747
Fax: 613 969-6591
Email:
Web:

Notes:

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

305

Position:
Organization: Handidactis
Mailing Address: 146 Haslam St., Scarborough, Ontario, M1N 3N7
Country: Canada
Tel: 416 267-5939
Fax: 416 267-8183
Email: handidac@idirect.com
Web: http://www.pages.infinit.net/handidac

Notes:

1. Services also available in Quebec, the company employs trainers with disabilities to provide fee-based workshops and seminars to employers

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Teacher Educators

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Private business and industry

306

Rebecca Milo

Position: Director
Organization: HELP Homes of Regina
Mailing Address: 2216 Smith St., Regina, Saskatchewan, S4P 2P4
Country: Canada
Tel: 306 522-4357
Fax: 306 586-7899
Email: helphomes@accescomm.ca
Web:

Notes:

1. Associate member of the Saskatchewan Association of Rehabilitation Centres

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

307

Carol Pendergast

Position: Director
Organization: Horizon Achievement Centre
Mailing Address: 780 Upper Prince St, Sydney, Nova Scotia, B1P 5N6
Country: Canada
Tel: 902 539-8553
Fax: 902 567-0415
Email:
Web: http://www.ecbc.ca/e/newsreleases/

Notes:

1. "Provides vocational training for adults with disabilities"
2. "Increases ability to provide training and vocational opportunities for adults with disabilities"
3. "Providing employment opportunities for disabled people"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Regulatory Professional Groups

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Catelina Mogk

Position: Program Co-ordinator
Organization: Work Place County Outreach - Special Needs Employment Service
Mailing Address: 396 Station St., Petrolia, Ontario, N0N 1R0
Country: Canada
Tel: 519 882-3724
Fax: 519 882-0391
Email:
Web: http://www.workplacesarina.com

Notes:

1. "Specializing in assisting job seekers with disabilities"
2. "Paths to equal opportunities for people with disabilities"
3. "Serving the disabled community and those interested in the field of adaptive technology"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion

Type of Stakeholder

Regulatory Professional Groups

Type(s) of Disability Covered

Cross-disability
Sensory

Knowledge Users

Employers
People with Disabilities

309

Derek Gee

Position: Director
Organization: Human Resources Development Canada - PEI Region
Mailing Address: P.O. Box 20105, Sherwood P.O., 161 St. Peters Rd., 9700 Jasper Ave., Charlottetown, Prince Edward Island, C1A 9E3
Country: Canada

Tel: 902 566-7348
Fax: 902 368-0178
Email:
Web: http://www.pe.hrdc-drhc.gc.ca

Notes:

1. "To increase access to training and employment opportunities for adults with disabilities"
2. "Solving the most significant barriers towards the full participation of people with disabilities in the labour market"
3. " Evaluation of the Opportunities Fund for Persons with Disabilities"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion

Type of Stakeholder

District / Regional-level Supervisors and Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Position:
Organization: IAM Cares
Mailing Address: 7879 Edmonds St., Burnaby, British Columbia, V3N 1B9
Country: Canada
Tel: 604 521-2921
Fax: 604 521-4900
Email: iamcares@vcn.bc.ca
Web: http://www.vcn.bc.ca/iamcares/

Notes:

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

311

May Polsky

Position:
Organization: IAM Cares/AIM Croit
Mailing Address: 750 Marcel Laurin Blvd. - Suite 405, St. Laurent, Quebec, H4L 2M4
Country: Canada
Tel: 514 744-2944
Fax: 514 744-5711
Email: iamcare@supernet.ca
Web:

Notes:

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

Position:
Organization: In-Definite Arts Society
Mailing Address: 7140 C. Fairmount Dr. S.E., Calgary, Alberta, T2H 0X4
Country: Canada
Tel: 403 253-3174
Fax: 403 255-2234
Email: idas@indefinitearts.com
Web: http://www.indefinitearts.com

Notes:

1. "Providing programs with learning and recreational opportunities for people with developmental disabilities"
2. Enables the "opportunity of building self-esteem by discovering their talents and developing their skills"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

Position:
Organization: Interlakers with Disabilities Entrepreneur Association (IDEA)
Mailing Address: c/o NEICOM Developments, 12 Main Street N, Box 10, Riverton, Manitoba, R0C 2R0
Country: Canada
Tel: 204 378-5106 800 378-5106 (ext. 42)
Fax: 204 378-5192
Email: neicom@mb.sympatico.ca
Web: http://www.resources4disability.com/

Notes:

1. "Help for business plan development, market research assistance, business training, financial assistance"

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Position:
Organization: Jewish Vocational Services of Greater Toronto
Mailing Address: 74 Tycos Dr., Toronto, Ontario, M6B 1V9
Country: Canada
Tel: 416 787-1151
Fax: 416 785-7529
Email: info@jvstoronto.org
Web: http://www.jvstoronto.org

Notes:

1. "Helping people find their life's path"
2. "Help to find employment opportunities and education for person with disability"
3. "Rehabilitation counselling"

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion

Type of Stakeholder

Other Specific Stakeholders

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

315

Eric Bellefeuille

Position: Director
Organization: L'Arche Agapé
Mailing Address: 19 Hanson, Hull, Quebec, J8Y 3M4
Country: Canada
Tel: 819 770-2000
Fax: 819 770-3907
Email: arche.agape@qc.aira.com
Web: http://www.larchecanada.org/Community%20Pages/agape.htm

Notes:

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

Gas Leuschner

Position: Director
Organization: L'Arche Antigonish
Mailing Address: 4 West St., Antigonish, Nova Scotia, B2G 1R8
Country: Canada
Tel: 902 863-5000
Fax: 902 863-8224
Email: larche.antigonish@ns.sympatico.ca
Web: http://www.larchecanada.org/Community%20Pages/antigonish.htm

Notes:

1. Supported living and programs for persons with developmental disabilities
2. Active volunteer program in collaboration with St. Francis Xavier University

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

317

Tammy Bartel

Position: Executive Director
Organization: L'Arche Arnprior
Mailing Address: 16 Edward St. South, Arnprior, Ontario, K7S 3W4
Country: Canada
Tel: 613 623-7323
Fax: 613 623-9629
Email: larche@arnprior.com
Web: http://www.larchearnprior.com

Notes:

1. "To create relationships by choosing to live with those who are disabled"
2. "To reveal the unique value and vocation of each person"
3. "To create communities where people suffering from handicaps can live together with those who they can call their friends"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

Zoel Breau

Position: Zone Coordinator
Organization: L'Arche Association of Quebec
Mailing Address: 381 Rachel E., Montréal, Québec, H2W 1E8
Country: Canada
Tel: 514 844-1661
Fax: 514 844-1960
Email: office@larchecanada.org
Web: http://www.larchecanada.org

Notes:

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

319

Sandra Bullock

Position: Executive Director
Organization: Future Abilities and Creative Employment (FACE)
Mailing Address: Unit 312, 465 Davis Drive, Newmarket, Ontario, L3Y 2P1
Country: Canada
Tel: 905 830-9299
Fax: 905 830-6731
Email: sandra@future-abilities.org
Web: http://www.future-abilities.org/

Notes:

1. "A non-profit charitable organization that works to break down barriers to employment experienced by persons with disabilities in York Region and Bradford West Gwillimbury."
2. "Provides leadership on initiatives that help employers and employment services to accommodate persons with disabilities. Our projects actively promote changes that affect people from a wide variety of disability groups who are entering, or returning to the workforce."

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
4.2 Explanatory / Evaluative Knowledge: Accounting for gaps between what we expect as outcomes and what is actually occurring

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Government
People with Disabilities
Private business and industry

Larry Koopman

Position: Program Manager
Organization: Greater Vancouver Business Leadership Network (GVBLN)
Mailing Address: BC Centre for Ability, 2805 Kingsway, Vancouver, British Columbia, V5R 5H9
Country: Canada
Tel: 604 630-3031
Fax: 604 451-5651
Email: lkoopman@centreforability.bc.ca
Web: http://www.gvbln.ca/

Notes:

1. Mission: "To promote awareness and create employment opportunities that benefit businesses and people with disabilities."
2. "Developed in the US in 1994 by the President's Committee on Employment of People with Disabilities. The BLN is a means to engage employers in a focused effort to market the benefits of hiring qualified individuals with disabilities."
3. "The Greater Vancouver Business Leadership Network (GVBLN) is an employer-led coalition of business, government, and community organizations dedicated to improving employment opportunities that benefit businesses and people with disabilities."

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Employers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Government
People with Disabilities
Private business and industry

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Sharon Szott

Position:
Organization: Centra Cam Vocational Training Association
Mailing Address: P.O. Box 1443, 5502-46 Street, Camrose, Alberta, T4V 1X4
Country: Canada
Tel: 780 672-9995
Fax: 780 672-0534
Email: ccvta@centracam.ca
Web: http://www.centracam.ca/

Notes:

1. Contact: Alison Barker Jeone, Client Service Coordinator, 679-5058
2. Pre-employment training
3. Job search and work skills training
4. Emergency clothing and furniture

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental
Psychiatric

Knowledge Users

Employers
For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities
Private business and industry

Georgie Anne Davis

Position: Career Development Facilitator
Organization: North Saskatchewan Independent Living Centre
Mailing Address: 303-201 21 Street East, Saskatoon, Saskatchewan, S7K 0B8
Country: Canada
Tel: 306 665-5508
Fax: 306 244-2453
Email: ntw@nsilc.com
Web: http://www.nsilc.com/

Notes:

1. Contact: Bev Duncan, Executive Director, Saskatchewan Voice of People with Disabilities, Regina, Saskatchewan, 1-877-569-3111.
2. Mission: "We are committed to the Independent Living approach which recognizes the rights of citizens with disabilities to take control of their lives by examining choices, making decisions, and taking risks. When existing options do not provide an acceptable alternative, individuals are encouraged and assisted to seek their own solution."
3. Urban Entrepreneurs with Disabilities Program (counselling, loans, etc.).
4. Navigating the Waters Program — national employment project coordinated by the Canadian Association of Independent Living Centres.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all
3.5 Technical, Applied, Practical Knowledge: Administrative/managerial implications of wide-scale inclusion community
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities
Private business and industry

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Peggy Loescher

Position: Community Leader/Executive Director
Organization: L'Arche Calgary
Mailing Address: 307 - 57th Ave. S.W., Calgary, Alberta, T2H 2T6
Country: Canada
Tel: 403 571-0155
Fax: 403 255-1354
Email: office@larchecalgary.org
Web: http://www.larchecalgary.org

Notes:

1. "Response to the need of people with developmental disabilities to find a valid place in society"
2. "Grown to a community of 77 people, 28 of whom have a developmental disability"
3. "Provides a location for prayer and quiet reflection and contains an extensive library of books and reading material"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

Position:
Organization: L'Arche Montréal
Mailing Address: 6115, rue Jogues, Montréal, Québec, H4E 2W2
Country: Canada
Tel: 514 761-7307
Fax: 514 761-0823
Email: larche-montreal@qc.aira.com
Web: http://www.larche-montreal.org

Notes:

1. "L'Arche Montréal is a community organization that brings together the intellectually disabled and those who choose to share their lives by living in the same home, and sharing the same workplace"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

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Position:
Organization: L'Arche Cape Breton
Mailing Address: Whycocomagh, Nova Scotia, B0E 3M0
Country: Canada
Tel: 902 756-3162
Fax: 902 756-3381
Email: larchecb@atcon.com
Web: http://www.larchecapebreton.com

Notes:

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

Doug Wiebe

Position: Executive Director
Organization: L'Arche Chinook Society
Mailing Address: 430 Chancery Ct., 220 Fourth St. S., Lethbridge, Alberta, T1J 4J7
Country: Canada
Tel: 403 328-3735
Fax: 403 320-6737
Email: larche@telusplanet.net
Web: http://www.larchecanada.org

Notes:

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

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Position:
Organization: L'Arche Daybreak Toronto
Mailing Address: 186 Floyd Avenue, Toronto, Ontario, M4J 2J1
Country: Canada
Tel: 416 406-2869
Fax: 416 406-2539
Email: office@larchedaybreak.com
Web:

Notes:

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

Position:
Organization: L'Arche Greater Vancouver
Mailing Address: 7401 Sussex Ave, Burnaby, British Columbia, V5J 3V6
Country: Canada
Tel: 604 435-9544
Fax: 604 435-9560
Email: larchez@larchevancouver.org
Web: http://www.larchevancouver.org

Notes:

1. "Responds to the needs of people with developmental disabilities to find a valid place in society"
2. "To help people with a disability realize their full potential through a life"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

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Gail Erehl

Position: Director
Organization: L'Arche Hamilton
Mailing Address: 862 Main Street E., Hamilton, Ontario, L8M 1L9
Country: Canada
Tel: 605 312-0162
Fax: 905 312-0165
Email: office@larcheham.com
Web: http://www.larchecanada.org/Community%20Pages/hamilton.htm

Notes:

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

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Robert Morison

Position: General Director
Organization: L'Arche l'Étoile
Mailing Address: 617 Christophe-Colomb West, Quebec City, Quebec, G1M 2K5
Country: Canada
Tel: 418 527-8839
Fax: 418 527-8738
Email: larcheletoile@videotron.ca
Web: http://www.larcheletoile.org/

Notes:

1. "La mission de L'Arche L'Étoile est de servir des personnes ayant un handicap intellectuel en les accueillant dans des maisons résidentielles et intégrées dans la basse ville de Québec."

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

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Position:
Organization: L'Arche Ottawa
Mailing Address: 11 Rossland Avenue, Ottawa, Ontario, K2G 2K2
Country: Canada
Tel: 613 228-7136
Fax: 613 228-8829
Email: larcheottawa@on.aibn.com
Web:

Notes:

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

Position:
Organization: L'Arche Sudbury Inc.
Mailing Address: 1173 Rideau St., Sudbury, Ontario, P3A 3A5
Country: Canada
Tel: 705 525-1015
Fax: 705 525-4448
Email: larchesudbury@attcanada.net
Web: http://www.larchecanada.org

Notes:

1. "Creating homes and day programs with people who have developmental disabilities"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

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Position:
Organization: L'Arche Victoria
Mailing Address: 1640 Gladstone Ave., Victoria, British Columbia, V8R 1S7
Country: Canada
Tel: 250 595-1014
Fax: 250 595-1055
Email:
Web: http://www.members.aol.com/chimos/viclarche.htm

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

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Dennis Butcher

Position: Community Leader
Organization: L'Arche Winnipeg, Inc.
Mailing Address: 118 Regent Ave. E., Winnipeg, Manitoba R2C 0C1
Country: Canada
Tel: 204 237-[illegible]
Fax: 204 237-[illegible]
Email: office@larchewinnipeg.org
Web: http://www.larchewinnipeg.org

Notes:

Type of Knowledge

1.2 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

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[illegible]

Position:
Organization: [illegible]
Mailing Address: [illegible]
Country: [illegible]
Tel: [illegible]
Fax: [illegible]
Email: [illegible]
Web:

Topics:

Type of Knowledge:

[illegible]
[illegible]

Type of Application:

[illegible]

Type(s) of Disability Covered:

[illegible]

Knowledge Users:

[illegible]

Position:
Organization: L'Association des Arches du Québec
Mailing Address: 381, rue Rachel E., Montréal, Québec, H2W 1E8
Country: Canada
Tel: 514 849-0110
Fax: 514 849-8058
Email:
Web: http://www.arche-quebec.org

Notes:

1. "Le but de l'Arche est, en créant des communautés qui accueillent les personnes ayant un handicap intellectuel, de répondre à la détresse de ceux qui sont trop souvent rejetés et de leur redonner une place dans la société."

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

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Debbie Martin

Position: Executive Director
Organization: Lacombe Action Group for the Handicapped
Mailing Address: 4707 47th St., Lacombe, Alberta, T4L 2K6
Country: Canada
Tel: 403 782-5531
Fax: 403 782-7073
Email: actiongr@rttinc.com
Web: http://www.town.lacombe.ab.ca/76a/DHB_Winter2003/Action-Grp.pdf

Notes:

1. " Services include assessment, career identification, work skills, interview skills, job search, placement and support for persons with developmental disabilities"
2. "The Lacombe Action Group is a registered non-profit organization with a mission to provide services to individuals that will enrich the quality of life and facilitate acquisition of skills necessary for community participation"
3. Employment — Support and training for adults with a developmental delay desiring employment. Supports may include on the job training, pre-employment skill development, job maintenance and stabilization.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

Position:
Organization: Leads Employment Services London Inc.
Mailing Address: 410 - 171 Queens Ave., London, Ontario, N6A 5J7
Country: Canada
Tel: 519 439-0352 519 439-0367 (TTY)
Fax: 519 439-7502
Email: leads@web.net
Web: http://www3.sympatico.ca/leads/

Notes:

1. "To provide the highest quality services that meet the individual needs of people with disabilities/barriers"
2. "To inspire staff to serve people with disabilities/barriers in a sincere and empathetic manner that respects their rights"
3. Since 1986, "a not-for-profit employment and skills development agency for persons with physical, mental, developmental and learning disabilities and/or barriers to employment, directed by a Volunteer Board of Directors"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
People with Disabilities

Position:
Organization: Line 1000
Mailing Address: 1-1355 Bank St, Ottawa, Ontario, K1H 8K7
Country: Canada
Tel: 613 526-1000
Fax: 613 731-3510
Email: placement@line1000.ca
Web: http://www.line1000.ca

Notes:

1. "Line 1000 is a community based non-profit employment service that has provided individualized assistance to people with disabilities. Since 1979, our agency has consistently and successfully provided a variety of employment programs to both job seekers with disabilities and the business community. These programs and services have included:
- Employment Counselling and development of Employment Plans,
- Employment Placement and support,
- Equity Recruitment and Transition Management,
- Labour Market and Employment Resources."

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
People with Disabilities

Bob Santos

Position: Executive Director
Organization: Link Up Employment Services for Persons with Disabilities
Mailing Address: 801 - 1075 Bay St., Toronto, Ontario, M5S 2B1
Country: Canada
Tel: 416 413-4922
Fax: 416 413-4927
Email: info@linkup.ca
Web: www.linkup.cahttp://www.linkup.ca

Notes:

1. "Link Up Employment Services for Persons with Disabilities is a charitable, not-for-profit employment services and training assessment centre located in the heart of the city of Toronto."
2. "Hiring of persons with disabilities makes good business sense. Our own experience and the results of numerous studies have taught us that disabled employees are often more productive, dependable and loyal than their non-disabled co-workers. They're also more likely to remain longer in their jobs and more likely to have a real appreciation for employment. All of these are traits that directly affect the bottom line and are therefore greatly appreciated by employers."

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
People with Disabilities

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Peter Giokas

Position: S.T.E.P.S Training Manager
Organization: Marty Karl Centre
Mailing Address: 50 Murray St., Hamilton, Ontario, L8L 7W2
Country: Canada
Tel: 905 522-5542
Fax: 905 521-0251
Email: martykarlcentre@mission-services.com
Web: http://www.hwcn.org/link/mkcpd/

Notes:

1. "The Marty Karl Centre offers a number of training programs: Food Services training, Janitorial Services, Assistant Cook Apprenticeship, and "Steps to Success" programs for men and women (Steps Toward Employment and Personal Success).
Courses vary in duration. Our Janitorial and Food Service programs are 11 weeks "in-house" followed by 6 weeks work experience placement with an employer in the community."

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Danika Frazer

Position: Director
Organization: McMan Youth, Family and Community Services Association (CISP)
Mailing Address: 11821 123rd St., 2nd Fl., Edmonton, Alberta, T5L 0G7
Country: Canada
Tel: 780 482-4010 866 44McMan
Fax: 780 482-2686
Email: mcman@mcman.ab.ca
Web: http://www.mcman.ab.ca/

Notes:

1. "McMan is a community-based and community-guided organization, operating under a local board of directors in each region of Alberta. McMan is a responsive organization, providing a range of services that are matched to local community needs and issues. McMan is also a leading organization, providing resources and expertise to grassroots, community initiatives, to cooperative ventures, and to standards and quality of care."

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Non-profit social service organizations
People with Disabilities

343

Allan O'Byrne

Position: Executive Director
Organization: Medicine Hat Rehabilitation Society
Mailing Address: 860 Allowance Ave. S.E., Medicine Hat, Alberta, T1A 7S6
Country: Canada
Tel: 403 526-5742
Fax: 403 529-0462
Email:
Web: http://www.memlane.com/nonprofit/bridges/redi.htm

Notes:

1. "Operates community-based assessment and training programs enabling individuals to attain respect, opportunity and responsibility"
2. Vocational training program (includes life skills)
Community Support program (Independent Living skills, Personal support)
REDI Group Home
Alternative Housing program
Head Injury Program (HIP) - all ages
Community Employment Services

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Position:
Organization: Mental Health Self-Employment Opportunities Project
Mailing Address: 230 Pleasant St., Dartmouth, Nova Scotia, B2Y 3R6
Country: Canada
Tel: 902 463-3696
Fax: 902 463-1488
Email: wcwork@dbis.ns.ca
Web:

Notes:

1. "Provide business loans to help entrepreneurs with disabilities start or expand their own business"
2. "Assist people living in Calgary and Edmonton who have disabilities and are interested in pursuing their self-employment goals"

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

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Position:
Organization: METS Community Employment Agency
Mailing Address: Moncton, New Brunswick, E1C 1W1
Country: Canada
Tel: 506 857-0575
Fax: 506 858-3605
Email:
Web:

Notes:

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

Gerald Hicks

Position: Director
Organization: Moose Jaw Diversified Services for the Handicapped, Inc.
Mailing Address: 11 Woodlily Dr., Moose Jaw, Saskatchewan, S6J 1H1
Country: Canada
Tel: 306 692-4954
Fax: 306 691-0652
Email:
Web:

Notes:

1. "Provide rehabilitation services, developmental services and related employment services to adult persons with intellectual or developmental disabilities"
2. "Prepare [persons with disabilities] for employment by developing specific skills"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

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Position:
Organization: Muki Baum Association for Rehabilitation of Multi-Handicapped Inc.
Mailing Address: 209 - 265 Rimrock Rd, Toronto, Ontario, M3J 3C6
Country: Canada
Tel: 416 630-2222
Fax: 416 630-2236
Email: mukibaum@idirect.com
Web: http://www.mukibaum.com

Notes:

1. "Provide people who have developmental and emotional disabilities to develop their talents, actualize their potential and become contributing members of society"
2. "Provide treatment program that gives people the opportunity to learn, grow, and change at their own pace in a holistic environment"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability
Intellectual/Developmental
Sensory

Knowledge Users

People with Disabilities

Position:
Organization: National Secretariat on Aboriginal Disability Issues (NSADI)
Mailing Address: 1179 Kosapsum Cr., Victoria, British Columbia, V9A 7K7
Country: Canada
Tel: 250 381-7303 888 815-5511
Fax: 250 381-7312
Email: info@bcands.bc.ca
Web: http://www.bcands.bc.ca

Notes:

1. "To promote the betterment of Aboriginal people with disabilities"
2. "Conduct research on the needs of disabled Aboriginals and the resources available to meet these needs"
3. "To educate and train them to access and make use of services currently available to them"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

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Position:
Organization: Neil Squire Foundation
Mailing Address: No. 104 - 440 Wilsey Road, Park Office Centre, Fredericton, New Brunswick, E3B 7G5
Country: Canada
Tel: 506 450-7999
Fax: 506 453-9681
Email: nb.info@neilsquire.ca
Web: http://www.neilsquire.ca/contact_nb.htm

Notes:

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Government
Non-profit social service organizations
People with Disabilities
Private business and industry

Position:
Organization: Neil Squire Foundation
Mailing Address: 500 - 179 Colonnade Rd., Nepean, Ontario, K2E 7J4
Country: Canada
Tel: 613 723-3575
Fax: 613 723-3579
Email: oninfo@neilsquire.ca
Web: http://www.neilsquire.ca

Notes:

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Government
Non-profit social service organizations
People with Disabilities
Private business and industry

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Position:
Organization: Neil Squire Foundation
Mailing Address: 100 - 2445 13th Ave., Regina, Saskatchewan, S4P 0W1
Country: Canada
Tel: 306 781-6023
Fax: 306 522-9474
Email: sk.info@neilsquire.ca
Web: http://www.neilsquire.ca/contact_sk.htm

Notes:

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Government
Non-profit social service organizations
People with Disabilities
Private business and industry

Position:
Organization: Network for Entrepreneurs with Disabilities
Mailing Address: 1575 Brunswick Street, Halifax, Nova Scotia, B3J 2G1
Country: Canada
Tel: 902 426-0561 902 426-0591
Fax: 902 426-6530
Email: newd@cbsc.ic.gc.ca
Web: http://www.entrepreneurdisability.org

Notes:

1. "Linking people with disabilities to a world of resources"
2. "Raising the profile of Entrepreneurs with Disabilities, expanding the Network, advocating on behalf of its members"

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Position:
Organization: Newell Community Action Group
Mailing Address: P.O. Box 64, Brooks, Alberta, T1R 1B2
Country: Canada
Tel: 403 362-6661
Fax: 403 362-0129
Email: bcalc@telusplanet.net
Web: http://telusplanet/public/bcalc/action.htm

Notes:

1. "Assisting persons experiencing barriers in achieving their goals for independence"
2. "To help persons experiencing barriers attain a better quality of life"

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion

Type of Stakeholder

Regulatory Professional Groups

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Position:
Organization: Niagara Support Services
Mailing Address: 3470 Sinnicks Ave., Niagara Falls, Ontario, L2J 2G4
Country: Canada
Tel: 905 357-5606
Fax: 905 357-7796
Email: nssinfo@ntec-nss.com
Web: http://www.niagarasupportservices.org

Notes:

1. "Job Fair & Career Day, Survival Skills for Women with Disability"
2. "Using contracts to reach goals, improving conversation skills, learning disabilities"

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Position:
Organization: Northern Lights College-Support Services for Students with Disabilities
Mailing Address: 11401 Eighth St., Dawson Creek, British Columbia, V1G 4G2
Country: Canada
Tel: 250 782-5251
Fax: 250 782-5233
Email: appinfo@nlc.bc.ca
Web: http://www.nlc.bc.ca

Notes:

1. "Assist students of the region to attend college, stay in college and make the transition to further education or employment"
2. " Provide that no student is discriminated against in any college program or policy on the basis of physical disability"

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Academics

Type(s) of Disability Covered

Physical injury

Knowledge Users

People with Disabilities

Position:
Organization: Northern Lights Vocational Services
Mailing Address: P.O. Box 839, Minden, Ontario, K0M 2K0
Country: Canada
Tel: 705 286-4642
Fax: 705 286-4767
Email: info@northenlightsvs.on.ca
Web: http://www.northernlightsvs.on.ca

Notes:

1. "Provide vocational rehabilitation and employment services and professional staff development and corporate training"
2. "Meeting the unique needs of real people in a dynamic, enterprising environment"

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

357

Position:
Organization: Ontario Council of Alternative Businesses
Mailing Address: 307 - 761 Queen St. W., Toronto, Ontario, M6J 1G1
Country: Canada
Tel: 416 504-1693
Fax: 416 504-8063
Email: ocab@icomm.ca
Web: http://www.icomm.ca/ocab/

Notes:

1. "Assists in the development of economic opportunities for people who have been through the mental health system"

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

District / Regional-level Supervisors and Bureaucrats

Type(s) of Disability Covered

Brain injury
Intellectual/Developmental

Knowledge Users

People with Disabilities

Dan Lafranier

Position: Regional Director
Organization: Government of Ontario
Mailing Address: Ste. 501, 199 Larch St., Sudbury, Ontario, P3E 5P9
Country: Canada
Tel: 705 564-4515
Fax: 705 564-2163
Email:
Web:

Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Non-profit social service organizations
People with Disabilities

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Susan Bihun

Position: Regional Director
Organization: Government of Ontario
Mailing Address: 10 Rideau St., 4th Fl., Ottawa, Ontario, K1N 9J1
Country: Canada
Tel: 613 234-1188 613 787-5264
Fax: 613 787-5252
Email: Susan.Bihun@css.gov.on.ca
Web:

Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Non-profit social service organizations
People with Disabilities

360

Terry McCarthy

Position: Regional Director

Organization: Government of Ontario, Ministry of Community and Social Services and Ministry of Children Services Hamilton-Niagara

Mailing Address: Ellen Fairclough Bldg., Ste. 600, 119 King St. W., Hamilton, Ontario, L8P 4Y7

Country: Canada

Tel: 905 521-7350

Fax: 905 521-7442

Email:

Web:

Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Non-profit social service organizations
People with Disabilities

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Peter Steckenreiter

Position: Regional Director
Organization: Government of Ontario, Ministry of Community and Social Services and Ministry of Children Services Southwest Region
Mailing Address: 203-217 York St., P.O. Box 5217, London, Ontario, N6A 5R1
Country: Canada
Tel: 519 438-5111
Fax: 519 672-9510
Email:
Web:

Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Non-profit social service organizations
People with Disabilities

362

Vince Tedesco

Position: Regional Director

Organization: Government of Ontario, Ministry of Community and Social Services and Ministry of Children Services Central West Region

Mailing Address: 212 - 1140 Burnhamthorpe Rd. W., Mississauga, Ontario, L5C 4E9

Country: Canada

Tel: 905 897-3107

Fax: 905 897-7419

Email:

Web:

Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Non-profit social service organizations
People with Disabilities

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Germain Lacoursiere

Position: Regional Director
Organization: Government of Ontario, Ministry of Community and Social Services and Ministry of Children Services Northeast Region
Mailing Address: 621 Main St. W., North Bay, Ontario, P1B 2V6
Country: Canada
Tel: 705 474-3540
Fax: 705 474-5815
Email: germain.lacoursiere@css.gov.on.ca
Web:

Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Non-profit social service organizations
People with Disabilities

E.L. Nelson

Position: Regional Director
Organization: Government of Ontario, Ministry of Community and Social Services and Ministry of Children Services Southeast Region
Mailing Address: 11 Beechgrove Lane, Kingston, Ontario, K7M 9A6
Country: Canada
Tel: 613 545-0539
Fax: 613 536-7272
Email: mailto:ernie.nelson@css.gov.on.ca
Web:

Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Non-profit social service organizations
People with Disabilities

365

Marilyn Renwick

Position: Regional Director

Organization: Government of Ontario, Ministry of Community and Social Services and Ministry of Children Services Toronto Region

Mailing Address: 477 Mount Pleasant Rd., 2nd Floor, Toronto, Ontario, M7A 1G1

Country: Canada

Tel: 416 325-0500

Fax: 416 325-0565

Email:

Web:

Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Non-profit social service organizations
People with Disabilities

Position:
Organization: Ontario March of Dimes, North West Region
Mailing Address: 237 Camelot St, Thunder Bay, Ontario, P7A 4B2
Country: Canada
Tel: 807 345-6595 800 335-0715
Fax: 807 345-7086
Email: northwestregion@dimes.on.ca
Web: http://www.dimes.on.ca

Notes:

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Physical degenerative
Physical injury

Knowledge Users

Government
Insurance providers
People with Disabilities
Private business and industry

Position:
Organization: Ontario March of Dimes
Mailing Address: 10 Overlea Blvd, Toronto, Ontario, M4H 1A4
Country: Canada
Tel: 416 425-3463
Fax: 416 425-8832
Email: centralregion@dimes.on.ca
Web: http://www.dimes.on.ca

Notes:

1. "To create a society inclusive of people with physical disabilities"
2. "To maximize the independence, personal empowerment and community participation of people with physical disabilities"
3. "Ontario March of Dimes offers a full range of Employment Services to assist people with disabilities in preparing for work, overcoming employment barriers, and returning to the workforce."

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Physical degenerative
Physical injury

Knowledge Users

Government
Insurance providers
People with Disabilities
Private business and industry

Position:
Organization: Ontario March of Dimes, South Region
Mailing Address: 3300 Merrittville Highway, Thorold, Ontario, L2V 4Y6
Country: Canada
Tel: 905 687-8484
Fax: 905 685-6651
Email: southregion@dimes.on.ca
Web: http://www.dimes.on.ca

Notes:

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Physical degenerative
Physical injury

Knowledge Users

Government
Insurance providers
People with Disabilities
Private business and industry

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Position:
Organization: Ontario March of Dimes, West Central Region
Mailing Address: 141 Weber St. S., Waterloo, Ontario, N2J 2A9
Country: Canada
Tel: 519 579-5530
Fax: 519 579-5479
Email:
Web: http://www.dimes.on.ca/locations/loc_west_central_services.asp?sect=wc

Notes:

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Physical degenerative
Physical injury

Knowledge Users

Government
Insurance providers
People with Disabilities
Private business and industry

Position:
Organization: Ontario Network of Employment Skills Training Projects (ONESTeP)
Mailing Address: 207 - 517 Wellington St. W., Toronto, Ontario, M5V 1G1
Country: Canada
Tel: 416 591-7151
Fax: 416 591-9126
Email: info@onestep.on.ca
Web: http://www.onestep.on.ca

Notes:

1. "To provide member organizations with quality services which meet their needs and further their efforts to assist employment disadvantaged persons"
2. "To strengthen the voice of community-based training in Ontario"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion

Type of Stakeholder

Disability Support and Advocacy Organizations
Regulatory Professional Groups
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

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Position:
Organization: Organization for Rehabilitation and Work (ORW)
Mailing Address: 17355 - 27A Ave., Surrey, British Columbia, V3S 0E9
Country: Canada
Tel: 604 535-6384
Fax: 604 535-6385
Email: info@orw.ca
Web: http://www.orw.ca

Notes:

1. "Examining, analyzing and influencing policies, programs and services which have an impact on the employment of persons with disabilities."
2. "Provision of vocational assessment, skill training and job placement service to residents of British Columbia with all types of disabilities."
3. "ORW is a non-profit, independently funded resource base, serving organizations, business and government involved in the employment of persons with disabilities. The organization provides consultation services and collects and distributes employment-related information and material. Specifically ORW seeks out new and innovative approaches to increasing the employment of people with disabilities."

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
People with Disabilities
Private business and industry

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Elisa Wyatt

Position:
Organization: Ottawa Foyers Partage
Mailing Address: 4 - 181 Booth St., Ottawa, Ontario, K1R 7V4
Country: Canada
Tel: 613 233-8840
Fax: 613 744-3562
Email: compwise@trytel.com
Web: www.ofp.cahttp://www.ofp.ca

Notes:

1. "A group of adults who have chosen to live and work together"

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Other Specific Stakeholders

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

373

Marilynn Cooper

Position: Executive Director
Organization: Path Employment Services
Mailing Address: Effort Square 7-140 King St. E., Hamilton, Ontario, L8N 1B2
Country: Canada
Tel: 905 528-1118
Fax: 905 528-2181
Email: path1@pathemployment.com
Web: http://www.pathemployment.com

Notes:

1. "Ensuring the meaningful employment of people with any type of disability and to the enrichment of our communities"
2. "To work with our clients to achieve and maintain meaningful, quality employment"
3. "To refer clients to community agencies, assessments, or training when appropriate"
4. "To advocate for the rights of people with disabilities to eliminate artificial, arbitrary barriers"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Position:
Organization: Pathways Clubhouse
Mailing Address: 7351 Elmbridge Way, Richmond, British Columbia, V6X 1B8
Country: Canada
Tel: 604 276-8834
Fax: 604 276-0342
Email: pathways.club/telus.net
Web: http://www.vcn.bc.ca/rmdcha/pathways.html

Notes:

1. "Believes that rehabilitation of people with mental illness must involve a process of gradual acceptance into a community of mutuality, respect and opportunity"

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Psychiatric

Knowledge Users

People with Disabilities

375

Position:
Organization: Peak Vocational Services Ltd.
Mailing Address: 126 North Mayor Magrath Dr., Lethbridge, Alberta, T1H 3P4
Country: Canada
Tel: 403 329-1262
Fax: 403 329-0203
Email:
Web:

Notes:

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

Chris Campbell

Position: Assistant Director
Organization: POLARIS Employment Services Society
Mailing Address: 205-5066 Kingsway, Burnaby, British Columbia, V5H 2E7
Country: Canada
Tel: 604 430-1557 604 437-3761 local 311
Fax: 604 430-8693
Email:
Web:

Notes:

1. "To deliver employment assistance services to clients with developmental disabilities"
2. See http://www.bc.hrdc-drhc.gc.ca/news_nouvelles for description

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

Position:
Organization: Prince Albert Community Workshop Society Inc.
Mailing Address: 300 15th Ave. E., Prince Albert, Saskatchewan, S6V 2N7
Country: Canada
Tel: 306 953-4120
Fax: 306 763-4929
Email:
Web: http://www.paschools.pa.sk.ca

Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Position:
Organization: Progressive Alternatives Society of Calgary (PASC)
Mailing Address: 500-1000 Centre St. N, Calgary, Alberta, T2E 7W6
Country: Canada
Tel: 403 262-8515
Fax: 403 294-1706
Email: generalinfo@pasc-calgary.org
Web: http://www.pasc-calgary.org

Notes:

1. "Supports independence, community inclusion and quality of life for people with disabilities"
2. "To ensure people with developmental disabilities secure their rightful place in all aspects of community life"
3. "Assists people in finding and preparing for employment"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability
Intellectual/Developmental

Knowledge Users

People with Disabilities

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Position:
Organization: Protegra Inc.
Mailing Address: 12031, 76 St, Edmonton, Alberta, T5E 0B8
Country: Canada
Tel: 780 448-9390
Fax: 780 472-7909
Email:
Web:

Notes:

1. "Provide assistance to Albertans in overcoming the barriers to employment created by their disability"
2. "Disability-related employment supports are offered in workplace, job search, educational supports and assistive technology"
3. "Honoured as winners of Alberta Business Awards of Distinction"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Position:
Organization: Provincial Artistans
Mailing Address: P.O. Box 1174, Fredericton, New Brunswick, E3B 5C8
Country: Canada
Tel: 506 459-1404
Fax: 506 459-6784
Email:
Web: http://www.unb.ca/scholarships

Notes:

1. "Provides a fund to aid disadvantaged students who are attending an institution offering post-secondary education"

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
5.0 Prescriptive Knowledge

Type of Stakeholder

Other Specific Stakeholders

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

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Position:
Organization: Public Service Commission of Canada-Newfoundland
Mailing Address: Baine Johnston Centre, 1st Fl., 10 Fort William Rd., St. John's, Newfoundland, A1C 1K4
Country: Canada
Tel: 709 772-4812
Fax: 709 772-4316
Email: pscnf@psc-cfp.gc.ca
Web: http://www.psc-cfp.gc.ca

Notes:

1. "Providing accommodation for people with disability"
2. "Employment equity program for disabled person to appropriate for the job"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

District / Regional-level Supervisors and Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Ann Leal

Position:
Organization: Public Service Commission, Alberta
Mailing Address: Canada Place, 9700 Jasper Ave., Edmonton, Alberta, T5J 4G3
Country: Canada
Tel: 780 495-3130
Fax: 780 495-2098
Email: aleal@psc-cfp.gc.ca
Web: http://www.jobs.gc.ca

Notes:

1. Objective is to "increase employment opportunities for disabled people in all departments with a signed Staffing Delegation and Accountability Agreement"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
People with Disabilities

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Position:
Organization: Public Service Commission, Atlantic
Mailing Address: Ralston Building, 1557 Hollis St., Halifax, Nova Scotia, B3J 1V4
Country: Canada
Tel: 902 426-2990
Fax: 902 426-0507
Email:
Web:

Notes:

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Non-profit social service organizations
People with Disabilities
Private business and industry

Position:
Organization: Public Service Commission, Manitoba
Mailing Address: 1st Floor, 320 Donald St., Winnipeg, Manitoba, R3B 2H3
Country: Canada
Tel: 204 983-6066 1 800-645-5605
Fax: 204 983-8188
Email: pscwin@psc-cfp.gc.ca
Web:

Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

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Position:
Organization: Public Service Commission, New Brunswick
Mailing Address: 777 Main St., 7th Fl., Moncton, New Brunswick, E1C 1E9
Country: Canada
Tel: 506 669-6624
Fax: 506 851-2336
Email:
Web:

Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Position:
Organization: Public Service Commission, Northwest Territories
Mailing Address: Bellanca Bldg., 4914 - 50th St., Yellowknife, Northwest Territories, X1A 2R1
Country: Canada
Tel: 867 669-2440
Fax: 867 669-2448
Email: pscyel@psc-cfp.gc.ca
Web:

Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Position:
Organization: Public Service Commission, PEI
Mailing Address: BDC Place, 420-119 Kent St., Charlottetown, Prince Edward Island, C1A 1N3
Country: Canada
Tel: 902 566-7039 800 645-5605
Fax: 602 566-7036
Email: pscpei@psc-cfp.gc.ca
Web:

Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Position:
Organization: Public Service Commission, Quebec
Mailing Address: 200 René-Lévesque Blvd. W., W. Tower, 8th Fl., Montréal, Québec, H2Z 1X4
Country: Canada
Tel: 514 283-5776
Fax: 514 283-6380
Email:
Web:

Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

389

Position:
Organization: Public Service Commission, Quebec City
Mailing Address: Champlain Harbour Station, 901 Cap Diamant, Rm. 349, Quebec City, Quebec, G1K 4K1
Country: Canada
Tel: 418 648-7273 800 532-9397
Fax: 418 648-4575
Email: sylvie.tailleur@psc-cfp.gc.ca
Web: http://www.jobs.gc.ca

Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Position:
Organization: Public Service Commission, Vancouver
Mailing Address: Sinclair Centre, 210 - 757 W. Hastings St, Vancouver, British Columbia, V6C 3M2
Country: Canada
Tel: 604 666-6868 800 532-9397
Fax: 604 666-6808
Email:
Web:

Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

391

Position:
Organization: Public Service Commission, Vancouver Island
Mailing Address: 539-1230 Government St., Victoria, British Columbia, V8W 3M4
Country: Canada
Tel: 250 363-0564 800 532-9397
Fax: 250 363-0558
Email:
Web: http://www.psc-cfp.gc.ca

Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Position:
Organization: Public Service Commission, Yukon
Mailing Address: 400-300 Main St., Whitehorse, Yukon, Y1A 2B5
Country: Canada
Tel: 867 668-4107
Fax: 867 668-5033
Email:
Web: http://www.psc-cfp.gc.cahttp://www.psc-cfp.gc.ca/

Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

393

Position:
Organization: Queen's County Residential Services, Inc.
Mailing Address: 94 Mount Edward Rd., Charlottetown, Prince Edward Island, C1A 5S6
Country: Canada
Tel: 902 566-4470
Fax: 902 566-9998
Email: qcrs@pei.sympatico.ca
Web:

Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Intellectual/Developmental
Psychiatric

Knowledge Users

People with Disabilities

Sandy Keshen

Position: Executive Director
Organization: Reena Foundation
Mailing Address: 927 Clark Ave. W., Thornhill, Ontario, L4J 8G6
Country: Canada
Tel: 905 889-6484, ext. 2222
Fax: 905 889-3827
Email: skeshen@reena.org
Web: http://www.reena.org/

Notes:

1. "Reena is a non-profit social service agency dedicated to integrating individuals who have a developmental disability into the mainstream of society."
2. "Providing recreation and leisure activities, life and work skills development and job placement programs"
3. "Reena provides services to close to 1,000 people who have a developmental disability and their families through:

Residential supports: over 125 locations including group homes, apartments and townhouses for more than 250 adults.
Day programs: members participate in recreation and leisure activities, life and work skills development and job placement programs. In addition, various socialization, continuing education and special interest groups are held.
Evening programs for teens and adults enable Reena to reach out to the community to provide much-needed support to individuals who have a developmental disability, as well as respite for their families. Programs focus on recreational, social, and support groups.
Counselling and therapy for individuals and family members.
Student training and community consultation.
The Al & Faye Mintz Reena ElderHome provides residence for 16 seniors.
The Heather and Martin Goose Home for Young Adults with Autism.
The Berg Family Home which offers a permanent residential program as well as a time share respite residential program for children with autism."

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Regulatory Professional Groups

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

395

Position:
Organization: Rehabilitation Society of Calgary
Mailing Address: 7 - 11th St. N.E, Calgary, Alberta, T2E 4Z2
Country: Canada
Tel: 403 263-8341
Fax: 403 264-4579
Email:
Web: http://www.members.shaw.ca/rehabcalgary/rehabcalgary.html

Notes:

1. Objective is "to create a community using a member owned and operated place where persons with disabilities participate with equality in a work and social setting"

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Wally Mulder

Position: Executive Director
Organization: Rehoboth Christian Association for the Mentally Handicapped of Alberta
Mailing Address: 104 - 5103 48th St., Stony Plain, Alberta, T7Z 1L8
Country: Canada
Tel: 780 963-4044
Fax: 780 963-3075
Email: wally.mulder@rehoboth.ab.ca
Web: http://www.rehoboth.ab.ca

Notes:

1. "Providing persons with disability with opportunities for personal growth and meaningful participation in society"
2. "Provide residential, vocational and relief services for people with disability and their family"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

397

Ken Kirby

Position: President
Organization: Robin Hood Association
Mailing Address: 141 Broadway Blvd., Sherwood Park, Alberta, T8H 2A4
Country: Canada
Tel: 780 467-7140
Fax: 780 449-2028
Email: rhah@shaw.ab.ca
Web: http://www.robinhoodassoc.com/

Notes:

1. "The Robin Hood Association for the Handicapped is a non-profit society that provides services to people with disabilities. The Robin Hood Association is made up of families and friends of people with disabilities. An elected volunteer board is responsible for policies and planning."
2. "The Robin Hood Association is assisted by many individuals, businesses and service groups. Support also comes from municipal, provincial and federal governments. The success of the Robin Hood Association is a direct result of successful partnerships with staff, volunteers, our community, and all three levels of government."
3. "The Robin Hood Association provides service in three major areas. These include a Children's Services Program, Day Program, and Residential Services. We also have a transportation service and a resource unit that provides speech, physiotherapy and occupational therapy services."

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Non-profit social service organizations
People with Disabilities

398

Iris Pasareno

Position: Program Director
Organization: Salvation Army START Program
Mailing Address: 372 Diefenbaker Drive, Fort McMurray, Alberta, T9H 1S7
Country: Canada
Tel: 780 743-4135
Fax: 780 791-2909
Email:
Web: http://www.cmhc-schl.gc.ca

Notes:

1. "The Salvation Army START Program provides direct services and supports to individuals who experience a developmental delay. These services include group living supports, community and facility based day programs, supported employment and respite services. Children's services include family support services, respite services and group programs."

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Society at Large

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

399

Position:
Organization: Saskatchewan Public Service Commission
Mailing Address: Room 400-2220 12th Avenue, Regina, Saskatchewan, F4P 0M8
Country: Canada
Tel: 306 780-5627
Fax: 306 780-5723
Email:
Web:

Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Position:
Organization: SCE LifeWorks
Mailing Address: 227 - 530 Century St., Winnipeg, Manitoba, R3H 0Y4
Country: Canada
Tel: 204 775-9402
Fax: 204 783-2555
Email: info@lifeworks.mb.ca
Web: http://www.lifeworks.mb.ca

Notes:

1. "Supporting people with disabilities to work and participate in the community"
2. "Providing reliable, flexible and individualized supports"
3. Supported Retirement Project
4. Supported Leisure Project
5. Manitoba Transition Project (w/ R. Freeze & R. Kueneman)
6. Passages to Employment (w/ S. Frankel, M. Mahon, R. Kueneman, D.R. Freeze, T. Nielsen, & G. Annable)

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion

Type of Stakeholder

Disability Support and Advocacy Organizations
Researchers
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

401

Position:
Organization: SEMO la rescousse du KRTB
Mailing Address: 75, rue Hôtel-de-ville, C.P. 200, Rivière-du-Loup, Québec, G5R 5E3
Country: Canada
Tel: 418 863-SEMO
Fax: 418 862-7604
Email:
Web:

Notes:

1. Disability/employment organization

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Position:
Organization: Special Needs Employment Service Inc.
Mailing Address: P.O. Box 1901, 396 Station Street, Petrolia, Ontario, N0N 1R0
Country: Canada
Tel: 519 882-3724
Fax: 519 882-0391
Email: wpco@ebtech.net
Web: http://www.hrcogetajob.com

Notes:

1. Assists individuals with their employment needs
2. Provides employment services that assist individuals to achieve maximum employability and community participation
3. "Carrying the message of equitable employment to business, the community and job seekers with disabilities"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

403

Position:
Organization: St. Amant Centre Inc.
Mailing Address: 440 River Rd., Winnipeg, Manitoba, R2M 3Z9
Country: Canada
Tel: 204 256-4301 ext. 275
Fax: 204 257-4349
Email: stephens@stamant.mb.ca
Web: http://www.stamant.mb.ca

Notes:

1. "A resource and residential centre dedicated to providing care and services for Manitobans with developmental disabilities. The Centre offers a wide range of individualized programs and services that enhance the quality of life of children and adults with developmental disabilities and their families. Services are provided to the community through outreach and residential programming and activities."
2. Schwartzman, L., G.L. Martin, C.T. Yu, and Whiteley. Choice, *Degree of Preference, and Happiness Indices with Persons with Intellectual Disabilities: A Surprising Finding. Education and Training in Developmental Disabilities.* In press.
3. Sakko, G., T. Martin, T. Vause, G.L. Martin, and C.T. Yu. Is a visual-visual nonidentity matching assessment a worthwhile addition to the Assessment of Basic Learning Abilities test? *American Journal on Mental Retardation.* In press.
4. Marion, C., T. Vause, S. Harapiak, G.L. Martin, C.T. Yu, G. Sakko, and K. Walters. The hierarchical relationship between several visual and auditory discriminations and three verbal operants among individuals with developmental disabilities. *The Analysis of Verbal Behavior.* In press.
5. Schwartzman, L., C.T. Yu, and G.L. Martin. 2003. Choice responding as a function of choice-presentation method and level of preference in persons with developmental disabilities. *International Journal of Disability, Community & Rehabilitation* 1:1-7.
6. Martin, T.L., G.L. Martin, S. Spevack, A. Verbeke, and C.T. Yu. 2002. Does choice, independent of preference, improve behavior for persons with developmental disabilities? *Developmental Disabilities Bulletin* 30: 1-15.
7. Yu, C.T., S. Spevack, R. Hiebert, T.L. Martin, R. Goodman, T.G. Martin, S. Harapiak, and G.L. Martin. 2002. Happiness indices among persons with profound and severe disabilities during leisure and work activities: A comparison. *Education and Training in Mental Retardation and Developmental Disabilities* 37, no. 4:421-426.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Regulatory Professional Groups
Researchers
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

Academia, Colleges
Government
Non-profit social service organizations
People with Disabilities
Private business and industry

Position:
Organization: St. James-Assiniboia Industries Inc
Mailing Address: 2015 Portage Ave., Lower Level, Winnipeg, Manitoba, R3J 0K3
Country: Canada
Tel: 204 888-5422
Fax: 204 888-5422
Email: sji@escape.ca
Web: http://www.msen.mb.ca/stjames.html

Notes:

1. "A non-profit charitable organization operated by a volunteer Board of Directors on behalf of adults with mental disabilities. St. James Assiniboia Industries is committed to and advocates for a Supported Employment model to ensure community based training opportunities and employment outcomes which are status enhancing and respectful of individual needs and choices and which increase independence."
2. Grant Programs: "Two grants which are committed to achieving community based, paid employment. Job Developers seek out potential employers, assist with initial meetings involving potential employers, and provide follow-up reports and assessments where needed."
3. "Provides job and life skills training for men and women with mental disabilities, in community job sites."

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion

Type of Stakeholder

Supervisors

Type(s) of Disability Covered

Brain injury
Physical degenerative

Knowledge Users

People with Disabilities

405

Anita Lloyd

Position: Executive Director
Organization: STRIDE - Supported Training and Rehabilitation in Diverse Environments
Mailing Address: 217 Main St. E., Milton, Ontario, L9T 1N9
Country: Canada
Tel: 905 693-4252
Fax: 905 693-0496
Email: stride@stride.on.ca
Web: http://www.stride.on.ca

Notes:

1. "Creating opportunities for people with serious mental health problems in the Halton community to gain meaningful employment"
2. "Assists people with mental disability in identifying and achieving their vocational goals"
3. Operates packaging and assembly small business that employs persons with disabilities

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Intellectual/Developmental
Psychiatric

Knowledge Users

People with Disabilities

Pam Schirle

Position: Program Manager
Organization: Supported Employment Options
Mailing Address: 9-526 Park Avenue, Beausejour, Manitoba, R0E 0C0
Country: Canada
Tel: 204 268-4653
Fax: 204 268-1009
Email: seo@mb.sympatico.ca
Web: http://www.msen.mb.ca

Notes:

1. "Providing meaningful employment and recreational opportunites"
2. "To promote and enhance supported employment in Manitoba"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

407

Debra Hauptman

Position: Executive Director
Organization: Surrey Rehabilitation Society
Mailing Address: 10694 - 135th St., Surrey, British Columbia, V3T 4C7
Country: Canada
Tel: 604 588-9565 ext. 225
Fax: 604 588-5973
Email: srs@intergrate.bc.ca
Web: http://www.surreyrehab.bc.ca

Notes:

1. "To assist individuals overcome employment barriers through a range of training and business initiatives"
2. "City of Surrey Social Planning Award - 2001"
3. "Surrey Entrepreneur of the Year Award - 1997 SRS Packaging Services"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Position:
Organization: Toronto Centre for Career Action
Mailing Address: 118 - 777 Bloor St. W., Toronto, Ontario, M6G 1L6
Country: Canada
Tel: 416 393-0550
Fax: 416 393-1932
Email:
Web:

Notes:

1. "Focuses on employment for persons with disabilities"
2. "Offers employment workshops on resume writing, interview skills, cover letters," etc.
3. For description see http://www.accessibilitydirectory.ca

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

409

Position:
Organization: Toronto Employment Equity Practitioners' Association (TEEPA)
Mailing Address: 604 - 3 Church St., Toronto, Ontario, M5E 1M2
Country: Canada
Tel: 416 866-8922

Fax: 416 862-0315
Email: marir@ibm.net
Web:

Notes:

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

410

Terry Cheater

Position: Executive Director
Organization: Versatech Industries Inc.
Mailing Address: 436 William Ave, Winnipeg, Manitoba, R3A 0J4
Country: Canada
Tel: 204 956-9700
Fax: 204 943-1893
Email: vii@mb.aibn.com
Web: http://www.versatech.org

Notes:

1. "To create opportunities for people with mental disabilities"
2. "To provide its clients with work-related training and a higher degree of individual support"
3. "To enhance their abilities to achieve greater independence, empowerment, social integration and personal fulfillment within the community"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Brain injury
Intellectual/Developmental
Physical degenerative

Knowledge Users

People with Disabilities

411

Robert Duguay

Position: Director
Organization: Visible Abilities - Employment Programs for People with Disabilities
Mailing Address: P.O. Box 6000, 520 King Street, Fredericton, New Brunswick, E3B 5H1
Country: Canada
Tel: 506 453-2001
Fax: 506 453-7478
Email: www@gnb.ca
Web: http://www.gov.nb.ca/fcs-sfc/index-e.htm

Notes:

1. "Self-reliance, an improved quality of life, and protection for those who need it"
2. "Recognize and build on people's strengths and value initiative and individual responsibility"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Lina Baccarella

Position: Director Support Services
Organization: Vita Community Living Services of Toronto
Mailing Address: 4301 Weston Rd., Toronto, Ontario, M9L 2Y3
Country: Canada
Tel: 416 749-6234
Fax: 416 749-1456
Email: lbaccarella@vitacls.org
Web: http://www.villacharities.com

Notes:

1. "Support and empower individuals with developmental disabilities to achieve their optimum quality of life as equal members of society"
2. "To plan and provide innovative services and programs"
3. "Providing residential and respite services and day programs for individuals"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

413

Roger Adams

Position: Director
Organization: WindReach Farm
Mailing Address: 312 Townline Rd., Ashburn, Ontario, L0B 1A0
Country: Canada
Tel: 905 655-5827
Fax: 905 655-5652
Email: windreach@sympatico.ca
Web: http://www.windreach.org

Notes:

1. "Providing opportunities to enjoy experiences in farming, nature, outdoor recreation and other activities and to share those experiences with family and friends"
2. "Offers opportunities for individuals of all abilities to gain work and life skills on the job"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

Position:
Organization: Windsor Outreach Employment Services
Mailing Address: 711 Pelissier St., Windsor, Ontario, N9A 4L4
Country: Canada
Tel: 519 253-5207
Fax: 519 253-3171
Email: dex71@hotmail.com
Web: http://www.accessibilitydirectory.ca/ShawOrg.cfm

Notes:

1. "Professional employment counselling, training and placement services as needed to attain their (people with disability) goals"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.4 Technical, Applied, Practical Knowledge: Employment and service-provision implications of wide-scale inclusion

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

415

John O'Donnell

Position: Regional Coordinator
Organization: L'Arche Atlantic Region
Mailing Address: 78 Eisener Blvd., Darmouth, Nova Scotia, B2W 6K3
Country: Canada
Tel: 902 449-4172
Fax: 902 484-7554
Email: larcheatlantic@ns.sympatico.ca
Web: http://www3.ns.sympatico.ca/larcheatlantic/contact.htm

Notes:

1. Affiliated with L'Arche Canada and International

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Community Elders
Disability Support and Advocacy Organizations
Society at Large

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

Susan Cooke

Position:
Organization: Work and Social Opportunities (WASO) Inc.
Mailing Address: 590 Washington, Winnipeg, Manitoba, R2K 1M2
Country: Canada
Tel: 204 669-6688
Fax:
Email: scooke@mts.net
Web: http://www.gov.mb.ca/fs/bird

Notes:

1. "Prevocational work opportunities and support to enable participants to develop functional, vocational, and social skills"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

417

Stan Godwin

Position: Manager
Organization: Calypso Foundation
Mailing Address: P.O. Box 7114, 6 Logy Bay Rd., St. John's, Newfoundland, A1E 3Y3
Country: Canada
Tel: 709 739-8701
Fax: 709 739-5532
Email: calypsofoundation@nf.aibn.com
Web: http://envision.ca/templates/profile.asp?ID=152

Notes:

1. "The Calypso Foundation is a non-profit organization that oversees the Work Oriented Rehabilitation Centre (WORC) and the Calypso Living Skills Program. These programs are community based, designed to train adults who are developmentally delayed, in the necessary skills that would enable them to become contributing members of society and to obtain employment within the labour force. Therefore, trainees of the Calypso Foundation have access to an integrated work setting and a support structure that will facilitate their training and employment."
2. "Four people are employed in the WORC Program. They train individuals in the skills that will enable them to become independent members of the community and good employees in the labour force.
Other services include:
Job Exploration
On-the-Job-Training
Career Planning
Job Search Techniques
Literacy Program
Transitional Planning
Supported Employment
Liaisons with HRDC and HRE
Employment Awareness Programs."

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Intellectual/Developmental

Knowledge Users

People with Disabilities

418

Joan Paquette

Position: Executive Director
Organization: Yarmouth Association for Community Residential Options (YACRO)
Mailing Address: P.O. Box 866, Yarmouth, Nova Scotia, B5A 4K5
Country: Canada
Tel: 902 742-9258
Fax: 902 742-0156
Email: respite@yacro.com
Web: http://www.snis.nsnet.org/view

Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

419

Curtis Chong

Position: Project Director - ASSIST
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Notes:

1. "Model Distance-Learning Computer Training Program for Blind and Visually Impaired Individuals" - This project creates a model distance-learning program that delivers computer training to people who are blind or who have visual impairments.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Sensory

Knowledge Users

Employers
People with Disabilities

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Notes:

1. Rehabilitation Research and Training Center (RRTC) on Workforce Investment and Employment Policy for Persons with Disabilities
2. IT Works - Identifies barriers to and facilitators of the hiring, retention, advancement, and wages of individuals with disabilities; Tests strategies to improve hiring, retention, advancement and wages of individuals with disabilities; Provides training and disseminates research findings
3. Job Accommodations Network Study - examines the ways Job Accommodation Network (run through the University of West Virginia) enhances job opportunities of people with disabilities through information on accommodations and the Americans with Disabilities Act.
4. National Disability Technical Assistance Consortium on Employment of Adults with Disabilities — with U.S. Dept. of Labour — will provide assistance to stimulate opportunity for participation in the workforce development system by Americans with Disabilities.
5."Rehabilitation Research and Training Center on Workforce Investment and Employment Policy for Persons with Disabilities"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Insurance providers
People with Disabilities

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Notes:

1. Preparing Avenues for Competitive Employment in Information Technology (PACE-IT) - develops a comprehensive, person-centered system that assists local students with disabilities in their transition to professional employment in IT-related careers following graduation.
2. Integration of Adaptive Technology and Clinical Assessment into Mathematics (IATCAM) - provides psychoeducational evaluations for students experiencing math difficulties, and to create a highly supportive learning environment for students who are struggling with mathematics coursework - directed at students with disabilities.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another

Type of Stakeholder

Researchers
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Learning
Physical injury
Sensory

Knowledge Users

People with Disabilities

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http://www.uark.edu/deafrtc

Notes:

1. "Reaching Hard of Hearing Workers in the Mainstream: Implications for Consumers and Service Professionals"
2. "Specializes in rehabilitation program and policy issues, career preparation and placement, clinical rehabilitation assessment, services for individuals who are low functioning or individuals who are deaf-blind"
3. "The Impact of Legislation and Policy on Service Delivery"
4. "The Impact of Business Practice on Workers"
5. "Innovations in Rehabilitation Interventions to Improve Service Delivery and Employment"
6. "Improving Outreach to American Indians and Alaska Natives who are Deaf or Hard of Hearing"
7. "An Examination of Qualitative Differences in Rehabilitation Outcomes Between Minority Deaf Consumers and White Deaf Consumers"
8. "Development of Resource Materials to Support Early Intervention Services to Newly Identified Infants with Hearing Loss"
9. "Reaching Hard of Hearing Workers in the Mainstream; Implications for Consumers and Services"

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Sensory

Knowledge Users

Employers
Government
People with Disabilities
Private business and industry

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Notes:

1. "LET'S ROLL: Understanding and Responding to the Needs of People with Disabilities and the Ticket-to-Work Program" — "the project builds scientific knowledge regarding the needs of people with disabilities as they pertain to the Ticket-to-Work program and more generally vocational rehabilitation services. Second, there is a concentrated emphasis on examining the diversity of needs based on racial/ethnic background and type of disability. Lastly, the project aims to understand and address the capacity of employment networks and offices of rehabilitation services in terms of their outreach and delivery of services."
2. Areas of expertise: Knowledge of and attitudes toward disability rights; empowerment of ethnic minorities with disabilities; disability identity development; violence and disability.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
For-profit social service organizations
Government
Non-profit social service organizations
People with Disabilities

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Notes:

1. "The department recognizes the importance of consumers, their families, and others with unique experiences (such as women and ethnic and racial minorities) when defining rehabilitation processes and outcomes. Thus, projects have been designed which encourage the involvement of consumers and families in all aspects of research."
2. "The Rowan Trees (Residential Mental-Illness/Substance Abuse Program) Evaluation Study"
3. "The Follow-Up/Follow-Along Five Year Study"
4. "The Toolkit Evaluation and Outcomes Reporting Project"
5. "The Bridge North Vocational Project"
6. "Diversified Placement Approach/Individual Placement and Support Study"
7. "Comparison of Two Employment Models for Consumers with Severe Mental Illness"
8. Runs a supported employment program in recycled laser printer cartridges

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability
Psychiatric
Sensory

Knowledge Users

Employers
Government
People with Disabilities

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Notes:

1. "Exploratory study of the relationship between sustained employment and psychosocial adjustment of people with psychiatric disabilities"
2. "The Center has used the three dimensions of people, programs and systems as a conceptual framework to enhance our understanding of the positive factors that can predict and support rehabilitation for persons with psychiatric disabilities"
3. "Exploratory Study of the Relationship Between Stigma at the Workplace and the Vocational Recovery of People with Psychiatric Disabilities"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
3.2 Technical, Applied, Practical Knowledge: Accessible resources useful in one context that might be useful in another
4.1 Explanatory / Evaluative Knowledge: Effectiveness of accessible employment practice as measured against selected indicators

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Psychiatric

Knowledge Users

Employers
Government
People with Disabilities
Private business and industry

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Notes:

1. "Job Retention Factors for Homeless People with Significant Disabilities" — "studies the major factors that promote or limit job retention and sustained employment for approximately 200 homeless individuals with significant disabilities who have successfully transitioned from unemployment to competitive employment and permanent housing."

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

Type of Stakeholder

Academics

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Employers
Government
Non-profit social service organizations
People with Disabilities

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Notes:

1. "Measuring Employer Openness to Hiring People with Disabilities: Development of Expanded Labor Market Survey"

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Government
Non-profit social service organizations
People with Disabilities

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Notes:

1. "Resolving ADA Employment Discrimination Charges" — "project's purpose is to assess the impact of the ADA employment discrimination service system on the lives of people with disabilities, using data from the computerized charge data system of the U.S. Equal Employment Opportunity Commission (EEOC)."
2. Information for lawyers, families, policy makers, service providers, etc.

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Non-profit social service organizations
Other (see
Notes)
People with Disabilities

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Notes:

1. "Development and Distribution of an Accessible E-Learning Authoring System Software and Model Course for Vocational Rehabilitation Services Personnel" — "customized authoring tool integrates Section 508 accessibility standards into an engine that delivers multimedia content from an external database. User-friendly templates and reusable interactive models have built-in accessibility options, thus enabling non-programmers to develop accessible courseware with less time and expense."
2. The centre also contracts supported employment services.

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
People with Disabilities

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Notes:

1. "Self-Employment Development for Individuals with Traumatic Brain Injury" — "creates self-employment opportunities for individuals with traumatic brain injuries through inventive, replicable capacity building approaches coupled with high-quality and cost-effective technical consultation and program redesign."

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.3 Technical, Applied, Practical Knowledge: How to organize paid and unpaid employment services and labour markets and infrastructures for all

Type of Stakeholder

Researchers
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Brain injury

Knowledge Users

Employers
Insurance providers
Non-profit social service organizations
People with Disabilities

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Notes:

1. "Involving People with Disabilities and Rehabilitation Service Providers as Leaders in Rural Economic Development" — "People with disabilities and the programs that serve them, such as rural independent living centers (ILCs) and Vocational Rehabilitation (VR) programs, are an untapped resource for such community projects. Our previous research suggests that rural people with disabilities and rural service providers can fill an important gap in community economic development."
2. "Rehabilitation Research and Training Center on Disability in Rural Communities" — "Four core areas comprise 11 research projects in rural employment and economic development; rural health and disability; rural community transportation and independent living; and rural policy foundations."

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
5.2 Prescriptive Knowledge: Measures to improve multi-stakeholder collaboration and effectiveness

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Non-profit social service organizations
People with Disabilities

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Notes:

1. "Strategies People with Psychiatric Disabilities Use to Maintain Employment and Build Careers" — "The majority of individuals with psychiatric disabilities who are working find their work independently, without the help of specialized employment programs. Little is known concerning the strategies they use to maintain employment over time."
2. Provides marketing and operations support to the Employer Assistance Referral Network (EARN - http://www.earnworks.com).
3. "Provides clients a wide range of management, technical assistance, and training services related to disability and rehabilitation."

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Researchers
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Non-profit social service organizations
People with Disabilities

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Notes:

1. "Telework as an Accommodation for Employees with Disabilities: Developing Prediction Models for Successful and Satisfying Careers" — "develops research models to predict successful entry or reentry into employment using telework options."
2. "Researcher, program evaluator, and policy analyst in the areas of special education, transition from school to work, vocational rehabilitation, and supported employment."

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Government
People with Disabilities

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Notes:

1. National Center for the Study of Postsecondary Educational Supports: A Rehabilitation Research and Training Center — "research includes: (1) examining and evaluating the current status of educational supports, including (a) individual academic accommodations, (b) adaptive equipment, (c) coordination of supports and services, (d) self-determination, and (e) personal counselling and career advising"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Researchers
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Learning
Physical degenerative
Physical injury
Psychiatric
Sensory

Knowledge Users

Academia, Colleges
People with Disabilities

435

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Notes:

1. "Rehabilitation Research and Training Center on State Systems and Employment" — "identifies effective practices in coordinated employment efforts and facilitates such development at local, regional, and state levels. It also influences policy, practice, and perceptions on the national level; identifies effective practices in coordinated employment efforts and facilitates such development at local, regional, and state levels. It also influences policy, practice, and perceptions on the national level."
2. "Access for All: A Resource Manual for Meeting the Needs of One-Stop Customers with Disabilities"
3. "Characteristics of Effective Employment Services: The Consumer's Perspective"
4. "Conversion to Integrated Employment: Case Studies of Organizational Change"
5. "Vocational Rehabilitation Outcomes... An Analysis of Trends fron 1985 to 1998"
6. "Transition Planning for Adolescents with Special Health Care Needs and Disabilities: Information for Families and Teens"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Researchers
Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Employers
Government
Insurance providers
Non-profit social service organizations
People with Disabilities

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Notes:

1. "Improving Vocational Rehabilitation Services for Individuals Who Are Blind or Have Severe Visual Impairments"
2. "Youth with Visual Disabilities: Transition from School to Work"
3. "Support Services for Students with Disabilities in Postsecondary Educational Settings"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Researchers

Type(s) of Disability Covered

Sensory

Knowledge Users

Academia, Colleges
Government
Insurance providers
Non-profit social service organizations
People with Disabilities
Private business and industry

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Notes:

1. "Rehabilitation Research and Training Center for Economic Research on Employment Policy for Persons with Disabilities"
2. Areas of focus:
a) Disability, accessibility and accommodation
b) Disability employment policy
c) Disability management
d) Independent living
e) International disability
f) Transition from school to life
g) Vocational rehabilitation

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Disability Support and Advocacy Organizations
Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Employers
Government
Insurance providers
Non-profit social service organizations
People with Disabilities
Private business and industry
Unions

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Notes:

1. "Telework as an Accommodation for Employees with Disabilities: Developing Prediction Models for Successful and Satisfying Careers" — "develops research models to predict successful entry or reentry into employment using telework options."
2. "Researcher, program evaluator, and policy analyst in the areas of special education, transition from school to work, vocational rehabilitation, and supported employment."

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Academics
Disability Support and Advocacy Organizations

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
Employers
Government
Insurance providers
Non-profit social service organizations
People with Disabilities
Private business and industry
Unions

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Notes:

1. Rehabilitation Research and Training Center on Community Rehabilitation Programs to Improve Employment Outcomes — "engages community-based rehabilitation programs (CRPs) and state rehabilitation programs in an effort to open multiple funding sources for rehabilitation and habilitation services and employment opportunities for people with disabilities."
2. Mission: "Assist community-based rehabilitation programs adapt and adopt demonstrated practices and methodologies which will enhance achievement and sustention of employment, economic independence, and community integration by individuals with disabilities through the processes of research, development, demonstration, training, dissemination, technical assistance, and networking."
3. See http://www.rtc.uwstout.edu/current_frame.htmlfor list of current research initiatives.
4. "The recent trend toward cooperation between vocational rehabilitation and mental health systems needs to continue. Employment services providers do not have to look to VR as their only major source of funding. This may result in flexibility in program development."
5. "Persons with psychiatric disabilities and traumatic brain injuries prior to program entry were employed in marginal jobs, if employed at all. Service providers can expect few consumers from these populations to have skills that can be transferred to other jobs. Because of employment history and other factors, such as age of onset, consumers will have limited knowledge of occupations, and many are still at an exploratory stage in career development. Therefore, programs must expect to provide occupational information and hands-on career exploration. Specific job skills will also have to be taught."
6. "Community-based employment using a job coach model is a relatively effective method for finding and keeping jobs for persons with psychiatric disabilities and traumatic brain injury."
7. See http://www.rtc.uwstout.edu/current_frame.htmlfor more information on research findings.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

Academics
Researchers

Type(s) of Disability Covered

Brain injury
Cross-disability
Psychiatric

Knowledge Users

For-profit social service organizations
Government
Insurance providers
Non-profit social service organizations
People with Disabilities
Private business and industry

440

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Notes:

1. Piano Tuning Device for the Blind — "This project explores the feasibility of an audio interface to allow blind piano technicians to use an electronic tuning device (ETD). Currently available ETDs provide only visual interfaces, and very little research has been done to identify an ideal audio interface for those with visual impairment."

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Employers
Researchers

Type(s) of Disability Covered

Sensory

Knowledge Users

People with Disabilities

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Notes:

1. Development of a Career Guidance System for Students with Disabilities — "develops a user friendly computerized career guidance system that takes advantage of available career information, includes accurate, efficient person assessment capabilities and state-of-the-art person-job matching features, and helps students navigate the occupational information effectively."

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Therapists Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

People with Disabilities

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Web: http://www.vcom3d.com

Notes:

1. Virtual Interview Exercises for Workplace Success (VIEWS) — "conducts research to develop a prototype computer software program that provides the opportunity for job seekers who are deaf or hard-of-hearing to practice employment interviewing skills. This software incorporates SigningAvatar™ technology that uses 3D animated characters who sign in variants of American Sign Language. The software presents an accessible virtual interview scenario with interacting characters and the ability to respond to interview questions that are asked frequently. If the user selects a certain number of the best responses to the interview questions, the employer offers the interviewee the job. This software not only provides the opportunity to practice interviewing skills independently, it may boost the confidence and intrinsic motivation of the user."
2. ASL Tool Builder

Type of Knowledge

3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Sensory

Knowledge Users

People with Disabilities

443

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Notes:

1. Emergent Disability, Systems Change, and Employment of People with Disabilities — "examines state service systems to document the impact of federal policies and practices on systems change and how such changes affect people with disabilities. Research activities include: (1) analysis of national, state, and local data collection systems and actual employment outcomes for people with disabilities; (2) documentation of data sets being used by state agencies to measure effectiveness and how these could be used to examine outcomes for people with disabilities; and (3) examination of how people with disabilities fare within the existing system and challenges they may face through direct consumer research."

Type of Knowledge

2.1 Descriptive Knowledge: Statistical

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government

444

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Notes:

1. Utilization and Analysis of Census 2000 Data to Inform Disability Advocacy and Employment Policy (program funded by NIDRR) — "analyzes and disseminates disability employment statistics gleaned from the long-form dataset of the 2000 U.S. Census. A unique feature of the statistical summary is the disaggregation of data at the state and, if possible, county level. The project generates a "user friendly" report and website designed for advocacy groups and other end users of disability employment statistics."
2. *Economics of Disability Research Report No. 1: Estimates of the Prevalence of Disability in the United States by State, 1981 through 1999* (December 2000).
3. *Economics of Disability Research Report No. 5: Economic Outcomes of Working-Age People with Disabilities over the Business Cycle? An Examination of the 1980s and 1990s* (Program on Employment and Disability, April 2001).
4. *Economics of Disability Research Report No. 3: Estimates of Median Household Size-Adjusted Income for Persons with Disabilities in the United States by State, 1980 through 1998* (December 2000).
5. *Economics of Disability Research Report No. 2: Estimates of Employment Rates for Persons with Disabilities by State, 1980 through 1998* (December 2000).
6. *Economics of Disability Research Report No. 4: Estimates of the Prevalence of Disability, Employment Rates, and Median Household Size-Adjusted Income Aged 18 through 64 in the United States by State, 1980 through 2000* (Program on Employment and Disability, April 2001).
7. Budetti, and Burkhauser, et. al., eds. 2001. *How Working Age People With Disabilities Fared Over the 1990's Business Cycle Published in Ensuring Health and Income Security for an Aging Workforce.* Upjohn Institute for Employment Research.
8. *Measuring Economic Outcomes of Working-Age Persons with Chronic Vision-Related Conditions* (October 2001).

Type of Knowledge

2.1 Descriptive Knowledge: Statistical

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government

445

Alan Hunt

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Country: United States
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Web: http://www.upjohninst.org/dishub.html

Notes:

1. "Specializing in issues relating to the design and performance of disability compensation systems and incentives for disability prevention, Dr. Hunt recently served as one of three principal investigators for the design of the National Study of Health and Activity. This study of the disabled and near-disabled population aimed to predict the number of disability claimants in the future, to determine what enables some persons with severe disabilities to work, and to estimate the impact of the increasing age of "normal" retirement on disability applications."
2. Hunt, Alan, Peter S. Barth, and Michael J. Leahy. 1996. *The Workers' Compensation System of British Columbia: Still in Transition.*
3. Hunt, Alan. 1997. Disability Prevention and Management of Occupational Trauma and Disease: A North American Perspective. In *Safety Science Monitor.*
4. Hunt, Alan, Rochelle V. Habeck, Brett VanTol, and Susan Scully. 1998. Work Place Factors Associated with Preventing and Managing Work Disability. In *Rehabilitation Counseling Bulletin.*
5. Hunt, Alan, and Rochelle V. Habeck. 1999. Disability Management Perspectives. In *American Rehabilitation.*
6. Hunt, Alan, Benjamin C. Amick, Rochelle V. Habeck, Anne H. Fossel, Alice Chapin, Robert B. Keller, and Jeffrey N. Katz. March 2000. Measuring the Impact of Organizational Behaviors on Work Disability Prevention and Management. In *Journal of Occupational Rehabilitation* 10, no. 1:21-38.
7. Hunt, H. Allan. 2002. *Why Not the Best? Service Delivery Core Review Report.* (TR002-017). (Prepared for the Ministry of Skills Development and Labour, Government of British Columbia.)
8. See other Institute publications at http://www.upjohninst.org/dishub.htmlstaff.

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Physical degenerative
Physical injury

Knowledge Users

Government
Insurance providers

446

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Notes:

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

447

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Notes:

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

448

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Notes:

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

449

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Notes:

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

450

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Notes:

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

451

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Notes:

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

452

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Web: http://www.gov.nf.ca/hre/organization/organization.htm

Notes:

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

453

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Web: http://www.gov.nf.ca/labour/

Notes:

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

454

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Notes:

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

455

Don Ferguson

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Web: http://www.gnb.ca/0105/index-e.asp

Notes:

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

456

Paul Jelley

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Web: http://www.gov.pe.ca/development/index.php3

Notes:

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

457

Judy Moore

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Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Government
Non-profit social service organizations
People with Disabilities

458

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Notes:

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

459

Tom Rich

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Web: http://www.gov.nu.ca/education/eng/

Notes:

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

460

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Notes:

1. Low Income Programs Review: What We Recommend (MLA Committee to Review Low Income Programs) http://www3.gov.ab.ca/hre/lir/pdf/WhatWeRecommend.pdf

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge
5.0 Prescriptive Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Government

461

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Web:

Notes:

1. Disability and Labour Market Attachment: A Survey of Social Assistance Clients With and Without Disabilities (http://www.dcre.gov.sk.ca/publications/pdfs/Disability%20and%20Labour%20Market%20Attachment.pdf)

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government

John Peterson

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Web: http://www.gov.mb.ca/fs/bird/index.html

Notes:

1. Director, "Building Independence" Program

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
People with Disabilities

463

Greg Foster

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Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

State-Level Bureaucrats

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Government
People with Disabilities
Private business and industry
Unions

Carla Lipsig-Mumme

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Notes:

Research themes:
I. The political economy of the Canadian training industry: Policy in historical and comparative context;
II. The training industry at the crossroads: devolution, privatization and fragmentation;
III. Training for what and for whom? Evaluating the effectiveness of Canadian training provision;
IV. Training matters: Best practices, training systems and alternative policies.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Academia, Colleges
For-profit social service organizations
Non-profit social service organizations
People with Disabilities

465

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Notes:

1. An organization whose mission is to promote and support community-based training opportunities for women in Ontario. ACTEW conducts workshops and research projects designed to enhance understanding of the training needs of, and the education terrain available to, women.
2. "Challenges and Connections: Meeting the Information Needs of Professionals Working with Immigrant Women"
3." Access Diminished: A Report on Women's Training and Employment Services in Ontario"
4. "Skills and Knowledge Profile." March 1999. This manual and its accompanying Coaches Guide have been developed as a tool to document the learning styles and strategies of adult learners. It helps learners identify and value their skills and experience.
5. "ACTEW Survey of Employment and Training Services for Women in Metro Toronto"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Therapists, Occupational Specialists and other Support Workers

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

For-profit social service organizations
Non-profit social service organizations

466

Bob Baldwin

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Web: http://www.clc-ctc.ca/web/menu/english/en_index.htm

Notes:

1. MORE Campaign (Mobilize, Organize, Represent, Educate) "has served to raise awareness of the barriers, that stand between persons with disabilities and their right to full participation."

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Political Leaders

Type(s) of Disability Covered

Psychiatric

Knowledge Users

Unions

467

Larry Haiven

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Notes:

1. Industrial Relations; Political Economy; Health Care Policy and Industrial Relations, Employment Law; Public Policy; Government; Business and Government; Business and Society
2. L. Haiven, and L. Quinlan. Training and Re-Training Health Workers Amid Health Care Restructuring, Downsizing and Rationalization: The Case of Health Care Aides. In Training the Excluded for Work, edited by Marjorie Griffin Cohen. Vancouver: UBC Press.

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Academia, Colleges
Government
Private business and industry
Unions

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Notes:

1. Provide research services, e.g. survey research, statistical consulting, data archives, etc.
2. "Who Gets Jobs? Initial Labour Market Experiences of York Graduates"
3. "Race and First Year Retention on a Canadian Campus"

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Academia, Colleges
Government
Private business and industry

469

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Notes:

1. "Union Learning: Canadian Labour Education in the Twentieth Century"

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Academia, Colleges
Unions

Maureen Hynes

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Web: http://www.gbrownc.on.ca/schooloflabour/maureen.htmhttp://www.gbrownc.on.ca/schooloflabour/mauree

Notes:

1. Part of school's mission is to "Facilitate improved access to post-secondary education and socially progressive, relevant curriculum for working people."
2. It has "a belief in the educational value of work experience; a belief in the value of formal links between the publicly-funded education system and the trade union movement."
3. Partner with the Toronto and York Region Labour Council.
4. Work is focused on the needs of "unions and working people"

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Academia, Colleges
Government
Private business and industry
Unions

471

Robert Sweet

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Notes:

1. Co-editor, *Integrating School and Workplace Learning in Canada: Principles and Practices of Alternation Education and Training.*
2. Professor of Educational Psychology, including "the processes involved in learning and development; the role of individual differences in classroom learning; the principles of instructional design; the impact of social context on classroom learning."

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Academia, Colleges

Hans Schuetze

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Notes:

1. Co-editor, *Integrating School and Workplace Learning in Canada: Principles and Practices of Alternation Education and Training.*
2. Schuetze, Hans. 2000. Higher Education and Lifelong Learning in Canada: Re-interpreting the notions of 'traditional' and 'non-traditional students' in a 'knowledge society'. In *Higher education and lifelong learners: International perspectives on change*, edited by H.G. Schuetze, and M. Slowey. London and New York: Routledge - Falmer.
3. Schuetze, Hans. 2001. 'And the walls came tumbling down' - Higher Education and non-traditional students. Paper from the International Symposium on Non-Traditional Learners in Higher Education. Vancouver: University of British Columbia (Centre for Policy Studies in Higher Education and Training).
4. Schuetze, Hans, and W.E. Day. 2001. *Access, participation and outcomes in post-secondary education in British Columbia - The role of policy and financing (1988 -1998).* Vancouver: University of British Columbia (Centre for Policy Studies in Higher Education and Training).

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Other (see **Notes**)

Knowledge Users

Academia, Colleges

473

Peter Suschnigg

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Web: http://laurentian.ca/admn/GRAD_STUDY/HDEV/psuschnigg.htm

Notes:

1. Suschnigg, P., N. Lightfoot, P. Cappon, P., and K. Tilleczek. 1994. *The Northeastern Ontario Cancer and Occupation Database Study: A Study of the Feasibility of establishing a Database for Cancer and Occupational Groups in Northeastern Ontario. Northeastern Ontario Regional Cancer Centre.*
2. Suschnigg, P. 1988. Unionization, Management/Labour Relations and Lost-Time Accidents. *Occupational Health in Ontario* 9, no. 2: 96-116.
3. Professor of Labour and Trade Union Studies.
4. Occupational health and safety, training, and comparative labour studies.
5. A member of the Executive Council of the Centre for Research on Work and Society (CRWS) and a member of the Local Advisory Board of the Occupational Health Clinics for Ontario Workers (OHCOW).

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Type of Stakeholder

Academics

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Academia, Colleges
Government
Private business and industry
Unions

Nancy Jackson

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Web: http://www.oise.utoronto.ca/depts/aecdcp/faculty/jackson.html

Notes:

1. Adult literacy; workplace literacy; critical studies of work and working knowledge; political economy of skills training; gender and skill; lifelong learning theory and policy; women and adult education.
2. Labour Education from an Equality Perspective. Collaboration with Centre for Study of Education and Work, OISE/UT and Ontario Regional Director, Canadian Labour Congress. (2002-2006).
3. Belfiore, M., T. Defoe, S. Folinsbee, J. Hunter, and N. Jackson. 2003. *Reading work: Literacies in the new work order*. Mahwah, N.J.: Lawrence Erlbaum Associates Inc.
4. Jackson, N. 1998. Reframing the discourse of skill. Vocational Education Pathways: Centre for Education and Change. Geelong, Australia: Deakin University Press, pp. 121-128.
5. Jackson, N. 1993. If competence is the answer, what is the question? *Australian and New Zealand Journal of Vocational Education Research* 1, no. 1: 46-60.

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Other (see **Notes**)

Knowledge Users

Academia, Colleges
For-profit social service organizations
Non-profit social service organizations
Unions

475

Ernie Lightman

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Notes:

1. Lightman, E. 2002. *Social Policy in Canada*. Toronto: Oxford University Press.
2. Lightman, E., and G. Riches. 2001. Canadian Social Policy at the Millennium: one step forward, two steps back? In *Welfare Regimes in the Developed World*, edited by P. Alcock, and G. Craig. Basingstoke: Macmillan. Forthcoming.
3. Lightman, E., and U. Aviram. January 2000. Too Much, Too Late: The Advocacy Act in Ontario. *Law and Policy* 22, no. 1.
4. Lightman, E. 19997. It's Not a Walk in the Park: Workfare in Ontario. In *Workfare: Ideology for a New Underclass*, edited by E. Shragge. Toronto: Garamond.
5. Litwin, H., and E. Lightman. 1996. The Development of Community Care Policy for the Elderly: A Comparative Perspective. *International Journal of Health Services* 26, no. 4.
6. Principal Investigator, "Social Assistance in the New Economy" (UT Faculty of Social Work).
7. Engaged in research on the demise of the welfare state; deinstitutionalization; cost-benefit analysis; comparative welfare states; social assistance and the human cost of economic recession. Interested in the interplay of economics and social welfare.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Academia, Colleges
For-profit social service organizations
Non-profit social service organizations

Denis Lemelin

Position: 2nd National Vice President
Organization: Canadian Union of Postal Workers
Mailing Address: 377 Bank Street, Ottawa, Ontario, K2P 1Y3
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Web: www.cupw.ca

Notes:

1. "The National Human Rights Committee shall study, report and make recommendations to the National Executive Board on... the involvement of people of colour, disabled people, lesbians and gays, and aboriginal people in the Union with the goal of full participation of such people in all levels of the union"
2. See http://www.cupw.ca/pages/document_eng.php?Doc_ID=536

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
5.0 Prescriptive Knowledge

Type of Stakeholder

Regulatory Professional Groups
Society at Large

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Unions

477

Sandra Howell-Solc

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Web: www.cupe.ca

Notes:

1. "Advancing the Equality Rights of Persons with Disabilities: CUPE Responds to CLC Survey on Disability Rights."
2. "With a half million members, CUPE represents a wonderfully diverse group of women and men. We're committed to fighting injustice in all its forms, striving for equality for each and every member, regardless of their gender, race, age, disabilities or sexual orientation."

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Regulatory Professional Groups
Society at Large

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Unions

Roger Falconer

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Web: www.uswa.ca

Notes:

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Regulatory Professional Groups
Society at Large

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Unions

479

Position:
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Notes:

1. Since the first conference, the National Human Rights Committee has been active in planning and facilitating union conferences and workshops to ensure human rights issues are raised and integrated into the agenda. Committee members are active on Canadian Labour Congress Women's and Human Rights Committees including sub-committees on gay and lesbian issues, anti-racism education, and a people of colour working group.
2. The National Human Rights Committee encourages and supports the establishment of human rights committees at the District and Local Union level as well as joint activities with community groups on rights issues.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Regulatory Professional Groups
Society at Large

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Unions

Derek Fudge

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Web: www.nupge.ca

Notes:

1. CLC MORE Campaign (Mobilize, Organize, Represent, Educate) — "has served to raise awareness of the barriers that stand between persons with disabilities and their right to full participation."
2. Member, CLC Persons with Disabilities Working Group.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based

Type of Stakeholder

Regulatory Professional Groups
Society at Large

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
People with Disabilities
Private business and industry
Unions

Charlotte Yates

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Web: http://socserv.socsci.mcmaster.ca/labourstudies/index.html

Notes:

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Academia, Colleges
Government
Private business and industry
Unions

Alan Sears

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Fax: 519 561-1403
Email: laboursl@uwindsor.ca
Web: http://athena.uwindsor.ca/labour/

Notes:

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Other (see **Notes**)

Knowledge Users

Academia, Colleges
Government
Private business and industry
Unions

483

Anne Eyerman

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Notes:

1. Applicants must be youth (under 30) who have the desire and ability to succeed at University or College studies but, due to a variety of personal factors and systemic barriers, find it extremely difficult to pursue post-secondary studies. All applications will be considered on an individual basis.
2. Bridging the Solitudes is a Community University Research Alliance (CURA) project developed by York University, Seneca College, four labour unions and 10 community partners. The goal of this unique project is to bring to university and college young people who are under-represented in higher education and experience barriers to entering key occupations and professions.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
3.1 Technical, Applied, Practical Knowledge: Effective access practices by families, employers, service providers and community elders

Type of Stakeholder

Other Specific Stakeholders

Type(s) of Disability Covered

Learning
Physical degenerative
Physical injury
Psychiatric
Sensory

Knowledge Users

David Siegal

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Fax: 905 641-5076
Email: dsiegel@brocku.ca
Web: http://www.brocku.ca/labourstudies/

Notes:

1. "Evolution, Revolution, Amalgamation: Restructuring in Three Ontario Municipalities"
2. "Public Administration in Canada"
3. "Service in the Field: The Real World of Front-Line Public Servants"
4. "Urban Policy Issues: Canadian Perspectives and Agencies, Boards and Commissions in Canadian Local Government"

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Academia, Colleges
Government
Private business and industry
Unions

485

Mark Leier

Position: Director, Centre for Labour Studies
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Country: Canada

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Fax: 604 291-5837
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Web: http://www.sfu.ca/labour/about.html

Notes:

1. Promotes the study and understanding of labour, working people, and their organizations from a comprehensive social, cultural, historical, political and economic perspective

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Academia, Colleges
Government
Private business and industry
Unions

Jesse Vorst

Position: Coordinator, Labour and Workplace Studies
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Fax: 204 261-0021
Email: vorst2@ms.umanitoba.ca
Web: http://www.umanitoba.ca/faculties/arts/labour_studies/

Notes:

1. Subject areas:
the history of the labour movement
economics and politics, technology, labour law
negotiations and bargaining
women and work health and safety labour-management relations

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Type of Stakeholder

Academics

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Academia, Colleges
Government
Private business and industry
Unions

Graham Riches

Position: Professor and Director, Social Work and Family Studies
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Email: graham.riches@ubc.ca
Web: http://www.swfs.ubc.ca/about_us/faculty_pages/riches.htm

Notes:

1. "First World Hunger: Food Security and Welfare Politics"
2. "Unemployment and Welfare: Social Policy and the Work of Social Work"
3. Member, Board of Directors, *Canadian Review of Social Policy*
4. Research Associate, Canadian Centre for Policy Alternatives
5. Interests: hunger, poverty and food security; social security and welfare reform; unemployment and social work practice, community work, structural social work education, comparative social policy; ideology and social welfare.
6. E. Lightman, and G. Riches. From Modest Rights to Commodification in Canada's Welfare State. *European Journal*

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Type of Stakeholder

Academics

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Academia, Colleges
For-profit social service organizations
Government
Non-profit social service organizations
Private business and industry
Unions

488

Ted Weiden

Position: Director of Research Centre, Faculty of Social Work
Organization: University of Calgary
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Fax: 403 282-7269
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Web: http://fsw.ucalgary.ca/rcentre/

Notes:

1. Interests: Promote and support excellence in social welfare and social work research and development, throughout Alberta, as well as at national and international levels.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Academia, Colleges
For-profit social service organizations
Government
Non-profit social service organizations
Private business and industry

489

Marilyn Callahan

Position: Faculty, School of Social Work
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Email: mcallaha@uvic.ca
Web: http://web.uvic.ca/socw/home.htm

Notes:

1. Employment equity
2. Former School Director

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Academia, Colleges
For-profit social service organizations
Government
Non-profit social service organizations
Private business and industry
Unions

490

Donna Hardy Cox

Position: Associate Professor, School of Social Work
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Web: http://www.mun.ca/socwrk/faculty/dhardy.html

Notes:

1. Interests: Social Work Education and Technology, Social Policy (education, disabilities), Voluntarism, Administrative Human Service Organizations, Crisis Management, Social Work History, Student Development (services, research, program development, recruitment and retention), Outcomes Assessment, Social Policy and Service Provision in Higher Education, Strategic Social Policy Outcomes, Technology and Service Provision, Organizational Change: Human Factor, Student Satisfaction: Higher Education
2. Hardy Cox, D. Past voices——future directions: Canadian social policy and its impact on student services policy and program development in Canadian universities (1940—2000). Canadian Association of College and University Student Services Conference, York University, June 25—28, 2000.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Academia, Colleges
For-profit social service organizations
Government
Non-profit social service organizations
Private business and industry

491

Ken Mott

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Notes:

1. Research Interests: Adult Development, Adult Learning

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Academia, Colleges
For-profit social service organizations
Government
Non-profit social service organizations

Cecile Coderre

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Web: 1http://www.socialsciences.uottawa.ca/svs/eng/profdetails.asp? Login=ccoderre

Notes:

1. Interests: Feminist movements, Québec and Francophone women outside Québec; production and reproduction of gender relations; employment equity; social policies concerning families; violence against women
2. Coderre, Cécile, et Madeleine Dubois. 2000. Solidarité et citoyenneté : initiatives pour contrer la pauvreté chez les francophones dans Ottawa-Carleton. *Reflets. Revue ontaroise d'intervention sociale et communautaire* 6, no. 2:61-86.
3. Coderre, Cécile, Ann Denis, et Caroline Andrew. 1999. *Femme de carrière, carrière de femmes. Étude de trajectoires professionnelles, familiales et scolaires de gestionnaires québécoises et ontariennes.* Ottawa: PUO.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Other (see **Notes**)

Knowledge Users

Academia, Colleges
For-profit social service organizations
Government
Non-profit social service organizations

493

Marc Molgat

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Notes:

1. Interests: Transitions to adulthood (leaving home, school-to-work, housing and ways of life, migrations); youth intervention; intergenerational relations; social policy: housing and income support; transformation and complementarity of family and state support
2. Molgat, Marc, with the collaboration of Fédéric Deschenaux. 2002. Leaving Home in Quebec: Theoretical and Social Implications of (im)mobility Among Youth. *Journal of Youth Studies* 5, no. 2.
3. Molgat, Marc. 2000. La citoyenneté et le passage à la vie adulte. Dans *Vivre la citoyenneté. Identité, appartenance et participation*, Y. Boisvert, J. Hamel, et M. Molgat (éd.), Montréal: Liber.
4. Molgat, Marc, et Luce Duval. 2001. Coup d'oeil sur la jeunesse au Canada. Dans *Regard sur La recherche sur les jeunes et la sociologie au Canada*, M. Gauthier, et D. Pacom, (éd.), Presses de l'Université Laval.
5. Molgat, Marc. 1999. De l'intégration à l'insertion... Quelle direction pour la sociologie de la jeunesse au Québec? Dans *Définir la jeunesse. D'un bout à l'autre du monde*, M. Gauthier, et J.-F. Guillaume (éd.). Sainte-Foy, Presses de l'Université Laval - IQRC, collection Culture et société.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Academia, Colleges
For-profit social service organizations
Government
Non-profit social service organizations

Hugh Armstrong

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Notes:

1. Armstrong, Hugh. 1993. The Reorganization of Work. In *Humanities: Self, Society and Culture*. Fourth Edition, edited by Hanna, and Cockerton. Toronto: Thompson.
2. Armstrong, Hugh, and Pat Armstrong. 1991. Limited Possibilities and Possible Limits for Pay Equity. In *Just Wages*, edited by Fudge, and McDermott. Toronto: University of Toronto Press.
3. Armstrong, Hugh, and Pat Armstrong. Lessons from Pay Equity. Spring 1990. *Studies in Political Economy* 32.
4. Member, Centre for Labour and Community Research.
5. Research Associate, Canadian Centre for Policy Alternatives.
6. Editorial Board Member: Studies in Political Economy; Gender, Work and Organization.
7. Also teaches in the School of Public Policy and Administration and in the Institute of Political Economy.

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Academia, Colleges
Government
Private business and industry
Unions

Allan Moscovitch

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Notes:

1. Moscovitch, Allan. The Canada Health and Social Transfer. In *The Welfare State: Past, Present and Future*. Irwin Publishing.
2. Moscovitch, Allan. 1996. What did the Canada Assistance Plan Do and What Should the Canada Health and Social Transfer Do? *Canadian Review of Social Policy*.
3. Interests: history of social welfare; social administration, particularly the administration of welfare and unemployment insurance; Federal/Provincial relations and social welfare; Aboriginal peoples and social welfare; poverty.

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Other (see **Notes**)

Knowledge Users

Academia, Colleges
Government

Dave Broad

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Notes:

1. "Redefining Productivity to Enhance Social Development and Well-Being" (SSHRC funded) — the collaborators submitting this proposal intend to rethink productivity by examining: the historical origins of predominant notions of productivity and the values inherent in these notions; how these notions and values are reproduced through the interrelation of popular and scientific discourses, practices and resulting social relations; the impact of this interrelation on conditions of employment and workplace restructuring; implications for issues of workplace education and training; the results of productivity-driven restructuring of social welfare programming for human service workers and volunteer caregivers, particularly women; and the need to re-value the work of unpaid labour in the informal and social economies in light of the social importance of that work
2. Broad, Dave. 2000. *Hollow Work, Hollow Society? Globalization and the Casual Labour Problem in Canada.*
3. Broad, Dave, and Wayne Antony. 1999. *Citizens or Consumers? Social Policy in a Market Society.*
4. Foster, Lori, and Dave Broad. 1998. *Flexible Child Care for Flexible Workers.* (Also available in French)

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Academia, Colleges
Employers
Government
Non-profit social service organizations
Private business and industry
Unions

497

Jane Cruikshank

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Notes:

1. Interests: Implications of economic globalization; future of work; community development; adult education issues; lifelong learning.

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Other (see **Notes**)

Knowledge Users

Academia, Colleges
For-profit social service organizations
Government
Non-profit social service organizations
Private business and industry
Unions

498

Garson Hunter

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Notes:

1. Interests: Unemployment and poverty; inequality; quantitative methodology and data analysis; field education and critical social work in micro and macro practice.

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Academia, Colleges
Government
Non-profit social service organizations
Private business and industry

499

Angela Leski

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Notes:

1. Interests: Canadian social policy, social development, unemployment and poverty.

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Academics

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Academia, Colleges
Government
Non-profit social service organizations
Private business and industry
Unions

500

Sharon McKay

Position: Research Associate, Faculty of Social Work, Social Policy Research Unit
Organization: University of Regina
Mailing Address: Room 464, Education Building, Regina, Saskatchewan, S4S 0A2
Country: Canada
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Fax: 306 585-5408
Email: sharon.mckay@uregina.ca
Web: http://www.uregina.ca/spr/associates/mckays.html

Notes:

1. Interests: northern social work practice; social work; purpose, role and leadership as a profession in modern society; impact of unemployment; under-employment and employment-related stress on human well-being.

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Academia, Colleges
For-profit social service organizations
Non-profit social service organizations

501

Svend Robinson

Position: Member of Parliament, Burnaby-Douglas
Organization: New Democratic Party of Canada
Mailing Address: 366 West Block, House of Commons, Ottawa, Ontario, K1A 0A6
Country: Canada
Tel: 613 996-5597
Fax: 613 992-5501
Email: robinson.s@parl.gc.ca
Web: http://www.svendrobinson.ca/

Notes:

1. Advocate for a variety of social justice and equity issues

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Political Leaders

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Government

Rick Csiernik

Position: Associate Professor, School of Social Work
Organization: King's College, University of Western Ontario
Mailing Address: King's College, 266 Epworth Avenue, Office LH214, London, Ontario, N6A 2M3
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Fax: 519 433-2227
Email: rcsierni@uwo.ca
Web: http://www.uwo.ca/kings/academic_programs/departments/social_work/

Notes:

1. Research interests: Employee Assistance Programming and Occupational Social Work
2. Expert in Employee and Family Assistance Programs

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Academia, Colleges
For-profit social service organizations
Government
Insurance providers
Non-profit social service organizations

503

Barbara Decker Pierce

Position: Assistant Professor, School of Social Work
Organization: King's College, University of Western Ontario
Mailing Address: King's College, 266 Epworth Avenue, Office S307, London, Ontario, N6A 2M3
Country: Canada
Tel: 519 433-3491, ext. 4352
Fax: 519 433-2227
Email: bpierce3@uwo.ca
Web: http://www.uwo.ca/kings/academic_programs/departments/social_work/

Notes:

1. Primary teaching interests are in the areas of administration, Canadian social policy and research methodology and program evaluation. Her research interests include organizational social structure, inter-organizational collaboration and other topics concerning organizational development in the human services sector.

Type of Knowledge

2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Academia, Colleges
Government

504

Paul MacKenzie

Position: Consultant
Organization: K. Paul MacKenzie Consulting & Associates Inc.
Mailing Address: 1600 Bedford Highway, Suite 100-441, Bedford, Nova Scotia, B4A 1E8
Country: Canada
Tel: 902 832-9440 877 679-1901
Fax: 902 832-9195
Email: kpaul.mackenzie@netcom.ca
Web:

Notes:

1. Has developed and implemented policies and programs pertaining to the delivery of Employee and Family Assistance Programs, Referral Agent Programs, Critical Incident Stress Management and Family Support Programs not only for the Halifax Regional Police, but also for other emergency service providers such as the RCMP, Emergency Medical Care Paramedics, 911 Operators, Children's Aid Society, Metropolitan Regional Housing Authority, Atlantic Support Services Association and the Canadian Coast Guard, and for community-based trauma response teams such as Strait Area Debriefing Association, TRICAD Debriefing Team and Kanesatake Community Trauma Response Team.
2. Designer of Peer Support/Critical Incident Stress Management Teams.

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Other Specific Stakeholders

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Employers
Government
Non-profit social service organizations
Private business and industry

505

Joel Gervais

Position: Prevention and Education Consultant
Organization: Addictions Foundation of Manitoba
Mailing Address: 1031 Portage Avenue, Winnipeg, Manitoba, R3G 0R8
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Tel: 204 944-6200
Fax: 204 779-9165
Email: wpgreg@afm.mb.ca
Web: http://www.afm.mb.ca

Notes:

1. Expert in work performance issues — provides tools with which to approach employees with work performance issues and provide information on rationale for intervening and potential barriers to the process

Type of Knowledge

2.3 Descriptive Knowledge: Common sense / experience-based
3.0 Technical, Applied, Practical Knowledge

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Other (see

Notes)

Knowledge Users

Employers
Private business and industry

Robert Dungey

Position: Director, Toronto Chapter
Organization: National Coalition Building Institute Canada
Mailing Address: 1120 Connecticut Avenue, NW, Suite 450, Washington, DC, 20036
Country: United States
Tel: 202 785-9400
Fax: 202 785-3385
Email: ncbiinc@aol.com
Web: www.ncbi.org http://www.ncbi.org

Notes:

1. "Offers experiential training whereby an innovative program dealing with issues of race, ethnicity, religion, sexual orientation, age, class, ability and gender related prejudice is presented."
2. Develops tools for creating an inclusive work environment.

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

507

Janet Gasparini

Position: Director, Sudbury Chapter
Organization: National Coalition Building Institute Canada
Mailing Address: 1120 Connecticut Avenue, NW, 1120 Connecticut Avenue, NW, Suite 450, Washington, DC, 20036
Country: United States
Tel: 202 785-9400
Fax: 202 785-3385
Email: ncbiinc@aol.com
Web: www.ncbi.org http://www.ncbi.org

Notes:

1. "Offers experiential training whereby an innovative program dealing with issues of race, ethnicity, religion, sexual orientation, age, class, ability and gender related prejudice is presented."
2. Develops tools for creating an inclusive work environment.

Type of Knowledge

Type of Stakeholder

Type(s) of Disability Covered

Knowledge Users

508

Gretchen Van Riesen

Position: Senior Director
Organization: Canadian Imperial Bank of Commerce
Mailing Address: Commerce Court, Toronto, Ontario, M5L 1A2
Country: Canada
Tel: 416 964-1260
Fax:
Email:
Web:

Notes:

1. 29 years experience in pension and benefits industry
2. Past Chair of Association of Canadian Pension Management (APCM)
3. Past Chair of the Advocacy and Government Relations Committee of the ACPM
4. Member, Pension and Benefits Advisory Committee of the Canadian Bankers Association
5. Chair of the Pension and Benefits Policy Committee of the Board of Trade
6. Member, Government and Industry Relations Committee of the Pension Investment Association of Canada

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
3.0 Technical, Applied, Practical Knowledge
4.0 Explanatory / Evaluative Knowledge

Type of Stakeholder

Other Specific Stakeholders

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Government
Insurance providers
Private business and industry

509

John Greenwood

Position: Executive Director
Organization: Social Research and Demonstration Corporation
Mailing Address: 50 O'Connor Street, Suite 1400, Ottawa, Ontario, K1P 6L2
Country: Canada
Tel: 613 237-4311
Fax: 613 237-5045
Email: jgreenwood@srdc.org
Web: http://www.srdc.org

Notes:

1. "Learning What Works" newsletter
2. Self-Sufficiency Project
3. Earnings Supplement Project
4. Disability Supports Feasibility Study: Final Report (June 2003)
5. Jobs Partnership Program Pilot

Type of Knowledge

1.0 Philosophical, Ethical and Values-related
2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative

Type of Stakeholder

Disability Support and Advocacy Organizations
Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Non-profit social service organizations
People with Disabilities

Cameron Crawford

Position: President
Organization: The Roeher Institute
Mailing Address: Kinsmen Building, York University, 4700 Keele St., Toronto, ON, M3J 1P3
Country: Canada
Tel: 416 661-9611
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Email: cameronc@roeher.ca
Web: http://www.roeher.ca

Notes:

Selected publications include:

1. *Improving the Odds: Disability, Employment and Public Programs in Canada.* 2004. Toronto: The Roeher Institute.
2. *Federal Tax Measures and the Employment, Education and Training of People with Disabilities.* 2003. For the Technical Advisory Committee on Tax Measures for Persons with Disabilities (Department of Finance, Ottawa).
3. *Strategic Information for Targeting Interventions to Improve the Employment of People with Disabilities in Ontario.* 2003. For the Ontario Ministry of Citizenship and Recreation, Accessibility Directorate.
4. *Labour Market Policy and Programs in Canada for Persons with Disabilities – Final Report.* 2002. Co-authored with Robert Marshall. For the Applied Research Branch, Strategic Policy, Human Resources Development Canada.
5. *Improving the Employment Prospects of People with Disabilities: A Rationale and Priorities for Enhanced Investments and Actions.* 2002. Human Resources Development Canada, Office for Disability Issues.

Type of Knowledge

2.1 Descriptive Knowledge: Statistical
2.2 Descriptive Knowledge: Methodologically rigorous qualitative
4.0 Explanatory/Evaluative
5.0 Prescriptive

Type of Stakeholder

Researchers

Type(s) of Disability Covered

Cross-disability

Knowledge Users

Employers
Non-profit social service organizations
People with Disabilities
Government
Private business and industry